The following English translation of 第153回定時株主総会招集ご通知 and 株主総会参考

書類 (the Japanese originals) is prepared for your reference purpose only. If there are any discrepancies between this translation and the Japanese originals, the Japanese originals will

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(Securities code: 5232)

June 7, 2016

NOTICE OF THE 153<sup>rd</sup> ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholder,

We are extremely grateful for your continuing support.

We are pleased to invite you to the 153<sup>rd</sup> Annual General Meeting of Shareholders of Sumitomo

Osaka Cement Co., Ltd. (the "Company"), which will be held at 10:00 a.m. on Wednesday, June 29,

2016, in the 2<sup>nd</sup> floor conference room of the Company headquarters at 6-28 Rokuban-cho,

Chiyoda-ku, Tokyo (the "Meeting").

When arriving at the meeting venue, please submit the Voting Form enclosed herewith at the

reception desk.

If you are unable to attend the Meeting in person, you may exercise your voting right by returning

the Voting Form or via the Internet. Please review the attached Reference Materials for the

Meeting and exercise your voting right by 5:45 p.m. on Tuesday, June 28, 2016.

Sincerely,

Fukuichi Sekine

President and Representative Director

Sumitomo Osaka Cement Co.,Ltd.

6-28 Rokuban-cho, Chiyoda-ku, Tokyo

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## **MEETING AGENDA**

# **Items to Be Reported:**

Item 1: Business Report and Consolidated Financial Statements for the 153<sup>rd</sup> term (from April 1, 2015 to March 31, 2016) and Audit Reports of Accounting Auditors and the Board of Company Auditors on the Consolidated Financial Statements

Item 2: Non-Consolidated Financial Statements for the 153<sup>rd</sup> term (from April 1, 2015 to March 31, 2016)

## **Items to Be Resolved:**

**Item 1: Appropriation of Surplus** 

**Item 2: Election of 8 Directors** 

**Item 3: Election of 2 Company Auditors** 

#### Notes:

- 1. Of the materials to be provided with this Notice, the "Notes to the Consolidated Financial Statements" (Japanese only) and the "Notes to the Non-Consolidated Financial Statements" (Japanese only) are not attached herein because these are posted on the Company's website (<a href="http://www.soc.co.jp/ir/">http://www.soc.co.jp/ir/</a>), in accordance with the relevant laws and regulations and Article 16 of the Articles of Incorporation.
- 2. Revision to or amendments of the Reference Materials for the Meeting, Business Report, Financial Statements and Consolidated Financial Statements will be posted on the Company's website (http://www.soc.co.jp/ir/).

# REFERENCE MATERIALS FOR THE 153<sup>rd</sup> ANNUAL GENERAL MEETING OF SHAREHOLDERS

## **Agenda Items and Reference Materials**

## **Item 1: Appropriation of Surplus**

#### Term-End Dividend

The Company, pursuant to the Policy regarding the appropriation of surplus, and in consideration of the results for the term and the business outlook, etc., proposes the term-end dividend for the 153<sup>rd</sup> term of ¥4.00 per share as shown below. As the Company paid an interim dividend of ¥4.00 per share for the term, the annual dividend will be ¥8.00 per share, an increase of ¥1.50 per share from the previous term's annual dividend.

- (1) Kind of dividend property Cash
- (2) Matters regarding the assignment of dividend property to shareholders and total amount of dividend property \$4.00 per common share of the Company, and a total amount of \$1,623,794,532-
- (3) Effective date of the dividend of surplus June 30, 2016

## For your reference

<Policy Regarding Distribution of Earnings>

The Company recognises that distribution of earnings to shareholders determined in line with the Company's business results is, in principle, important. For a cement manufacturer in the process industry, continuous investment on its plants/equipment for improvement and renewal is essential to secure the future earnings and therefore certain retained earnings are vitally necessary to be maintained. On balance, the Company, by taking into account all aspects of business, determines stable and continuous distribution of earnings in the form of dividend of which consolidated dividend payout ratio is no less than 20%.

# **Item 2: Election of 8 Directors**

At the conclusion of the Meeting, the term of office will expire for all of 8 Directors. The Company, therefore, proposes the Election of 8 Directors.

The candidates for the positions are as follows:

| Number  | Name and date of birth   | Brief record, position, principal duties and important concurrent positions   |   | Number of shares<br>of the Company<br>owned by the<br>candidate |
|---|--|---|---|---|
| Mr. Fuku<br>engaging<br>accountin<br>Directors<br>The Com<br>accomplis<br>functions | Fukuichi Sekine May 20, 1951  * Reappointment  son for nomination as a dir ichi Sekine has abundant primarily in human res g over a long time, and as the President since 2011 pany believes that applying shment to management of of the Board of Directors." kuichi Sekine to be a Direc | experience a<br>sources, ger<br>by having I<br>g his broad v<br>the Compan<br>The Compan                            | 130,000   |   |
| Mr. Yush<br>business p<br>business p<br>The Con<br>through h<br>would res           | planning of the Company a<br>planning, finance and account<br>of a plan believes that using<br>his experience and accomp   | Corporate I and Purcha ector candidaterience and and so on, obtaining, and hu his Group-blishment for ons of the Bo | accomplishment, in relation to brained by engaging primarily in aman resources over a long time. wide broad knowledge gained r management of the Company oard of Directors. The Company | 31,212  |

| Number  | Name and date of birth  | Brief record, position, principal duties and important concurrent positions  |   | Number of shares<br>of the Company<br>owned by the<br>candidate |
|---|---|--|---|---|
| Mr. Kats<br>project o<br>technolog<br>business:<br>The Com<br>experience<br>strengthe | peration and research and gical knowledge obtained and advanced materials bus apany believes that applying and accomplishment to a  | Advanced M<br>Research La<br>rector candida<br>experience an<br>developmen<br>by engagir<br>iness over a lang his multip<br>management<br>pard of Director   | d accomplishment in relation to at, in which he fully applies his ag primarily in optoelectronics long time. The points of view based on his of the Company would result in ectors. The Company therefore   |   |
| The real Mr. Isao project of technolog products. The Comexperience strengther         | Isao Yoshitomi Jan. 22, 1955  *Reappointment  ason for nomination as a dir Yoshitomi has abundant operation and business p gical knowledge obtained by business and battery materi upany believes that applying the and accomplishment to a | Jun. 2011 Jun. 2013 Jun. 2014 Jun. 2015 [Responsible Div.] rector candid experience a promotion, in y engaging property als business on the part of Director of Di | Joined the Company General Manager of Mineral Resources and Products Div. Executive Officer General Manager of Battery Materials Business Div. Director (to the present) Managing Executive Officer (to the present) e for Battery Materials Business ate ] and accomplishment concerning in which he fully applies his rimarily in mineral resources and over a long time. tole points of view based on his of the Company would result in ectors. The Company therefore |   |

| Number   | Name and date of birth   | Brief record, position, principal duties and important concurrent positions   |  | Number of shares<br>of the Company<br>owned by the<br>candidate |
|--|--|---|--|---|
|  |  | Apr. 1977   | Joined the Company   |   |
|  |  | Jun. 2007   | General Manager of Environment D.  |   |
|  |  | Jun. 2009   | General Manager of Gifu Production Works   |   |
|  |  | Jun. 2010   | General Manager of Kochi Production Works  |   |
| 5  | Shigemi Yamamoto   | Jun. 2011   | Executive Officer  |   |
|  | Nov. 12, 1954  | Jun. 2012   | General Manager  |   |
|  | , , , , ,  |   | of Production and  |   |
|  | * New Candidate  |   | Technical D. (to the present)  |   |
|  |  | Jun. 2014   | Managing Executive   | 13,000  |
|  |  |   | Officer (to the present)   |   |
|  |  |   | e for Production and Technical D.<br>Resources and Products Div.]  |   |
| The real   | ason for nomination as a dir   | ector candid  | ate]   |   |
|  |  |   | ce and accomplishment obtained   |   |
| by primatime.  | rily in cement production by   | usiness and e   | environment business over a long   |   |
|  | nnany believes that using l  | his advanced  | l knowledge concerning cement  |   |
|  |  |   | erience and accomplishment for   |   |
| _  | ¥ •  |   | ngthening functions of the Board   |   |
|  |  | ore propose   | s the election of Mr. Shigemi  |   |
| 1 amamo  | to to be a Director.   | Apr. 1981   | Joined the Company   |   |
|  |  | Apr. 1981<br>Apr. 2010  | General Manager of   |   |
|  |  | Apr. 2010   | Cement Sales Administration  |   |
|  |  |   | D.   |   |
|  |  |   | ν.   |   |
| 6  | Toshihiko Onishi   | May.2011  | General Manager of Tokyo Branch Office (to the present)  |   |
| 6  | <b>Toshihiko Onishi</b><br>Sep. 19, 1957   | May.2011<br>Jun. 2012   | General Manager of Tokyo   |   |
| 6  |  | ·   | General Manager of Tokyo<br>Branch Office (to the present)   |   |
| 6  | Sep. 19, 1957  | Jun. 2012<br>Apr. 2014  | General Manager of Tokyo<br>Branch Office (to the present)<br>Executive Officer<br>Managing Executive Officer  | 9,000   |
|  | Sep. 19, 1957  | Jun. 2012<br>Apr. 2014<br>[Responsible<br>Managemen   | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office]  | 9,000   |
| [The rea   | Sep. 19, 1957  * New Candidate  ason for nomination as a dir   | Jun. 2012<br>Apr. 2014<br>[Responsible<br>Managemen   | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office]  | 9,000   |
| The red  | Sep. 19, 1957  * New Candidate  ason for nomination as a dir nihiko Onishi has abundant primarily in cement market   | Jun. 2012 Apr. 2014  [Responsible Managemen ector candid experience a ing over a lo                                   | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office] ate] and accomplishment obtained by ong time.  | 9,000   |
| The reader of the control of the Communication of the control of t | * New Candidate  * New Candidate  ason for nomination as a dirnihiko Onishi has abundant primarily in cement market apany believes that using,   | Jun. 2012 Apr. 2014  [Responsible Managemen ector candid experience a ing over a lofor managem                        | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office] ate  and accomplishment obtained by ong time. ment of the Company, his broad                                 | 9,000   |
| The real Mr. Tosh engaging The Comknowledge  | Sep. 19, 1957  * New Candidate  ason for nomination as a dir nihiko Onishi has abundant primarily in cement market npany believes that using, ge in relation to cement m                                 | Jun. 2012 Apr. 2014  [Responsible Managemen ector candid experience a ing over a lofor managemarketing gai            | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office] ate ] and accomplishment obtained by ong time. ment of the Company, his broad ned through his experience and | 9,000   |
| The reader of the Combine Reader of the Combine Reader of the Reader of  | *New Candidate  *New Candidate  ason for nomination as a dirnihiko Onishi has abundant primarily in cement market apany believes that using, age in relation to cement maken the shment in the forefront | Jun. 2012 Apr. 2014  [Responsible Managemen ector candidatexperience asing over a lofor managemarketing gain of cemen | General Manager of Tokyo Branch Office (to the present) Executive Officer Managing Executive Officer (to the present) e for Real Estate Utilization and t D. and Tokyo Branch Office] ate  and accomplishment obtained by ong time. ment of the Company, his broad                                 | 9,000   |

| Number  | Name and date of birth  | Brief record, position, principal duties and important concurrent positions  |  | Number of shares<br>of the Company<br>owned by the<br>candidate |
|---|---|--|--|---|
| The reason The Comparthe duties of utilising his his service a  | Kunitaro Saida May 4, 1943  * Reappointment * Candidate for Outside Director  * Rate of attendance of the Board of Directors: 100%  for nomination as a dir ny formed a view that f Outside Director from s long experience and s | Import  Apr. 1969  Feb. 2003  Jun. 2004  Aug. 2005  May 2006  Jun. 2008  [Important co. Outside Compartion, Outside Direct Ltd. and Outside Direct Comparties and Outside Direct Compartie | Appointed as Public Prosecutor Superintending Prosecutor of the Takamatsu High Public Prosecutors Office Superintending Prosecutor of the Hiroshima High Public Prosecutors Office Superintending Prosecutor of the Hiroshima High Public Prosecutors Office Superintending Prosecutor of the Osaka High Public Prosecutors Office Registered as Attorney and joined a law firm (to the present) Director of the Company (to the present) ncurrent positions] Diany Auditor of Nichirei  tor of Heiwa Real Estate Co., tor of Canon Inc.  Saida would properly fulfil e standpoint and by nowledge acquired through Osaka and other High | owned by the  |
| company auditor of other companies. The Company therefore proposes the election of Mr. Kunitaro Saida to be a Director. |   |  |  |   |

| Number    | Name and date of birth                           | Brief record, position, principal duties and important concurrent positions |   | Number of shares<br>of the Company<br>owned by the<br>candidate |
|-----------|--|---|---|---|
|           |  | Apr. 1969   | Professor of Faculty of<br>Engineering, Kyushu<br>Institute of Technology |   |
|           |  | Oct. 1985   | Professor of Faculty of<br>Engineering, Kyushu<br>University              |   |
|           | Akira Watanabe                                   | Oct. 1990   | Dean of Faculty of<br>Engineering, Kyushu<br>Institute of Technology      |   |
|           | Jan. 17, 1931                                    | Apr. 1994   | Professor of Faculty of   |   |
| 8         | * Reappointment * Candidate for Outside Director |   | Engineering, Kyushu<br>Kyoritsu University                                |   |
|           |  | Jul. 1994   | Professor Emeritus, Kyushu<br>Institute of Technology (to                 |   |
|           | * Rate of attendance of                          |   | the present)  |   |
|           | the Board of Directors: 92%                      | Jul. 2001   | President of Kyushu<br>Kyoritsu University                                | 0   |
|           |  | Jul. 2005   | Retired as President of<br>Kyushu Kyoritsu University                     |   |
|           |  | Jun. 2007   | Company Auditor of the Company  |   |
|           |  | Jun. 2011   | Retired as Company Auditor of the Company                                 |   |
|           |  | Jun. 2015   | Director of the Company   |   |
|           |  |   | (to the present)  |   |
| The reaso | n for nomination as a dir                        | ector candida   | te]   |   |
| _         | · ·  |   | anabe would fulfil the duties of  |   |
|           | <del>.</del>                                     | _   | by utilising his long experience  |   |

The Company formed a view that Mr. Akira Watanabe would fulfil the duties of Outside Director from an objective standpoint and by utilising his long experience and substantial knowledge acquired through his academic career as a professor and his involvement in the management of the universities as the President of Kyushu Kyoritsu University and the Dean of Faculty of Engineering, Kyushu Institute of Technology. The Company therefore proposes the election of Mr. Akira Watanabe to be a Director.

(Notes)

- 1. No conflict of interests exists between the Company and each candidate.
- 2. The Company introduced the Executive Officer System in June, 2006.
- 3. Mr. Kunitaro Saida and Mr. Akira Watanabe are candidates for Outside Director.
- 4. Mr. Akira Watanabe has been a member of the Special Committee for the Company's countermeasures to large scale acquisition of the Company's shares since June, 2008 when he was Outside Company Auditor of the Company.
- 5. Mr. Kunitaro Saida will have served as an Outside Director of the Company for 8 years at the conclusion of the Meeting.
- 6. Mr. Akira Watanabe will have served as an Outside Director of the Company for 1 year at the conclusion of the Meeting.
- 7. Mr. Kunitaro Saida and Mr. Akira Watanabe respectively have concluded, with the Company, an agreement to limit the liability for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liability based on the agreement is the minimum limit provided by relevant laws and regulations.
- 8. Mr. Kunitaro Saida and Mr. Akira Watanabe have been reported to the Tokyo Stock Exchange, Inc. as an Independent Director.
- 9. Rate of attendance of the Board of Directors for Mr. Akira Watanabe is the percentage of his attendance to the total number of the meetings (13 times) held after his appointment as a Director until March 31, 2016.

Item 3: Election of 2 Company Auditors

At the conclusion of the Meeting, the term of office will expire for Mr. Ryuji Muramatsu and Mr. Kazuo Suzuki. The Company, therefore, proposes the Election of 2 Company Auditors.

The Board of Company Auditors has consented to this proposition.

The candidates for the positions are as follows:

|  | Name and                                     | Brief record, position and  | Number of shares of the Company |  |
|--|--|---|---------------------------------|--|
| Number   | date of birth                                | important concurrent positions  | owned by the candidate          |  |
|  |  | Apr. 1982 Joined the Company  |                                 |  |
|  |  | Jun. 2008 General Manager of Internal Au<br>D.  | ndit                            |  |
| 1  | Kaname Ito                                   | Jun. 2012 General Manager of Secondary<br>Battery Material Business<br>Promoting D.             |                                 |  |
|  | May 10, 1959  * New Candidate                | Apr. 2013 General Manager of<br>Battery Materials Business Div.                                 |                                 |  |
|  |  | Jun. 2013 General Manager of General<br>Affairs D., Hachinohe Cement (<br>Ltd. (to the present) | Co., 6,000                      |  |
| The reas   | on for nomination as a comp                  | any auditor candidate   |                                 |  |
| Mr. Kanam  | ne Ito has abundant experience               | ce and accomplishment obtained by engagin   | g                               |  |
| -  |  | d business planning over a long time.   |                                 |  |
| _  | •  | alfil the duties of Company Auditor with  |                                 |  |
|  |  | counting based on the above experience and  |                                 |  |
|  | ¥ •  | re proposes the election of Mr. Kaname Ito  | to                              |  |
| be a Comp  | any Auditor.                                 | L 1072 L 1 T  |                                 |  |
|  |  | Jan. 1973 Joined Tetsuzo Ota & Co.  |                                 |  |
|  |  | (currently Ernst & Young ShinNihon LLC)   |                                 |  |
|  |  | Mar. 1977 Registered as Certified Pu<br>Accountant (to the present)                             | blic                            |  |
|  | Kazuo Suzuki                                 | May 1995 Representative Partner of Ernst<br>Young ShinNihon LLC                                 | &                               |  |
| 2  | Mar. 3, 1947                                 | May 2004 Executive Director of Ernst<br>Young ShinNihon LLC                                     | &                               |  |
|  | * Reappointment * Candidate for Outside      | May 2008 Managing Director of Ernst &<br>Young ShinNihon LLC                                    |                                 |  |
|  | Company Auditor  * Rate of attendance of the | Sep. 2008 Senior Advisor of Ernst & Your<br>ShinNihon LLC                                       | ng 6,000                        |  |
|  | Board of Company Auditors:                   | Jul. 2009 Established Suzuki CPA  |                                 |  |
|  | * Rate of attendance of the                  | accounting office (to the presen  | t)                              |  |
|  | Board of Directors: 100%                     | Jun. 2010 Corporate Auditor of the Compa  | any                             |  |
|  |  | (to the present)  |                                 |  |
| The reas   |  |   |                                 |  |
| The Comp   |  |   |                                 |  |
| Outside C  |  |   |                                 |  |
| substantial  |  |   |                                 |  |
| _  |  | ublic Accountant. The Company therefo   | )1 C                            |  |
| proposes the election of Mr. Kazuo Suzuki to be a Company Auditor. |  |   |                                 |  |

(Notes) 1. No conflict of interests exists between the Company and each candidate.

- 2. Mr. Kazuo Suzuki is a candidate for Outside Company Auditor.
- 3. Mr. Kazuo Suzuki was previously employed by Ernst & Young ShinNihon LLC, the Company's financial auditor. Although there has been a transactional relationship such as the payment of an audit fee between the Company and Ernst & Young ShinNihon LLC, Mr. Kazuo Suzuki had no involvement in the Company's audits while he was employed by Ernst & Young ShinNihon LLC, and in addition, the ratio of the total amount of the audit fee paid to Ernst & Young ShinNihon LLC by the Sumitomo Osaka Cement Group is less than 0.1% against the consolidated sales of the Company and against the total revenue of Ernst & Young ShinNihon LLC respectively. Mr. Kazuo Suzuki is, therefore, sufficiently independent from the Company.
- 4. Mr. Kazuo Suzuki will have served as an Outside Company Auditor of the Company for 6 years at the conclusion of the Meeting.
- 5. Mr. Kazuo Suzuki and the Company have concluded an agreement to limit the liability for damages based on Paragraph 1 of Article 423 of the Companies Act. The maximum amount of such liability based on the agreement is the minimum limit provided by relevant laws and regulations.
- 6. Mr. Kazuo Suzuki has been reported to the Tokyo Stock Exchange, Inc. as an Independent Auditor.