



### CONTENTS

hilosophy/Environmental Philosophy/Code of Conduct	1
umitomo Business Spirit	2
'alue Creation by the Sumitomo Osaka Cement Group	
History of Value Creation	3
Value Creation Process	5
umitomo Osaka Cement Group's Growth Strategy	
Message from the President	7
The New Medium-term Management Plan	· 11
Message from the Director responsible for the Corporate Planning and	
Administration Departments	· 13
oundation to Support Value Creation	
Sustainability for the Sumitomo Osaka Cement Group	· 15
Environment	- 17
Social	- 25
Governance	
umitomo Osaka Cement Group Overview by Segment	· 43
Overview of Sumitomo Osaka Cement Group Businesses	. 50
Consolidated Financial Data	
Consolidated Financial Highlights	· 51
Non-financial Information Highlights	- 52
Financial Review	· 53
Consolidated Balance Sheets	
Consolidated Statements of Income	- 57
Consolidated Statements of Comprehensive Income	· 57
Consolidated Statements of Changes in Net Assets	- 58
Consolidated Statements of Cash Flows	. 60
Notes to Consolidated Financial Statements	<del>-</del> 61
Independent Auditor's Report	. 80
Ompany Information/Stock Information	· 83

### **Editorial Policy**

Starting from fiscal 2019, the Sumitomo Osaka Cement Group issues Integrated Report in place of the previously published CSR Report and Annual Report. The Integrated Report herein with its enhanced contents is published for its second year with the aim of clearly communicating the Group's initiatives, including the "Value Creation Process," to increase corporate value over the medium to long term, to a wide range of stakeholders, such as our shareholders and investors, and facilitating the deepening of their understanding about the Group's initiatives.

### Reference Guidelines

**GRI Standards** 

"Environmental Accounting Guidelines, 2018 ed." From Ministry of the Environment (Japan)

### Reporting Scope

Reporting period: April 1, 2019 to March 31, 2020

Reporting entities: Sumitomo Osaka Cement Co., Ltd. and Group companies

Sumitomo Osaka Cement Group is contributing to the creation of a prosperous society and environmental preservation through the pursuit of production, power generation and logistics defined by minimal environmental impact.

- 1 We will engage in sound business practices by placing prime importance on integrity.
- 2 We will act ethically and comply with all laws and regulations.

  3 We will provide products and services that respond to the trust and expectations of
- customers and society.

  4 We will respond flexibly to changing times and conduct business efficiently as means of enhancing our corporate value.
- 5 We will create safe and vibrant working environments where human rights are fully
- 6 We will value and respect all employees.

PHILOSOPHY

CODE OF CONDUCT

### **Sumitomo Business Spirit**

The origin of Sumitomo business spirit can be traced back to the "Monjuin Shiigaki" (The Aphorisms of Monjuin), which was bequeathed by the founder, Masatomo Sumitomo, around 1650. This philosophy has been handed down to this day in the form of the modern "Business Principles" as is the business spirit of the Sumitomo Group, which is the foundation of the Sumitomo Osaka Cement Group's corporate philosophy.

### **Business Principles**

- Article 1 Sumitomo shall achieve strength and prosperity by placing prime importance on integrity and sound management in the conduct of its business.
- Article 2 Sumitomo shall manage its activities with foresight and flexibility in order to cope effectively with the changing times. Under no circumstances, however, shall it pursue easy gains or act imprudently

Sumitomo's Business Rules, the "Business Principles" established in 1928

1 Integrated Report 2020 Integrated Report 2020

# We will contribute to the sustainment and ongoing credentials and technology cultivated in the Cement

In November 1907, the Company was founded as Iwaki Cement Co., Ltd. in Yokohama. In the following year, the Company built the current Yotsukura Kogyosho in Yotsukura-cho, Iwaki City, Fukushima Prefecture, and commenced the cement manufacturing business. In October 1963, the Company changed its name to Sumitomo Cement Co., Ltd., joining the Sumitomo Group, and became a member of the Hakusuikai in the following year. Subsequently, in October 1994, Sumitomo Osaka Cement Co., Ltd. was established following a merger with Osaka Cement Co., Ltd., and has been

### Sumitomo Cement Co., Ltd.

Osaka Cement Co., Ltd.

1907

Founded as Iwaki Cement Co., Ltd. 1925

1926

Merged with Hinode Cement Co., Ltd. (Current Hachinohe Cement Co., Ltd.) 1940

1952

Merged with Fukoku Cement Co., Ltd. (Current Tochigi Plant) 1960

Merged with Kawasa Cement Co., Ltd. (Current Gifu Plant)

1963

Changed the company name to Sumitomo Cement Co., Ltd. Joined the Sumitomo Group

1961

Newly established Kochi Plant 1966

Newly established Ako Plant



1963

Changed the company name to Osaka Cement Co., Ltd.

Sumitomo Osaka Cement Co., Ltd.

1994

business.

Sumitomo Cement Co., Ltd. and Osaka Cement Co., Ltd. merged Changed the company name to Sumitomo Osaka Cement Co., Ltd.

2007

The 100th anniversary since its foundation

development of a prosperous society based on the

operating to this day. Since the Company's establishment over 100 years ago, we have consistently taken on the part of

branched off from the Cement business, the Cement-Related Products business, the Optoelectronics business utilizing

in-house optoelectronics and nanotechnology, the Advanced Materials business, to the Battery Materials business.

Invested in Yunnan Kungang & K.Wah Cement Construction Materials Co., Ltd. in Yunnan Province, China

2012

Commenced processing of disaster waste originated in broad regions du to the Great East Japan Earthquake

2020

Announced Fiscal 2020-2022 Mediumterm Management Plan Established the Sustainable Measures Committee

Aim to enhance corporate value and create a sustainable society

1900

1916

### **Products and Technologies**

### 1927

Commenced to manufacture and rolled out Japan's first high-strength cement



Constructed the Osaka City Subway using the highstrength cement

### 1949

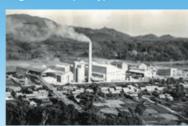
Commenced to manufacture Japan's first ready-mixed



Narihirabashi Plant

### 1954

Newly established Hamamatsu Plant, which employs Japan's first large-scale lepol-type kiln



Hamamatsu Plant

# 1990 2000

### 2002

Completed New Technology Research Laboratory "Nano Tera Technology Center"



New Technology Research Laboratory

### 2009

Commenced operation of biomass power generation facilities at



Biomass power generation facilities

### 2012

Completed a new plant for lithium-ion battery cathodomaterials in Vietnam



Vietnam Plant



## We aim to enhance corporate value and create a sustainable society.

#### Provision of values Business environment Dominance Inputs Outputs Outcome Intensifying natural disasters To be a business group that helps preserve the global Stable supply system Stable growth Efficient operations and logistics environment and contributes to the sustainment and ongoing Aging social infrastructure development of a prosperous society through tireless ·Rich mineral content and high-purity Shareholders and investors نه Creating a recycling-based technological innovation and wide-ranging business activities. limestone T P Stable dividends society Technologies and Swift and accurate disclosure tor **Cement-related Business** competitive edge Building ICT/IoT -driven society harnessed Cement-related Business · Procure enough quantities and cost reduction · Cement, concrete, and technology the The higher rationalization of logistics. ≫Improve profitability and develop related to high-performance Climate change issues development of production and logistics the business platform for cement system, and investment into environmental products and cement-related solidification ongoing global environment · Competitive patent portfolios Expansion of recycling business · Early commercialization of overseas business Human talent by ≫Expand related businesses (Overseas · Expansion of business domains for Mineral Customers ·Sumitomo business spirit Resources business and Cement-Related the business/Mineral Resources business Products business · Human resources with a high level of /Cement-Related Products business) Stable supply of high-quality products expertise Response to customer needs Cement-related High-Performance Product development Financial foundation · Respond to customer needs through Business ·Stable financial position and production efficiency ≫Secure existing mainstay products' · Develop new products with the application of competitiveness and develop new technology platform and the utilization of products external resources Business **Business partners** ھ Unique strengths but Fair and impartial trade Issues and risks Businessprocess and opportunities 0 contribute and ھ prosper the ·Strengthen competitiveness through development of alliances with the Local communities Sumitomo Osaka Cement Group's five materiality initiatives High-Performance A decrease in the domestic same industry peers Care for the environment and safety in the cement demand rous · Increase revenue through to Contribute to the communities Contribute to the advancement into overseas markets Sustainment and Ongoing Contribution to local economy and Care for the Global Environment Development of a the Development of a Recycling-based Society · Reduce greenhouse gas emission, society **Prosperous Society** Enforcement of greenhouse gas enhance energy-saving equipment emission regulations sustainme technology Develop and Utilize Human **Enhance Governance** · Increase revenue by coal substitution Resources Variable energy prices Product (through recycling promotion) **Employees** A policy to halt coal-fired Promote recycling of coal ash as Safe and healthy workplace thermal power plant operation Business Development of diverse human resources 크 Market contraction due to ·Attain growth opportunities through Corporate Governance the development of new technologies technology innovation



### Looking Back on the Fiscal Year Ended March 31, 2020

\_\_\_ This was the final year of the "Fiscal 2017-2019 Medium-term Management Plan." Let's look back on the fiscal year ended March 31, 2020.

In the fiscal year ended March 31, 2020 (fiscal 2019), the sales volume of cement in Japan decreased, and net sales decreased year on year as a result of factors such as longer construction periods due to inclement weather, such as typhoons, and skilled worker shortages, as well as a lull in the Olympic and Paralympic Games Tokyo 2020 related construction. Due to factors such as the increase in sales prices for cement, the drop in coal and petroleum prices, increased operating income in the Cement-Related Products business, and improved profitability in the Optoelectronics business, we were able to achieve a year-on-year increase in operating income.

Our Tochigi Plant suffered from flood damage due to Typhoon Hagibis (Typhoon No. 19), which landed in Japan and wreaked havoc in various areas last October, but thanks to employees giving their all night and day, the plant was able to recover in just three days. Furthermore, being able to equally distribute masks, which were difficult to obtain at the height of the novel coronavirus disease (COVID-19) pandemic, to all employees after receiving a large amount from our business partners was a very memorable event.

This was the final year of the "Fiscal 2017-2019 Medium-

term Management Plan," but we were unable to reach our stated target as the impact of changes to the business environment was large. In the Cement-related Business, our mainstay Cement business was not close to achieving targets, and the Mineral Resources business and Cement-Related Products business were just barely unable to achieve targets. This was due to domestic cement demand falling well below the projected 44 million tons in addition to the prices of raw and various other materials, such as coal, rising higher than projected. Furthermore, in the High-Performance Product Business, expansion of the markets of the Optoelectronics business and the Battery Materials business fell below projections.

On the other hand, regarding the strengthening the business platform of the Cement-related Business, which was stated as an important theme, we were able to steadily produce results. We achieved business growth roughly in line with projections in the High-Performance Product Business due to implementing measures to increase production to respond to customers' demands and developing technologies, and in the Advanced Materials business due to incorporating customers' needs.

### **Formulated Value Creation Process**

# The value creation process was formulated, so please allow me to talk about the business environment.

Japan is a country that leads the world in the number of natural disasters that hit. With natural disasters intensifying recently, the importance of cement, which protects lives and assets through construction for soil and water conservation from the perspective of preventing and mitigating disasters, is increasing. The deterioration of various social infrastructure, such as roads, tunnels, bridges, and water and sewage facilities, is progressing on a nation-wide scale, so the importance of maintaining them is increasing.

The cement industry is an "extreme environment industry" that contributes to the creation of a recycling-based society. In the cement industry, up to approximately 28 million tons annually of ordinary trash, industrial waste and byproducts from corporate activities are used as raw materials for cement manufacturing and thermal energy, and during this no secondary waste is produced.

Furthermore, the Optoelectronics business's LN modulators and the Advanced Materials business's electrostatic chucks, which are products of the High-Performance Product Business, are products that contribute to the increase of data traffic associated with advancements such as ICT and IoT. The spread of the COVID-19 has led to the rapid spread of telework and web conferences, and as we expect data traffic to continue to increase going forward, product needs will increase further

As with the above, we are supporting the development of social infrastructure through our business activities based on the two business domains of the Cement-related Business and the High-Performance Product Business.

### Please tell us how you identify issues and risks.

The biggest issue at present is how much impact COVID-19 will have on corporate activities. Recently, we have been substantially affected by factors such as a temporary stoppage of domestic construction and exports completely stopping temporarily due to lockdowns in Singapore and the Philippines, and we are closely observing the trends of the situation regarding the spread of infection going forward

In the medium to long term, not only are we not able to expect significant growth in domestic cement demand, but pressure on the cement industry, which emits greenhouse

gases, is increasing as it consumes limestone and coal in a time where climate change is regarded as a problem. In the future, there are concerns of bearing increased costs due to regulations, etc., and the reduction of greenhouse gas emissions is our key management issue.

As coal, which is essential for thermal energy, is affected by the global economy, the risk of variable prices is not small. In addition, we must think of a policy to halt coal-fired thermal power plant operation as well as response measures from the standpoint of a company that possesses coal-fired thermal power plants and takes in a large amount of coal ash from thermal power plants.

Also, as the speed of technological progress in the High-Performance Product Business is faster in comparison to the Cement-related Business, there is a risk that existing products will be replaced by new products.

# What are the Sumitomo Osaka CementGroup's unique strengths and advantages?

The Group's greatest advantages are its efficient production and logistics system in the Cement business, and rich mineral content and high-purity limestone, which is the primary raw material. The Group's plants and mines are located throughout Japan in a well-balanced manner. There are 7.0 billion tons of limestone reserves and 4.0 billion tons of minable reserves in the Shuho Mine. The period in which it is possible to mine for the average large-scale mine is approximately 100 years, but a significant strength of the Group is being able to mine for approximately 500 years, which is five times the average.

Furthermore, in addition to cement and concrete related technology cultivated since the establishment of the Group, sophisticated technology related to inorganic materials accumulated using the promotion of diversification of business lines in the 1980s are also where the Company is dominant. Moreover, we have human resources with a high level of expertise in various domains such as cement plant operations, cement and concrete, and technology related to high-performance products.

Being able to make necessary investments at the necessary time is also one of the Company's strengths as it has a stable financial position due to having few loans and a high equity ratio

The Sumitomo business spirit, which has been carried forward for 400 years, has permeated into the Company, which is a part of the Sumitomo Group, and the various strengths and dominance held by the Company are supported by this foundation.

### Message from the President

### Platform to Support Sustainable Growth

### What opportunities are there for sustainable growth?

As stated previously, we are not able to expect significant growth in the future for cement in the Japanese market. Up until now, we have continued straightforward cost reduction like wringing a dry towel, but by entering into alliances with other companies in the same industry, it is possible that we can advance these cost reductions even more. Furthermore, by expanding the export market and ensuring plants' operation capacity, we can expect to maintain and expand recycling income. In recent years, demand for ground improvement work has also expanded, and we forecast growth in sales of products such as the Group's solidification materials and "MAGICAL FIX" insoluble materials, as well as for construction services related to ground improvement.

Not only do the cement production plants of the Group make effective use of thermal energy from waste to achieve some of the highest rates of coal (fossil energy) substitution in the domestic industry, but they have also proactively adopted measures to help reduce greenhouse gas emissions, such as through the use of cutting-edge energy-saving technology for core facilities both in Japan and overseas, and the early adoption of power generation that uses woodchip and other biomass as its primary fuel.

Going forward, in addition to further raising the coal substitution rate and seizing this as an opportunity to grow revenues, we will also strengthen initiatives up and that contributing to the realization of lower greenhouse gas emissions and decarbonizing society, such as by reducing clinker rates in the cement production through the increased use of mixed materials, and carbon recycling that approaches  $CO_2$  as a resource to be reused. In this way, we expect to secure new sources of revenue by further improving our technology and obtaining patents.

In the High-Performance Product Business, we will work on the development of next-generation products to succeed our mainstay LN modulator products in the Optoelectronics business, while aiming to expand business through the launch of new products in areas peripheral to semiconductor production equipment in the Advanced Materials business.

### In fiscal 2020, the Group formulated the new Medium-term Management Plan. Can you tell us about the details of the Plan?

In the new Fiscal 2020-2022 Medium-term Management Plan, we will continue to work towards the goal set in the previous medium-term management plan of becoming a corporate group on a steady growth trajectory, by expanding our presence in the markets of both the Cement-related Business and High-Performance Product Business. In

preparation for this, we intend to put in place a system to deal with trends in domestic cement demand, while taking an active approach in areas where we seek new growth, such as the overseas cement business and the High-Performance Product Business.

In addition, by working to help solve social issues through our business activities, we aim for a balance between the growth of the Group and solving social issues (beginning with reductions in CO<sub>2</sub>), thus achieving enhancement of corporate value and creation of a sustainable society at the same time.

### What provides the foundation for sustainable growth?

In August 2019, the Group identified five items of materiality to tackle, through its corporate activities, as social issues of primary importance. In the new Medium-term Management Plan, we aim to solve these five important issues through various business strategies and environmental measures.

Of these, it is "Enhance Governance" that provides the foundation for sustainable growth. The Board of Directors of the Company includes two Independent Outside Directors, as well as three Outside Company Auditors with backgrounds as a certified public accountant, corporate manager and lawyer, whose wide-ranging experience and superior insights facilitate lively contributions to discussions. Furthermore, on the Nominating and Remuneration Committee, which deliberates and reports on personnel proposals, succession planning, elections/dismissals, and remuneration proposals, the Committee members elect the Chair through a mutual vote, in combination with outside experts.

# In more detail, what initiatives are you taking in preparation for achieving a sustainable society?

I believe that in future it will not be possible to talk about companies without mentioning the key word "sustainability." In April 2020, the Company established a Sustainable Measures Committee to strengthen initiatives aimed at reducing greenhouse gases and helping to decarbonize society. The Committee draws together members from all departments, and is discussing and investigating numerical targets and specific policies in preparation for an announcement. In parallel with this effort, the Committee is currently also considering participation in the TCFD\*, which encourages companies to disclose information related to their response to climate change.

As we move towards realizing a sustainable society, investment in environmental measures will also be required. We intend to invest some of the ¥20.0 billion in free cash flow after dividends that is projected to be generated over the next three years under the new Medium-term Management Plan in such environmental measures.

### Five Items of Materiality

- 1. Contribute to the Sustainment and Ongoing Development of a Prosperous Society
- 2. Care for the Global Environment
- 3. Contribute to the Development of a Recycling-based Society
- 4. Develop and Utilize Human Resources
- 5. Enhance Governance



### To Our Stakeholders

### How do you generate value for stakeholders?

From the Group's perspective, our important stakeholders are shareholders and investors, customers, business partners, local communities and employees.

For investors and shareholders, we put great importance on maintaining a stable dividend. In order to promote better understanding of our business situation, we hold financial results briefings, participate in IR conferences, and organize visits to business sites and small meetings, with the aim of maintaining a dialogue and disclosing accurate information.

When it comes to customers, our highest priority is the stable supply of high quality products. For that reason, in the Cement business we have built a strong distribution network of cement tankers and trucks that links cement plants and service stations nationwide. In the High-Performance Product Business, we maintain a high global market share in niche fields and we respond swiftly to customer needs with research and development and product improvements.

We select business partners based on a fair, just and comprehensive assessment that takes into account quality, price, delivery time, stability of supply, after-sales service, compliance with laws and regulations, health and safety,

environmental preservation, respect for human rights, and track record.

Our limestone mine and our cement factories are intimately connected with local communities. Not only do the cement plants make a contribution to the local economy and employment, but they also play a significant role in helping to build a recycling-based society in the regions and in assisting in the restoration and revitalization of areas affected by natural disasters, such as by accepting disaster waste and sewage sludge generated in areas overseen by local governments. We seek to coexist harmoniously with local communities while paying attention both to the safety of the community and the environment.

With regard to employees, as a company with an uncompromising commitment to safety, Sumitomo Osaka Cement targets zero accidents while at the same time working to support health management through cooperation with the health insurance association, and to build a safe and healthy workplace. The development of human resources is the most important theme in relation to the sustainable growth of the Company. In addition to promoting diversity so that a wide range of people, including women, foreigners, and those with disabilities, can take an active role in work, we provide regular opportunities for the labor union to make requests and share its opinion.

### The Value Provided by the Sumitomo Osaka Cement Group

# Finally, please tell us a little about thevalue provided to society by SumitomoOsaka Cement Group.

Over the past few years, there has been abundant discussion of ESG, SDGs, and so on, but the issues raised in those discussions are exactly the ideas that we have cultivated over many years in the conduct of our business. We have arranged these thoughts in the above-mentioned five items of materiality, but these are no more than the themes on which the Group has worked assiduously in the past.

In that sense, our ESG initiatives embody the Sumitomo business spirit and the Group's management philosophy.

Going forward, we will continue to fulfill our social responsibilities through our business activities, and contribute to the maintenance and development of society.

I ask for your continued support, as well as your interest and understanding in the business and growth of the Sumitomo Osaka Cement Group, as we move forward.

President, Representative Director

Fukuichi Sekine

Integrated Report 2020 \*TCFD: Task Force on Climate-related Financial Disclosures

### The New Medium-term Management Plan (Fiscal 2020-2022)

The Group has formulated the Medium-term Management Plan for a period from fiscal 2020 to 2022. The Group will promote each business strategy in light of the following Basic Policy setting out fiscal 2020-2022 as a period during which the Group turns around and gets back on the growth track toward future set goals.

### Approach for the Future

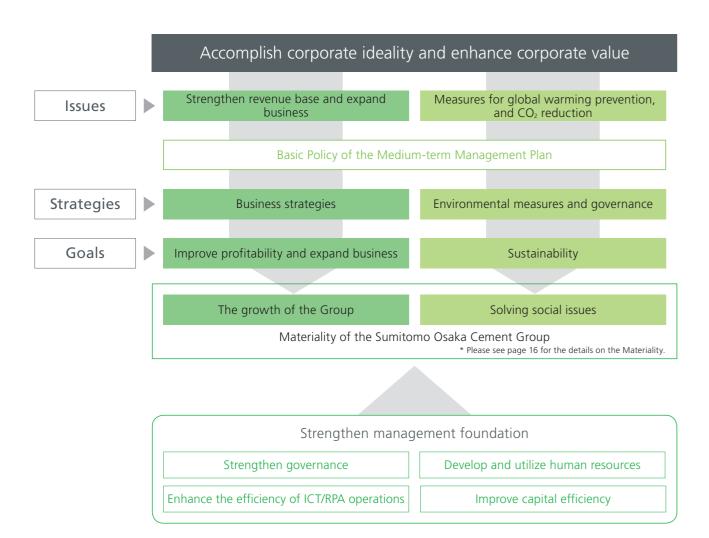
"We are aiming to become a corporate group on a steady growth trajectory, by expanding our presence in the markets of both the Cement-related Business and High-Performance Product Business."

### Basic Policy

- We will expand our business by responding to changes in the external environment and strengthening our revenue base.
- We will consider and formulate measures in preparation for possible management risk while responding to demands in society for companies.

### The Position and Overall Picture of the Medium-term Management Plan

With the aim of enhancement of the corporate value of the Sumitomo Osaka Cement Group, we will accomplish both "the growth of the Group" and "solving social issues" including the introduction of environmental measures through the execution of strategies and the achievement of goals.



### Business Strategies

In accordance with the Basic Policy of the Medium-term Management Plan, Sumitomo Osaka Cement will solidly advance following business strategies.

#### **Cement-related Business**

Please see page 43 for the details.

### Improve profitability and develop the business platform for cement and cement-related solidification materials

- Projected domestic demand: 41 million ton / FY2022
- Work on the procurement of enough quantities and cost reduction to establish a system resilient against the external environment.
- Make necessary investments for the beefing up of logistics rationalization, development of production and logistics system, taking environmental measures, etc., and then strengthen the business platform.

### Expand related businesses—Overseas business/Mineral resources/Cement-Related Products

- Strive for the launch of overseas cement business with bleak prospects of growth in the domestic cement market.
- Aim at achieving solid growth in Mineral Resources business and Cement-Related Products business.

### **High-Performance Product Business**

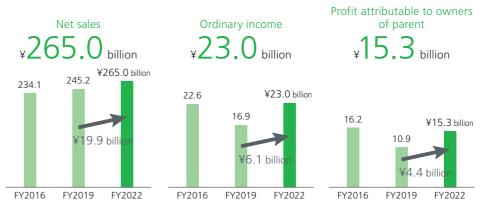
Please see page 47 for the details.

### Secure existing mainstay products' competitiveness and develop new products

- Actively promote the business as is the domain anticipating growth in the market.
- Properly respond to customer needs through enhancement of technological capabilities and production efficiency.
- Strengthen research and development and develop new products by applying fundamental technologies as well as utilizing external resources.

### Overview of Numerical Plan

### ▶ Target figures under the Profitability Plan for FY 2022



### Management Indicators

ROE

Medium- to long-term target

8% or more

(Planned figure under the New Medium-term Management Plan: 6.9%)

### ▶ Consolidated cash flows (3-year total)

(Billions of yen)

		3-year total
Operating cash flo	100.0	
[Depreciation and amortization]		[59.4]
	Bolster growth and competitiveness	(15.0)
	Maintenance / upgrades, other	(50.0)
Investing cash flow	(65.0)	
Free cash flow		35.0

		3-year total
	Shareholder dividends	(14.0)
-	Free cash flow after dividends	21.0

- Capital investment will be made solidly for the maintenance and renewal of cement plants and the growth in High-Performance Product business.
- •Steady dividends payout is continuously planned at a baseline of ¥100 per share for a profit of ¥10.0 billion. (¥120 per share is used for the calculation under the above plan.)

### Free cash flow after dividends

Free cash flow after dividends will be appropriated for the implementation of future measures such as investments into environmental measures and overseas business, and also higher shareholder return along with the acquisition of treasury stock will be considered if each circumstance allows.

Free cash flow after dividends (3 years)
Generate **¥20.0 billion** 

Environmenta measures Overseas business Shareholder returns

11 Integrated Report 2020 Integrated Report 2020



### Basic Policy

The Company has set out its future direction to become a corporate group on a steady growth trajectory, by expanding our presence in the markets of both the Cement-related Business and High-Performance Product Business, with an eye on the enhancement of its corporate value and the actualization of sustainability.

In light of this policy, the Medium-term Management Plan stretching over three years commencing from fiscal 2020 has been laid down to strengthen the revenue base and expand the business in response to changes in the external environment, which are crystallized by factors such as domestic cement demand, resource and energy prices,

the advent of IoT/ICT and society in the 5G era.

Amid the heightened awareness of ESG and SDGs including climate change issues, we will endeavor to solve the social issues through our business activities and propel the initiatives to curb CO<sub>2</sub> emission while contributing to the creation of a traditional recycling-based society.

Further, to promote such initiatives, we will work on strengthening our management foundations, including governance, human resources, finance and IT. Specifically, in terms of the finance, we will enhance capital efficiency as part of our initiatives.

### Investment Plans

¥65.0 billion of capital investment is budgeted over a three-year period under the Fiscal 2020-2022 Medium-term Management Plan. The Medium-term Management Plan allocated ¥15.0 billion to "Bolster growth and competitiveness" and ¥50.0 billion for "Maintenance / upgrades, other." Our plan includes maintenance and renewal, etc. for cement production facilities and cement tankers, as well as investment in high-performance products to facilitate its further growth.

Also, we plan to generate free cash flow after dividends

of ¥20.0 billion over a period of three years, which will be allocated for environmental measures, overseas businesses and shareholder returns with an eye on the realization of the future growth. As for environmental measures, we are planning to take actions to increase capacity to accept more waste plastics and general waste incineration ash, as well as measures for the rise in receiving volume of chlorine contained in the waste plastics, etc. Also, we will renew exhaust gas treatment facilities at cement plants.

### **Returning Profits to Shareholders**

We will continue to pay stable dividends as part of shareholder returns to our shareholders, in principle. The annual dividend for fiscal 2019 was ¥120 per share, which was a ¥10 increase per share from fiscal 2018.

We will strive for continued payment of stable dividends by putting effort to strengthen our revenue base, expand businesses, and solidify the management foundation from fiscal 2020 onward. We will also consider the purchase of treasury stock depending on the circumstance of free cash flow after dividends with taking into account trends on earnings performance and sales of cross-shareholdings.

### Numerical Plan

Under our three-year Medium-term Management Plan from fiscal 2020, the targets for fiscal 2022, which is the final year of the Plan, are consolidated net sales of ¥265.0 billion, consolidated ordinary income of ¥23.0 billion, and consolidated profit of ¥15.3 billion. We plan to increase net sales, ordinary income, and profit by ¥19.9 billion, ¥6.1 billion, and ¥4.4 billion, respectively, compared to fiscal 2019. In the Cement business, as growth in demand is weak and unlikely to resurge, we will procure enough quantities and perform cost reduction so that we can build a system resilient against the external environment. We are

committed to starting up overseas business in extending our business further. We will actively promote High-Performance Product business as is the domain anticipating growth in the market. Further, we will strengthen research and development and develop new products by applying our fundamental technologies as well as utilizing external resources. ROE as a financial indicator is planned at 6.9% for fiscal 2022, but its medium- to long-term target is set at 8.0% or more.

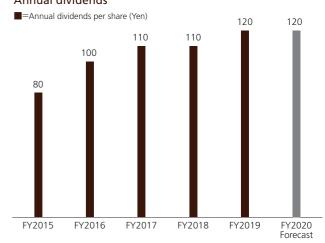
(Please see page 12 for the details.)

### 

# Financial ratios (% =Return on equity (ROE) =Return on assets (ROA) 9.2 8.8 Target ROE 8.0 or more 7.4 6.8 6.0 Flanned ROE 6.9

FY2015 FY2016 FY2017 FY2018 FY2019 FY2020 Medium-term Medium-to
Forecast Management Plan long-term
(Fiscal 2027) target

### Annual dividends



\* Dividends trend reflects the calculation of dividends per share under an assumption factoring in reverse stock splits in the historical figures.

### Historical transactions in the purchase of treasury stock

Y2015	FY2018
	F12010
,000,000	20,000,000
4.5	10.6
	4.5

### Sustainability for the Sumitomo Osaka Cement Group

### Basic Approach

The Sumitomo Osaka Cement Group is keenly aware of the importance of ties to the public for contributing to society as a company through sustainable and sound development. With economic contributions as a starting point, we view efforts to exist in harmony with local communities through environmental preservation and social contribution activities as one of our priority management issues.

### Promotion Framework

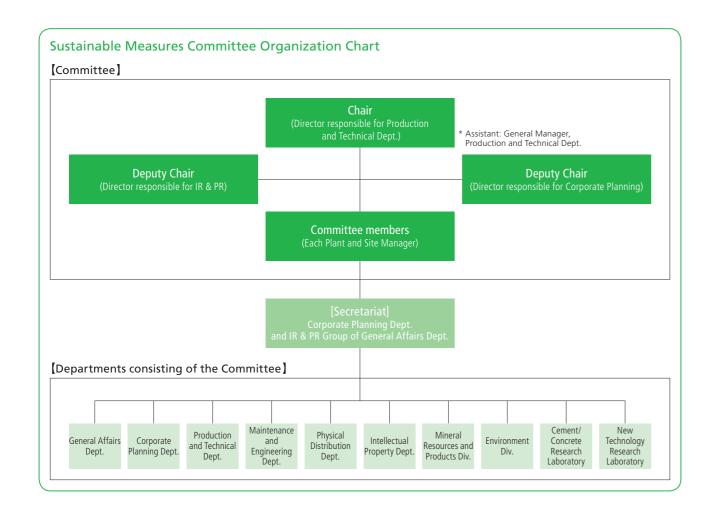
### CSR Committee

The CSR Committee is established to raise, spread and embed awareness of corporate social responsibility (CSR) and social contribution activities, and to build better relationships with the Group's stakeholders. As part of the framework to carry out activities, we designate the President as the Chair of the Committee. We have been working on the CSR activities that are fully integrated with the cross-organizational business activities of the entire company.

### Sustainable Measures Committee

In 2015, the Paris Agreement was adopted as a new international framework for reducing post-2020 greenhouse gas emissions at the Conference of the Parties to the United Nations Framework Convention on Climate Change (COP21) held in Paris, France. In recent years, climate change has become apparent on a global scale, and there have been increasing demands for companies to take concrete initiatives in light of the Paris Agreement.

We have established the Sustainable Measures Committee on April 1, 2020, to bolster our initiative to reduce greenhouse gases and realize a decarbonized society. We considered the necessity of the establishment of the Committee to deliberate the measures aimed at instigating sustainable corporate activities of the Group against the backdrop of the release of visions for the realization of "decarbonized society," which was hammered out by the Japanese government and the Japan Cement Association to which the Group belongs.





### SDGs

The Sustainable Development Goals (SDGs) selected by the United Nations in 2015 are comprised of 17 goals and 169 targets designed to realize a better future. The wide-ranging issues addressed encompass economic, social and environmental concerns. Of the 17 SDGs goals, the Group has identified those that are closely related to the Group's materiality. (See the materiality diagram above). The Group has been contributing to the achievement of the SDGs through its diverse business actions, and it did so with the use of specific targets and key performance indicators (KPIs) to facilitate higher transparency in achievement and accelerate initiatives.



## Environment



### **Environmental Management**

### Environmental Philosophy

Striving for harmony between the natural environment and its business activities, the Sumitomo Osaka Cement Group is contributing to the creation of a prosperous society and environmental preservation through the pursuit of production, power generation and logistics defined by minimal environmental impact.

### Action Policy

- Leverage the environmental management system and Eco Action 21 to enhance risk reduction and environmental preservation levels, along with steps toward continuous improvement in environmental performance.
- In addition to legal and regulatory conformance, promote further voluntarily efforts to improve environmental level.
- Systematically promote energy conservation from the standpoint of helping prevent global warming.
- Strive to realize a zero-emissions society, collaborating on industrial recycling while acting to reduce the amount of such waste

### Environmental Preservation Framework

### ▶ Promotion Framework

To promote environmental preservation, the Group has adopted an environmental preservation promotion framework headed by the president, with the environmental director responsible for supervising the Environment Division. As sub-units, the Company has set up **Environmental Preservation Committees at each business** site to implement various measures targeting pollution prevention and environmental preservation.

### Environmental Audits

The Internal Audit Department conducts environmental audits regarding the implementation status of environmental preservation as defined in the environmental preservation management regulations (see note), and reports its findings in order to sustain and improve the Company's environmental level.

### ▶ Status of Environmental Management System Certification

The Group has acquired ISO14001 certification for all cement plants, the Advanced Materials Division, the Optoelectronics Business Division, Hachinohe Cement Co., Ltd. and Sumitec Co., Ltd. Wakayama Slag Cement Co., Ltd., meanwhile, has acquired Eco Action 21 certification.

### ▶ Environmental Education

Beginning with plants and business sites, where environmental risk is considered to be greatest, the Environment Division, acting as instructor, conducts environmental education that also targets relevant departments outside of cement plants.



(Note)Environmental preservation management regulations: These in-house regulations define management organizations for companywide environmental preservation, contact systems and other items for the purpose of preventing pollution and taking steps to put environmental measures in place. Environmental Preservation Committees based on these regulations are established at every plant, business office and branch to promote environment preservation activities

### Reducing Environmental Impact

The Sumitomo Osaka Cement Group identifies and analyzes emissions into the atmosphere and water and waste emitted from cement production processes, steps vital to devising more effective measures to reduce environmental impact and conserve energy. Additionally, we are making progress in reducing our environmental impact by developing a variety of applicable technologies and actively utilizing waste and byproducts.

### ▶ Status of Environmental Impact Reduction

In the year ended March 31, 2020 (fiscal 2019), Sumitomo Osaka Cement Group cement plants produced roughly 10,550,000 metric tons of cement and sold roughly 770,000 MWh of retail electrical power to outside users. The raw materials and thermal energy for these purposes totaled 16,710,000 metric tons. We used 5,480,000 metric tons of waste and byproducts from thermal power plants, other industries and local governments, thereby reducing the environmental impact.

#### ▶ Water Pollution Prevention

Waste water from our cement plants primarily takes the form of rainwater or of indirect cooling water discharged from cement production facilities or power plants. Furthermore, we have dikes installed around oil tanks and similar structures to prevent oil leaks. When wastewater is released from the plant into the local water zone. sedimentation tanks, oil-water separation tanks and oil monitors are put in place to prevent any contamination.

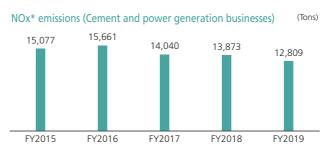
In terms of water for industrial use, we collect groundwater, seawater and river water, taking only the amount necessary as part of our environmental responsibility to the local community. The power plant at the Kochi Plant uses water it takes from the sea as cooling water, and strives to conserve freshwater resources.

### Preventing Air Pollution

As part of pollution-reduction measures, the Group uses dust collectors and denitrification equipment to prevent the emission of NOx, SOx, particulate matter and other air pollutants contained in gases emitted by cement manufacturing facilities and power generation equipment. Because of high temperatures used, often topping roughly 1,450 degrees Celsius, cement manufacturing equipment is known for having very low concentrations of dioxins and other hazardous substances in emitted gases. While the operational scope of this equipment varies year to year, emission levels remain well below legally mandated emissions standards.

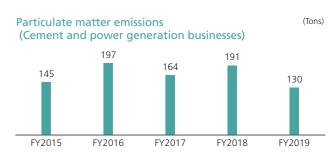
### ▶ Reducing Environmental Impact at Offices

At our Head Office (Chiyoda Ward, Tokyo), employee consciousness around energy conservation since the Great East Japan Earthquake struck has improved even further, with everyone joining forces with the building management company to conserve power and water, leading to lower CO<sub>2</sub> emissions. We are switching over office light fixtures to LED, with light levels adjusted depending on lighting needs; the habit of turning lights off frequently, meanwhile, is now well established among employees. In addition, the building manager cleans air conditioner filters and fins, and, from the control room, can adjust temperature settings on each floor based on usage.



\*NOx: This refers to nitrogen oxides, which are gaseous compounds emitted from sources such as automobile exhaust and factory equipment that contribute to air pollution and photochemical smog. In Japan, emissions standards for NOx are defined under the Air Pollution Control Act based on the scale and type of the equipment

SOx\* emissions



Dioxin\* emissions (Cement business)





(Cement and power generation businesses)

\*SOx: This refers to sulfur oxides, gaseous compounds that come from burning petroleum and other sulfur-rich substances. SOx is emitted from automobile exhaust and factory equipment and is a contributor to acid rain and other air pollution. As with NOx, emissions standards are set by law.



\*Dioxins: A type of chlorinated organic compound, dioxins are defined as the collective class of substances that include PCDD, PCDF and coplanar

### **Global Warming Prevention**

The cement industry, which consumes energy in various ways, is taking action to help prevent global warming by reducing greenhouse gas emissions, including  $CO_2$  emissions. For its part, the Sumitomo Osaka Cement Group is expanding its use of biomass energy and waste plastics, etc. that are industrial waste and byproducts alternative to thermal energy. The Group is also making progress towards reducing its use of fossil energy, such as coal.

### ▶ Risks and Opportunities of Climate Change

As the Cement business involves enormous greenhouse gas emission from the consumption of limestone and coal, the Group recognizes the "risks and opportunities" arising from climate change as key management issues.

If regulations on greenhouse gas emissions are tightened, there is a possibility of financial risk. Meanwhile, revenue growth is expected depending on the advancement of technologies for the reduction of green gas emissions and energy-saving facilities, extensive recycling with the extended use of alternative thermal energy in place of coal, and more use of biomass power generation.

In recent years, global warming, caused most probably by greenhouse gases, has led to intensifying natural disasters (such as heavy rain and floods), which increases economic risks to supply chains and plant operations. On the other hand, amid sheer necessity of infrastructure to protect people's lives and property, we see the heightened demand for the Group's cement-related products supplied to the infrastructure as an opportunity.

		Risks	Opportunities
	1. Regulations	Financial risk (cost increase) due to intensified regulations on	Improvement in technologies for CO <sub>2</sub> emission reduction and energy saving equipment
1	r. Regulations	emissions of greenhouse gas (such as CO <sub>2</sub> )	Increase revenue by coal substitution (through recycling promotion) and more use of biomass power generation
	Impact of more destructive natural disasters on plant operations and supply chains		Increased demand for cement products resulting from infrastructure development in preparation for natural disasters

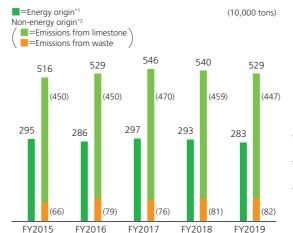
### ▶ Future Initiatives

As mentioned above, the Group recognizes the risks associated with climate change as significant risks. Following discussions held at the Sustainable Measures Committee established in April 2020 (see page 15), we will consider concrete measures to reduce greenhouse gases and realize a decarbonized society and announce the Group's policy for the creation of the decarbonized society, including the provision of greenhouse gas reduction targets.

### Deliberation on supporting TCFD

Task Force on Climate-related Financial Disclosures (TCFD) established by the Financial Stability Board (FSB) recommends the disclosure of climate-related information impacting finance. The Sustainable Measures Committee will discuss the impact on the Company affected by climate change and the continuity of its business under such influence based on the climate scenario and will deliberate on supporting the TCFD.

▶ CO₂ emissions generated from cement manufacturing (values provided based on regulations on measurement, reports, and disclosure of greenhouse gas emissions)



- \*1 Energy origin including emissions from use of fossil energy in cement manufacturing, fossil energy for own power generation and purchased electric power.
- \*2 Non-energy origin including emissions from limestone (by decarboxylation\*3) and use of waste to be used as recycling in cement manufacturing.
- \*3 During the calcination of limestone, which is the primary raw material of cement, at high temperature in a kiln, CO<sub>2</sub> is emitted as a result of the decarboxylation of CaCO<sub>3</sub> (calcium carbonate) in limestone.

CaCO₃ (calcium carbonate) → CaO (quicklime: calcium oxide) + CO₂ (carbon dioxide)

### ▶ Utilizing Waste Heat Power Generation at Cement Plants

The Group has introduced waste heat power generation facilities for reusing high temperature gas occurring in the cement production process at its plants.

By efficiently utilizing this waste heat power generation, energy costs and greenhouse gas emissions can be reduced compared to coal-fired power generation.

### Utilizing Biomass Power Generation

Tochigi Plant has biomass power-generating equipment that uses wood chips and other biomasses as its main fuel source instead of coal (fossil energy) and the equipment has been fully in operation since 2009 ahead of other companies. The other plants also actively use biomass energy as a supplemental energy to coal and contribute to the reduction of greenhouse gas emissions.

In 2018, Hachinohe Biomass Power Generation Co., Ltd., which was jointly established with Sumitomo Forestry Co., Ltd. and East Japan Railway Company started commercial operation of biomass power generation equipment and now generates environmentally friendly energy using thinned timber in Aomori Prefecture and wood from forests adjacent to railways in the area. The Company uses incinerator ash generated from the biomass power generation equipment as a raw material for cement manufacturing in Hachinohe Cement Co., Ltd., contributing to building a recycling-based society in the district.

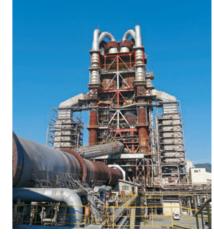
### ▶ Introducing Energy-Saving Equipment

We have adopted clinker coolers<sup>\*4</sup> with high heat-recovery efficiency in all the kilns (cement firing equipment) at the five plants of the Group, which, in addition to lowering the basic energy unit from combustion, have enabled us to reduce the amount of electricity used to drive fans by reducing the need for cooling air.

While Gifu Plant and the Ako Plant have improved the existing kiln burner<sup>\*5</sup>and installed new burners, Kochi Plant also plans to introduce a new burner to promote energy conservation with improving energy efficiency.

In addition, the Company has a top-class track record in the domestic industry for the substitution rate of coal (fossil energy) by using wood chips, waste white clay (soil containing oil), and waste oil.

Under the Fiscal 2020-2022 Medium-term Management Plan, the Company will work to enhance equipment used for waste plastic treatment in order to further improve the substitution rate, promote the curbing of coal use, and strive to prevent global warming.



Ako Plant

<sup>\*4</sup> Clinker coolers are rapid cooling systems that use blowers to supply air to cool high-temperature clinker fired in cement kilns. The hot air created by extracting heat from the clinker during the cooling process is utilized as combustion air in kilns and preheating kilns.

<sup>\*5</sup> A kiln burner is equipment for obtaining high heat energy by efficiently burning pulverized coal and alternative heat during clinkering in a kiln.

### **Resource Recycling**

The Sumitomo Osaka Cement Group plays an important role in a "recycling-based society" by producing cement from waste and byproducts generated by various industries and local governments.

### Social Role of Cement Recycling

Cement is a chemical substance characterized by the chemical reaction called hydration that occurs when water is mixed with cement. Cement is mainly composed of calcium, silicon, aluminum and iron, which are produced by compounding and burning them at a high temperature of approximately 1,450 degrees Celsius.

The main components are abundant in natural resources such as limestone, clay and silica, but waste and byproducts also contain similar compositions so they can be used as a substitute for cement materials. Now we no longer use natural clay as a result of the recycling of waste and byproducts.

Waste and byproducts from other industries and local governments, including wood scraps, waste oil/recycled oil and waste plastic are used in combination with coal as thermal energy in the burning process at approximately 1,450 degrees Celsius. Since these are directly burnt inside the kiln, the ash and residues that remain after burning are also reused as part of the cement raw material, and everything is transformed into cement products, generating no unwanted substances.

Such a recycling effort controls use of natural resources such as clay and coal, and also leads to  $CO_2$  emission reduction as a substitute for fossil energy, and contributes to prolonging the life of the landfill, which is the final waste disposal yard.

#### Cement recycling in daily life Key points **Detoxifying hazardous substances** Receiving of recycling The inside of a cement kiln (baking kiln) reaches approximately 1,450 degrees Celsius, which can reduce Waste and byproducts to be Waste and byproducts dioxins to dispose them safely. reused as raw materials to be recycled as thermal energy Construction site soilCoal ash • Incinerator ash from ordinary trash Wood scraps Waste oil Effect for extending landfill life Waste are transformed into cement, as burned and ashed compositions are also Blast furnace slag Sewage sludge Waste plastic absorbed as part of clinker (intermediate product of cement). 1 Raw material process 3 Finishing process 4 Shipment Reduction of fossil energy-derived Save natural resources by using Transported by waste and byproducts as CO<sub>2</sub> as alternative thermal energy ship or truck alternative materials for cement (reduction by replacing coal with waste and byproducts) Main natural resources used for raw materials Limestone, silica and clay Our daily life The Company supports people's lives through providing cement-related products and aims for realization of a recycling-based society through its Various industries such Ready-mixed concrete plants Garbage businesses. Concrete product plants as thermal power generated from plants and steel mills

### Receipt of Disaster Waste

The Group accepts disaster waste generated by earthquakes and flood damage, which are reusable as alternative raw materials and thermal energy.

Large quantities of disaster waste have been accepted, including rubble and other waste from the 2011 off the Pacific coast of Tohoku Earthquake (Great East Japan Earthquake) (approximately 100,000 tons), disaster waste in Joso City, Ibaraki Prefecture after torrential rains in Japan's Kanto and Tohoku regions destroyed the Kinugawa River bank in September 2015 (about 8,000 tons of stockpiled rice and tatami mats ruined by immersion in water), wood scrap caused by the impact of Typhoon Lionrock (Typhoon No. 10) on Kuji City, Iwate Prefecture in 2016 (approximately 1,000 tons), and wood scrap from houses destroyed by the Kumamoto Earthquake in 2017 (approximately 5,000 tons).

### Achievements in Fiscal 2019

### The Heavy Rain Event of July 2018 (West Japan Heavy Rain)

Ako Plant (Ako City, Hyogo Prefecture) and Kochi Plant (Susaki City, Kochi Prefecture) accepted disaster waste such as sediment and roof tiles generated by the West Japan Heavy Rain Disaster in 2018 from three municipalities: Okayama Prefecture; Kure City, Hiroshima Prefecture; and Uwajima City, Ehime Prefecture (approximately 40,000 tons).

### Typhoon Hagibis (Typhoon No. 19) in 2019

Typhoon Hagibis (Typhoon No. 19) striking Eastern Japan, which landed and wreaked havoc in various areas in October 2019, generated an enormous amount of disaster waste such as inundated tatami mats and sediment due to flood damage triggered by the collapse of the embankment of Akiyama River in Sano City, Tochigi Prefecture. Izumi Industry Ltd. (Sano City, Tochigi Prefecture), which belongs to the Group, accepted the tatami mat waste, which were reused as thermal energy for calcining cement at Tochigi Plant (Sano City, Tochigi Prefecture) after breaking them up.



Tatami mat waste accepted by Izumi Industry Ltd.

In January 2020, the Group company Hachinohe Cement Co., Ltd. (Hachinohe City, Aomori Prefecture) accepted disaster waste consisting of rice straw, caused by torrential rain brought

on by Typhoon Hagibis (Typhoon No. 19) in 2019, from Osato-cho, Minamisanriku-cho, and Iwanuma City in Miyagi Prefecture. In March 2020, the Gifu Plant (Motosu City, Gifu Prefecture) had started to accept disaster waste, caused by Typhoon Hagibis (Typhoon No. 19) in 2019, from Chikuma City, Nagano Prefecture. In addition to the Group's four cement plants (Hachinohe Cement Co., Ltd., Tochigi Plant, Ako Plant, and Kochi Plant) accepting disaster waste, Gifu Plant has accepted the disaster waste for the first time

The total volume of disaster waste caused by Typhoon Hagibis (Typhoon No. 19) accepted by the Group during fiscal 2019 was approximately 47,000 tons.

The Group considers to support the early recovery and early revitalization of regions affected by the disaster by continuously accepting disaster waste, with other efforts.

### ▶ Status of Waste and Byproduct Use

In line with a decrease in cement production volume in fiscal 2019, the Company's use of waste and byproducts dropped roughly 1% over the previous fiscal year to 5,479,000 metric tons.

		FY2015	FY2016	FY2017	FY2018	FY2019
Raw material-related industrial waste*1	(Unit: 1,000 tons)	2,913	2,858	3,056	2,883	2,911
Thermal energy-related industrial waste*2	(Unit: 1,000 tons)	394	412	399	367	378
Byproducts*3	(Unit: 1,000 tons)	2,098	2,164	2,189	2,289	2,190
Subtotal	(Unit: 1,000 tons)	5,405	5,434	5,644	5,538	5,479
Cement production volume	(Unit: 1,000 tons)	10,470	10,519	10,915	10,758	10,550
	Raw material-related	278	272	280	268	276
Basic unit (kg/ton-cement)	Thermal energy-related	38	39	37	34	36
	Byproducts	200	206	201	213	208
Total (kg/ton-cement)		516	517	517	515	519

<sup>\*1</sup> Raw material industrial waste: coal ash, waste soil from construction work, sludge (water, sewage, construction), burnt husks and dust, sludge, rubble, waste acid, waste alkali, slag, others

<sup>\*2</sup> Thermal energy industrial waste: waste plastic, waste clay, waste oil, waste tires, wood scraps, others

<sup>\*3</sup> Byproducts: Incinerator slag, byproduct gypsum, wood chips (including those for retail power generation), others

### **Protecting Biodiversity**

Given their use of limestone, coal and other natural resources in operations, the Sumitomo Osaka Cement Group's Cement-related businesses by their very nature could potentially impact directly or indirectly the surrounding ecosystem. We believe that paying close attention to the environment and preserving biodiversity are essential and indispensable to sustaining our ability to operate as an enterprise.

The environmental philosophy of the Group is summarized as follows: "The Sumitomo Osaka Cement Group aims to contribute to the preservation of the global environment and create abundance in society by pursuing environmentally friendly manufacturing, power generating and distribution operations in order to maintain harmony between the environment and corporate activities." Based on this philosophy, we conduct reforestation programs around mines and production plants and develop marine products to assist ocean environment recovery among our actions for proactively contributing to the protection of biodiversity.

### Regreening Mining Sites

In 1971, we began operations designed to regreen our extraction site at the Ibuki Mine, located in Maibara City, Shiga Prefecture. This move is widely considered a pioneering example in Japan of a company taking the initiative to bring greenery back to a domestic mine.

In 1972, Sumitomo Osaka Cement signed a cooperative agreement for environmental protection with Shiga Prefecture with

specific reference to mine regreening. The subsequent method for transplanting flora and fauna we established in cooperation with the Gifu University Agriculture Sciences Department is now called "the Ibuki Method." Today, nearly 50 years have passed since we began regreening, and the location where we initially planted saplings is now home to full-grown trees.

At others mines in Japan, we are using the same method in our ongoing efforts to regreen extraction and collection sites.



Ibuki Mine (Maibara City, Shiga Prefecture,



Shuho Mine (Mine City, Yamaguchi Prefecture, Japan)

### ▶ Expansion of Marine Products Business

In recent years, the phenomenon of sea desertification, where seaweed disappears due to the effects of global warming and other causes, has become a major environmental issue along Japan's coasts. Because of that, measures to protect the ocean's environment are drawing attention. Sumitomo Osaka Cement is working with its subsidiary SNC Co., Ltd. to establish a marine products business mainly in Nagasaki Prefecture in an effort to preserve the ocean's environment.



Submerging the K-hat Reef Beta multifunctional seaweed cultivation artificial marine reef (with Ebikuru House)



Seaweed raised inside the K-hat Reef Beta multifunctional seaweed cultivation artificial marine reef (submerged roughly two years)

### Initiative to Prevent Sea Desertification

K-hat Reef Beta is a multifunctional seaweed cultivation artificial marine reef that utilizes an attachable and detachable seaweed cultivation plate developed from the Group's proprietary technology. The reef functions as a "core seaweed bed," where seaweed grown inside the reef supplies the seeds for more plants. By reviving seaweed beds, this product is also proving to be a revolutionary one for marine public works projects.

### **Initiative to Create Fishing Grounds**

Hybrid Artificial Marine Reef Super SK1300S is a 20-metertall, large-scale artificial marine reef that helps prevent overfishing while multiplying marine resources. Employing a creative structure based on fish ecosystem research, this product has the leading fish-luring capability in the industry.



Hybrid Artificial Marine Reef Super SK1300S

### **Protecting Biodiversity**

### Tsushima Leopard Cat Protection Activities

# We have been restoring the natural environment to protect the Tsushima leopard cat at the site of a clay mine.

In the Shushi District of Tsushima City (Nagasaki Prefecture), Sumitomo Osaka Cement owns a forest (approximately 16 hectares) designated for the extraction of clay, a cement raw material. With the cement industry aggressively promoting the recycling of industrial waste, alternatives have emerged to replace natural clay in cement manufacturing. Consequently, the Company never extracted any clay from the forest, which was left idle.

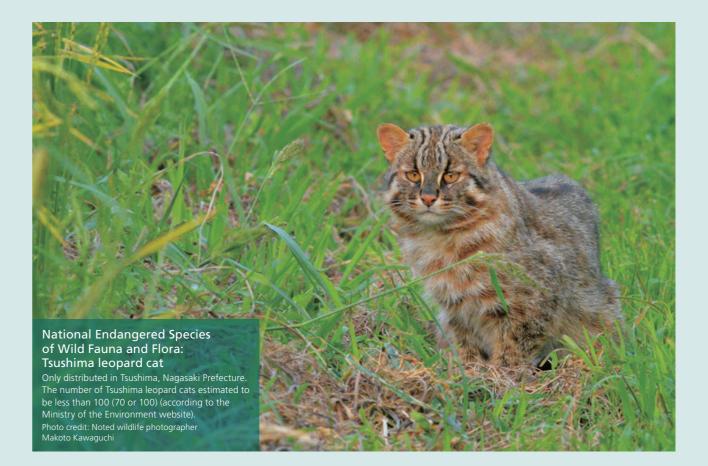
This idle land, as it turns out, is the habitat of one of Japan's most endangered species, the Tsushima leopard cat. In 2007, Sumitomo Osaka Cement Group began protecting the natural environment of this forest in the idle land and started taking part in collaborative protection programs. In cooperation with local Tsushima residents, we have grown the forest substantially, clearing away

brush and planting deciduous trees, which drop acorns eaten by field mice, the small creatures that are prey for the Tsushima leopard cat. In these ways, we have been restoring the natural environment by preparing an environment from the ecosystem up that the Tsushima leopard cat will find welcoming.



Shushi Forest





# Social



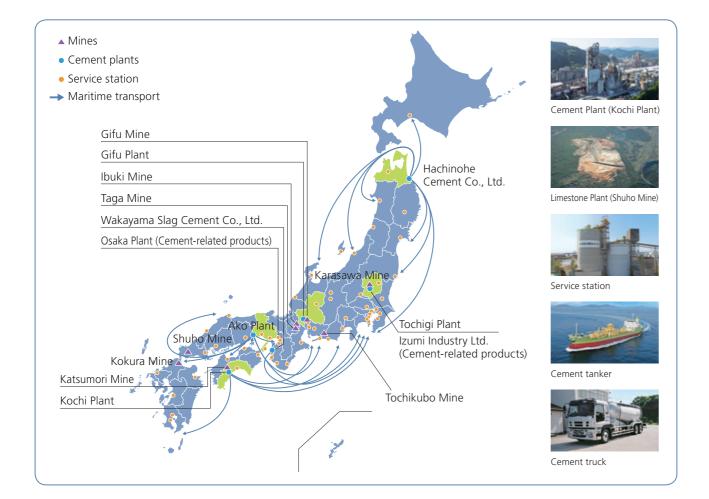
# Stably Supplying Products that Support Social Infrastructure

### ▶ Stable Supply of Cement-related Products

The Cement business continues stable supply of products with a strong distribution network of four cement plants in Japan, Hachinohe Cement Co., Ltd., Wakayama Slag Cement Co., Ltd., and 59 service stations (as of the end of May 2020) connected by 20 cement tankers under control of the Group and trucks.

The Mineral Resources business supplies highly-quality limestone from eight mines dispersed across the country. The Cement-Related Products business supplies reinforcing and repairing products mainly from Izumi Industry Ltd. (Tochigi Prefecture), an affiliate, in Eastern Japan and the Osaka plant (Osaka Prefecture) in Western Japan.

While product transportation gives priority to safe transportation, environmental consideration and quality assurance, products are supplied in a timely manner to users engaged in a range of businesses across Japan, and used for housing, buildings, roads, water and sewage facilities, bridges, tunnels, dams, ports, power plants, plants and other various infrastructure. The Group supports the social infrastructure by stably supplying these materials essential to the industry.



### ▶ Development of High-Performance Product Business

To accelerate business diversification, the Group has been seriously working to develop new businesses in the advanced technology field since the 1980s. Initially, we started the business development effort by partnering with companies possessing advanced technologies, purchasing companies related to optical communication technologies to accumulate relevant technologies, and specializing in product assembly through an integrated production line from materials to finished products. These efforts have now resulted in development of the Optoelectronics business with LN modulators currently as a flagship product.

Further in this business, we have been engaged in R&D on inorganic materials to establish a business foundation for advanced materials including various



Funabashi Office (Funabashi City, Chiba Prefecture) as a base for the High-Performance Product Business

nanoparticle materials and silicon carbide (SiC) ceramics. The Battery Materials business was derived and evolved from this advanced material technology, and these materials enabled development of a lithium ion battery positive electrode material based on lithium iron phosphate by applying the nano-material powder technology.

As a result of the High-Performance Product business having selected and concentrated on new business domains, and then segmented and identified the market, the Group globally maintains a high market share in the niche fields of Optoelectronics and Advanced Materials.

These high-performance products supplied by the Group are typically used in the manufacture of semiconductors that are essential for us to live a prosperous and convenient life, while battery materials are used in electric vehicles and storage batteries. These are the materials and components that are essential for cutting-edge industries and innovation, for which we will continue R&D to improve quality and ensure stable supply.

Optoelectronics







Production
equipment
(Dongguan Sumi Sou
Optoelectronics
Technology, Co.,
Ltd., Dongguan City,
Guangdong
Province, China)

Advanced Materials

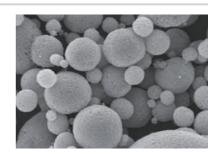


Electrostatic chuck for semiconductor manufacturing equipment



Manufacturing facility building (Ichikawa Office, Ichikawa City, Chiba Prefecture)

**Battery Materials** 



Lithium iron phosphate particles (cathode materials for lithium-ion batteries)



Production equipment (SOC VIETNAM, Hung Yen Province, Vietnam)

### Quality

### ▶ Approach to Quality

The Sumitomo Osaka Cement Group places importance on quality control in the Cement-related Business and High-Performance Product Business, and has established a quality control framework that responds promptly to customer needs.

In the Cement business, cement's ultimate shape comes in many different forms, from major structures such as dams to various types of concrete products, so each type of cement must have an optimum performance depending on its particular situation. The Sumitomo Osaka Cement Group endeavors to ensure product stability and improve quality by meeting customer requirements and prioritize the stable supply of cement to provide security and rigorous daily management of products based on a quality control framework constructed using cement production technologies formed over many years.

### Quality Control Framework

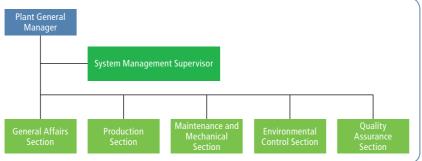
The Sumitomo Osaka Cement Group's production plants have acquired quality management system (QMS) certification in accordance with ISO 9001 (international guidelines on quality assurance), have built and maintain quality control frameworks and continue quality control activities. The five production plants of Tochigi, Gifu, Ako, Kochi and Hachinohe Cement Co., Ltd., the Optoelectronics, Advanced Materials and Battery Materials Business in Funabashi and affiliates including Shuho Kogyo Co., Ltd. have obtained ISO 9001 certification.

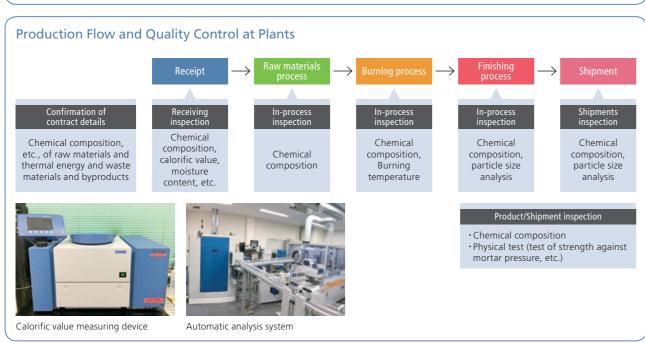
### Quality Initiatives (Cement Business)

Plants are operated with responsibilities and authority in each division according to the plant organization chart. In accordance with the flow chart at plants, quality control management of cement products follows an integrated line from receipt inspections for raw materials, thermal energy, waste materials and byproducts to delivery inspections for cement products, and the Quality Assurance Section at each plant conducts highly precise inspections in collaboration with the Analysis Center located inside the Ako Plant. Safety data sheets listing information about particular toxic hazards in products are also provided to enable them to be used safely.

### **Plant Organization**

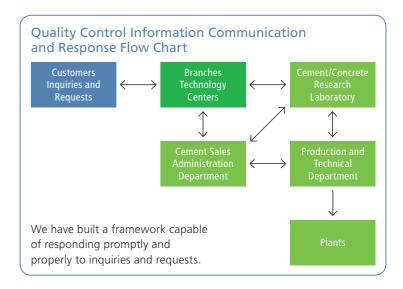
The System Management Supervisor reports directly to the Plant General Manager. The System Management Supervisor is responsible for establishing and maintaining this system, raising awareness among all employees of items that customers require, and rigorously implementing quality policies in each division.





### ▶ Relationship with Customers (Cement Business)

We strive to deepen our relationships with customers in such ways as holding regular meetings among divisions to exchange information on quality control communication and response flow charts and forming a system for assured internal communication of customer information. We also utilize this system for product development and response to customer complaints.



### ▶ Technological Interaction with Customers (Cement Business)

Aiming at sharing technical information on concrete with customers, the Group regularly holds the nationwide Sumitomo Osaka Cement Technical Report Meeting. The report meeting features not only lectures and speakers on the latest topics or technical trends in the concrete field but also provides an opportunity of information sharing between the Company and customers as a whole, where some customers from all over the country present valuable research results. The Group also holds technical meetings and lectures in each district for improvement of technologies by working together with customers.

### Fair Trade

The Sumitomo Osaka Cement Group has stipulated the following basic policy to be a partner in creating attractive products under a concept of quality and reliability.

### ▶ Basic Policy on Purchasing

### Openness

We not only maintain trade relationships with business partners that have outstanding records, but also always strive to purchase from new business partners. As a result, we always disclose information related to material procurement.

#### **Fairness**

We always select business partners based on a fair and just assessment that takes a comprehensive view into account including quality, price, delivery time, stable supply, after-sales service, technological compatibility with existing facilities and business results.

### Compliance with Laws and Regulations

We always obey all rules and regulations when engaging in purchase transactions and carry out duties while respecting that spirit.

### **Mutual Trust**

We aim to build sound relationships based on trust with the people from our business partners by engaging in fair purchase transactions.

### Contribution to Society

We believe it is important to contribute to society with people from our business partners by engaging in fair purchase transactions.

Based on the above basic policy on purchasing, we will fulfill our social responsibilities by requiring suppliers and other business partners under the value chain framework to respect human rights and prevent forced labor and child labor.

### **R&D** and IP

Under the basic philosophy of continually developing original technologies, the Sumitomo Osaka Cement Group engages in a wide range of proactive R&D activities. These range from new technology and new product development in our core cement and concrete business to peripheral cement-related products, to R&D in the High-Performance Product (Optoelectronics, Advanced Materials, and Battery Materials) business segments based on our core technologies.

### ▶ Cement/Concrete Research Laboratory

The Cement/Concrete Research Laboratory develops new technologies and products in a broad range of fields, including high-performance concrete, concrete paving technology, as well as ultra-rapid hardening materials and methods for repairs, along with technologies with a lower environmental impact, among others.

### Cement/Concrete Research Laboratory R&D Policy

- "Strive for the implementation of technologies to actualize the higher value-added core business under one roof."
- 1) Maximize profitability of the recycling business and realize facility efficiency that contributes to a low-carbon society
- 2) Enhance construction site productivity and develop concrete technologies with an eye on the conservation of power and labor, and automation.
- 3) Develop CO<sub>2</sub> reduction technology and apply MAGICAL FIX® to water purification sector

### New Product and New Technology Development

### (1) Self-healing concrete technology

Cracks in concrete have long been a problem for concrete structures as they cause durability deterioration and leakage. Sumitomo Osaka Cement has been developing the self-healing technology with which such cracks generated in concrete are closed and repaired by the concrete itself. This technology is expected to be applied to underground structures and tunnels as well as railways, roads and other infrastructure, in which water leakage from cracks pose a problem. By applying the technology, we have also developed the "Safe repair stick compounded with self-healing ingredients" that self-repairs re-cracks after cracks are repaired. We will continue to explore possible applications of the self-healing technology to various products.

### (2) Slow jet concrete

Nearly 520,000 bridges, which account for approximately 70% of the total bridges in Japan, are managed by municipalities, and half of them will have been around for more than 50 years in 10 years' time. Sumitomo Osaka Cement has developed low-shrink, high-early-strength concrete called "Slow Jet Concrete" for bridge surface pavement from the viewpoint that concrete pavement is effective for repairing bridge pavement in terms of floor slab reinforcement effect and durability. Featuring sufficient working time, early hardening performance and low shrinkage performance, this special type of concrete allows hi-speed placement by jet concrete mobile vehicles and is applicable to various site environments. This product combines the floor slab reinforcement effect, including improved fatigue characteristics, and high durability, and greatly contributes to reduction of the long-term maintenance costs.

### ▶ New Technology Research Laboratory

The New Technology Research Laboratory works to usher in innovations in the energy, environment, information communication and electronics domains. It focuses on the development of optoelectronics devices and equipment with an eye on optical ICT as well as the development of semiconductor manufacturing equipment components, energy storage and generation equipment components, and various functional materials with an eye on nanoparticle material technology. The work that takes place at the New Technology Research Laboratory underpins the Optoelectronics, Advanced Materials and Battery Materials businesses.

### New Technology Research Laboratory R&D Policy

- "Continuous output of new products bolstering existing business and promotion of core research aimed at the creation of new business"
- $\sim$ In the first year of the Medium-term Management Plan, strengthen the capability for verifying process designs with a view toward a short transition from development to production. $\sim$
- 1) New product development aimed at securing existing business's competitiveness
- 2) Measures for a faster and more sophisticated response to customer needs
- 3) Commitment to bolster engineering functions for higher production efficiency and stable operations

### ▶ Intellectual Properties

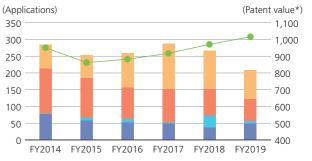
Intellectual properties underpin both the Cement-related business and High-Performance Product business from the standpoint of IP management.

### Basic Policy on IP for the Medium-term Management Plan

Under the Basic Policy on IP under the Medium-term Management Plan commencing from this fiscal year, "Create intellectual property rights contributing to the business expansion and strengthen management foundation leveraged by the intellectual property domain," we will keep observing initiatives for improving the quality of patent applications, and amplify patent portfolios in business and market domains.

#### Changes in total number of patent applications

=Cement (domestic) =Cement (overseas)
=High-Performance Products (domestic)



\*Patent value uses Patent Sight analysis

The beefing up of collaboration with inventors and promoting liaison work allows a shift of focus from quantity to quality in terms of patent applications. High-value applications were filed with an eye on the utilization of the patents, following an assessment performed in various fields such as business, technology and intellectual property.

### **R&D Topics**

### Development of "Magical SKiP," Early-strength Agent for Mixed Cement

As the construction workforce population is shrinking, labor-saving and higher efficiency in construction work have become important issues. Higher production efficiency is considered to be a focal point to be tackled in construction work; especially concrete constructions involving many tasks requiring ample workforce and time. Also, as equally as important are the initiatives for the reduction in emissions of CO<sub>2</sub>, a greenhouse gas. We have been promoting the use of mixed cement consisting of byproducts, such as ground granulated blast-furnace slag and fly ash, in order to reduce the volume of CO<sub>2</sub> emitted throughout the concrete manufacturing process.

However, the real issue is that with the slowness in the emergence of the strength of the concrete using the mixed cement, compared to other concrete in general, the curing period of such concrete under the low-temperature environment such as cold districts especially in the winter season, tends to take longer, resulting in longer period consumed before casting off frames. As such, the primary adversity arising in the construction industry striving to improve its production capability is shortening the period of construction with the use of concrete made up of the mixed cement.

To counter such issue, the Company developed a brand new product material, namely "Magical SKiP," early-strength agent for mixed cement.

Adding and putting a small quantity of the Magical SKiP when mixing the concrete using the mixed cement enables early-strength development even under a low-temperature environment, and thus shortens the concrete construction period. An effect of a 40% reduction in the construction period can be expected according to the preliminary calculation derived by trial testing conducted.

Furthermore, the use of the Magical SKiP will reduce cracks caused by concrete contraction and consequently achieve the enhancement in performance with crack-resistant properties, etc.

We plan to expand the sale of Magical SKiP mainly in cold districts going forward.

(1) Seawall work of Kochi Plant Electric Power Substation No. 1



Ready-mixed concrete placement amount: 45 m³, no cracking
 Early demolding effect: Three days in normal cases shortened to one day

(2) Redevelopment work in the Onagawa area



Ready-mixed concrete placement amount: 98 m³, no cracking
 Work period shortened: Approximately 18% (frame construction applied)

### **Together with Employees**

The Sumitomo Osaka Cement Group strives to create comfortable work environments that are safe, healthy and where it is easy to work to enable employees to perform their jobs with peace of mind. Furthermore, we aim to create organizations and worksites that remain great places to work for every employee for years to come, training human resources capable of utilizing their talents and aptitude to contribute to society as we look to build a more dynamic world.

### Diversity

### ▶ Promoting the Advancement of Women

As the Japanese government publicly promotes the advancement of women as part of its long-term strategy, Sumitomo Osaka Cement is backing its own sustainable development for the future by promoting initiatives that broaden spaces where women can thrive. In April 2016, we established a Diversity Group within the Human Resources Dept., with the aim of being a company women and other diverse human resources find an exciting place to work.

We have been taking various actions, including active employment of women, the introduction of leave of absence and re-employment schemes for female employees (Managers, employees nationwide) who have reasons such as sharing livelihood with a partner after marriage and relocation due to the partner's work transfer, broader placement of various frameworks such as for flexible working hours allowing employee's peace of mind at work, multiple systems to support balancing work with childrearing, nursing care, etc., and provision of training aimed at raising awareness within the company.

The Diversity Group has set the following two goals to work for:

### Employee/Ratio of women (Sumitomo Osaka Cement Co., Ltd.)

- =Employees (Consolidated) (people)
- =Employees (Sumitomo Osaka Cement Co., Ltd.) (people)
  =Ratio of women (Sumitomo Osaka Cement Co., Ltd.) (%)



- 1) Make women 20% of all new general-career-track hires.
- ②Double the number of female managers by March 31, 2021, compared to the number as of March 31, 2016. (For more information, go to https://www.soc.co.jp/saiyou/joseikatsuyaku.html) (in Japanese only)

Together with steps to expand opportunities for women to flourish, we are enacting training programs and workshops for female employees designed to raise awareness among employees of the rationale for diversity promotion and the status of related initiatives taken by the Company in hope to prepare the ground and reshape attitude and the mindset. Sumitomo Osaka Cement is committed to backing efforts to help employees thrive even more, as we leverage the talents and aptitude of every employee and strive to create organizations and workplaces where it is exciting to work for years to come.

### ▶ Senior Citizen Employment System

Where employing senior citizens is concerned, Sumitomo Osaka Cement views mandatory retirees as invaluable human resources possessing knowledge, technical skills and experience. Accordingly, the Company has adopted a reemployment system for passing on technological capabilities to young generations of employees. Reemployment is available to all retirees who apply and is renewable through age 65.

### ▶ Employment of Persons with Disabilities

Sumitomo Osaka Cement is a proactive employer of people with disabilities. As a measure to normalize this trend within the Group, we ask detailed questions about needed accommodations during the hiring interview, then prepare the workplace environment accordingly. In this way, we give ample attention to creating work environments where employees with disabilities can shine to the greatest extent possible. We will pour energy into awareness-raising activities more than ever before to continue to encourage understanding of our policies inhouse, as we promote greater employment of people with disabilities.

### Respect for Human Rights

Sumitomo Osaka Cement drafted regulations for preventing sexual harassment and the harassment of women who are on leave due to pregnancy, childbirth or childcare duties, as the Company strives to prevent any direct or indirect violation of human rights. In the year ended March 31, 2020, we conducted human rights training by occupational class for Company employees; training to prevent sexual and maternity harassment was also held at some worksites. In another move, we established a sexual and maternity harassment consultation portal, as we work hard to create positive workplaces with advice-giving frameworks in place.

### Work Life Balance

### ▶ Supporting Employees with Childcare and Nursing Care Needs

With fewer births and societal aging gaining momentum in Japan, Sumitomo Osaka Cement has established childcare leave and nursing care leave systems and institutionalized reduced working hours significantly greater than legal requirements, so that employees can balance work with childcare and nursing care with a sense of security. In 2008, the Company acquired the "Kurumin" mark certifying support for raising the next generation of people, in recognition of its initiatives supporting employee balancing of work and childcare needs.

In 2017, we assembled "The Balance Support Guidebook," bringing together the Company's relevant regulations and systems regarding support for balancing work with childcare and nursing care needs. The guidebook is part of our drive to encourage understanding of the Company's systems supporting work-life balance for employees, as we move forward in creating work environments with highly accessible support and systems for employees striving for balance.

In April 2018, Sumitomo Osaka Cement formulated a General Business Owner Action Plan (the Company's fourth such action plan) pursuant to Japan's Act on Advancement of Measures to Support Raising Next-Generation Children. With this step, Sumitomo Osaka Cement revised "The Balance Support Guidebook" in 2019 to include "Internal procedures for Childcare Leave for Male Employees."

The Company further promotes to build a working environment where both male and female employees can vigorously work while creating a work-life balance.

### ▶ Promoting Easy-to-Work Workplaces Built on Labor-Management Cooperation

Leveraging both a relationship of trust grown over many years and mutual understanding, Sumitomo Osaka Cement and the Sumitomo Osaka Cement Labor Union work together to solve a variety of issues. At the "Labor-Management Meeting," which brings labor and management leaders together twice yearly, labor and management share their views of the management environment and business circumstances facing the Company, building a platform for business development and determining social contribution through a labor-management partnership. As part of a push to update various regulations on work style and vacations by labor-management consultations, and to reduce overall working hours, labor and management have joined forces from, April 1, 2009, in programs calling for everyone, without exception, to promptly go home on designated "No Overtime Days" decided by each workplace, in order to build up work-friendly workplace.

### Human Resource Development

### Boosting Employee Skill Levels through Education and Training Programs

Sumitomo Osaka Cement positions human resource training as one of the most important initiatives for its sustainable development. Through training by occupational class and other means, we emphasize boosting the skills to execute duties with a broad view from a medium- to long-term perspective as we take steps to develop our employees.

#### Induction Training for New Employees

After joining, the Company conducts roughly two weeks of training for new hires, where they learn the mindset and knowledge necessary to work as a Sumitomo Osaka Cement employee. When touring production plants, new hires also take part in cleanup activities around the sites as community service.

### Three-Year Training Plan

To foster employees capable of deliberating a course of action by their own, executing it and pursuing desired outcomes, Sumitomo Osaka Cement prepares an individualized "Three-Year Training Plan" for each new hire, enabling employee education to unfold in a more systematic fashion.

### • Elective Practical Training for Young Employees

To arm young employees with the tools they need as early as possible, Sumitomo Osaka Cement has introduced an elective practical training program for employees in their first two to six years at the Company.

### ▶ System Supporting Self-Learning Employees

Sumitomo Osaka Cement encourages those with a high degree of ambition to teach themselves. By using our system of scholarships for acquiring qualifications, correspondence courses and other means, many employees are devoting themselves to raising their own knowledge and awareness.

### Short-term Overseas Training System

As one avenue for developing human resources with a global perspective and able to adapt to globalization, Sumitomo Osaka Cement holds one-month overseas training programs, sending those who are interested to sites in Southeast Asia, China and India.

#### Business English Training

At Sumitomo Osaka Cement, in advance of our global business development efforts, we have enacted inhouse language training in English to improve business English skills and support employee self-knowledge and awareness.

#### Domestic Business School Enrollment System

Sumitomo Osaka Cement is sending employees to "Management Academy," a graduate school of business administration sponsored by the Japan Productivity Center. This academy is a business school for extensive management research through industry-academia collaboration and for training the human resources who will spearhead corporate transformation. The main thrust is to cultivate expert skills responsive to today's era of global competition.

### Incentive Systems for Outstanding Development and Improvement

Sumitomo Osaka Cement has set up various commendation systems with the purpose of encouraging employees to tackle tough business goals, encourage consideration and improvement in duty performance, and establish a corporate culture that boosts morale and promotes facing challenges.

### **Safety Initiatives**

The Sumitomo Osaka Cement Group is committed to creating safe, healthy and comfortable environments that employees find easy to work in so that all can perform their jobs with peace of mind.

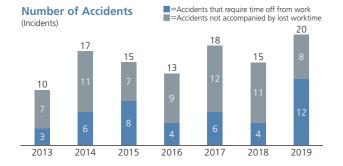
### Occupational Health, Safety and Security Measures Basic Policy

The Sumitomo Osaka Cement Group considers that occupational health and safety underpins corporate existence, and securing them is an essential corporate responsibility.

As a group with an uncompromising commitment to safety, Sumitomo Osaka Cement is targeting a goal of zero accidents. To "create an uncompromising climate for safety," we will work to improve the occupational health and safety standard further and forge into the building up of a comfortable work environment by a thorough elimination of unsafe behaviors and insecure condition.

#### **Enactment Priorities for 2020**

- 1. Eliminate accidents
  - 1) Prevention of disasters and elimination of serious disasters
- 2) Enhancement of the safety standard in the workplace
- 3) Improvement on the sense of safety (sensitivity to feel danger)
- 4) Enforcement of heatstroke prevention measures
- 2. Develop healthy, people-friendly worksites
- 3. Eliminate traffic accidents (accidents during commutes)
- 4. Organize labor accident data



### Occupational Health, Safety and Security Measures Division Management System

The Sumitomo Osaka Cement Group has established an Occupational Health, Safety and Security Measures Division covering the entire company. Through regular contact meetings centered on the division's secretariat and other actions, we are moving to further strengthen initiatives with respect to safety.

### Safety Education

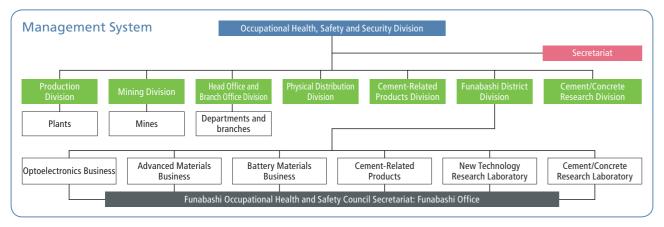
Sumitomo Osaka Cement is channeling energy into safety education at every level to embed a culture of safety within a greater corporate culture prioritizing worker health and safety.



### ▶ Health Management

To ensure employees are healthy as they work, Sumitomo Osaka Cement supports them in creating good health by, among other measures, assisting employees in getting the full range of regular health checkups, including health exams designated in collaboration with the health insurance association. In response to a jump in employees with mental health concerns in recent years, we now partner with specialist organizations to provide a system for expert consultation in every business area and promote options to make service utilization easier for employees.

The Company has also introduced a stress-check system as we seek to prevent mental health concerns before they occur. Through lectures on occupational health by industrial health physicians and mental health seminars, we hope to deepen proper understanding of stress among our entire workforce, strengthening our support system for helping them build minds and bodies defined by health and vigor.



### Messages from Plant and Site Managers

### Safety Initiatives > Tochigi Plant



Hiroshi Ohashi General Manager, Tochigi Plant

Tochigi Plant is working to take actions for occupational safety and health under a policy of "Working together to create a positive workplace with safety, peace of mind and zero accidents" underpinned by our acknowledgment that securing occupational safety and health for our employees and those of partner companies forms the foundation of the company's activities.

### I. Activities for Safety

- Introduction of risk assessment for early detection of risks
- Completion of transition to the use of the full harness type fall-arrest equipment
- Installment of WBGT (Heat Index) meter to prevent heat stroke
- Continuous education using hands-on safety equipment
- On-site patrols by retirees and education for younger employees

### II. Occupational health actions

- Site patrols by occupational health managers and industrial health physicians
- Continue to take actions to reduce long working hours
- Promote measures against novel coronavirus disease (COVID-19)

We will create a safe and sound workplace with zero accidents by raising the plant workers' awareness about safety through a variety of actions.

### Safety Initiatives > Gifu Plant



Masayuki Kataoka General Manager, Gifu Plant

Safety is the bedrock of plant operations and is an absolute responsibility that takes priority over anything else for all plant workers.

In 2020, Gifu Plant upholds slogans of "compliance with work procedures" and "exchange of thoughtful advice" to raise the level of awareness on the safety for our employees. In tandem with early detection and elimination of hazardous conditions with using the Concern Card system, we are working to eliminate disasters from both soft and hard approaches.

Further, we are working to prevent infections through a practice of lifestyle in the new normal with COVID-19 and push forward to build a sound, safe and healthy workplace with the implementation of regular patrol by occupational health managers and industrial health physicians, while they also continuously provide routine health checkups and lectures on occupational health and hold customary health activities on a regular basis.

### Safety Initiatives > Ako Plant



Masato Hiroshima General Manager, Ako Plant

Based on a recognition that ensuring worker health and safety is fundamental to any corporate production activities, our policy for day-to-day occupational health and safety activity at the Ako Plant is to "create a strict culture of safety to ensure workplace health and safety."

Among our recent focused initiatives is strengthening safety education for supporting business operators. As safety education provided when visitors initially entered the plant usually occurred through one-way learning and the lack of understanding regarding its seriousness became an issue, we have put in place a post-education testing scheme. Further, we prepared the plant rule leaflet to inform workers of the rules while operation managers confirm whether or not there were workers who did not follow the rules, and report that at danger prediction meetings.

Apart from this, we use LINE to enforce safety training to all employees. Any issues identified through safety patrol are immediately reported using LINE to instruct offenders, and thus the akin violations against the rules have been gradually declining.

Yet, there are other issues to solve, and we are working to continuously accomplish the streak of the zero accidents at Ako Plant upon deliberations on current obligation.

### Messages from Plant and Site Managers

### Safety Initiatives > Kochi Plant



Hideki Aoki General Manager, Kochi Plant

We are working to take safety actions under this year's safety slogan: "Never forget the ideals with which you started with, as accidents could potentially occur due to continued disregard for necessary actions and cautions, so be sure to follow the practice of pointing and calling out."

In the last year, eight disasters occurred, including accidents while commuting, and the Company designated Kochi Plant as a plant with frequent disaster occurring. The accidents were caused by people's deliberate assumption that operation instruction has been delivered thus executed as expected, and there were no issues in the operation procedures. We regret that such assumptions were made at each level and position assigned.

- 1. Revise the method of delivering operation instruction, and clarify the operation procedures, to deepen the worker's understanding.
- 2. A person giving the operation instruction check the operation site physically whether the instructions are followed through.
- 3. Assess the operation procedures constantly to identify any room for improvements that can be made in terms of the procedures and methods.
- **4.** Continue to do maintenance on unsafe locations in carrying out operations. We will strive under the conviction that a change in our behavior and actions will eliminate accidents.

### Safety Initiatives > Hachinohe Cement Co., Ltd.



Shintarou Ooshima President, Hachinohe Cement Co., Ltd.

Hachinohe Cement set "Build up a stringent work environment for safety to achieve zero accident status" as the basic policies for occupational health and safety activities in fiscal 2020. Specific measures are as follows.

- Rigorously hold the danger predicting meetings with participation of all employees at work site
- Eliminate hazardous elements: improve working environment, in-site aesthetics
- Educate workers about underlying rationales and background of the basic rules for its enforcement
- Continued on-site patrols by occupational health and safety consultants
- Improve sensitivity to and sense of detecting danger through the introduction of facility and equipment that provide VR experience.

We will reflect upon and learn lessons from last year's accidents to create a workplace where all workers at the plant can work with peace of mind.

In this fiscal year, we will establish the "Operation Efficiency Committee" to promote work-style reform, train younger employees, as their number will increase down the road, and actively promote participation of female employees.

### Safety Initiatives > Funabashi Office



Kensuke Fujino General Manager, Funabashi Office

The Funabashi Office oversees occupational health and safety that includes maintenance, management and preservation of facilities jointly used by the Company's Funabashi and Ichikawa District divisions.

Funabashi District is located in the inland area of the northern part of Funabashi City, Chiba Prefecture, and serves as the base for R&D for the Company's eight divisions and one affiliate, and the High-Performance Product business. Ichikawa District is located along the bayside in Ichikawa City, Chiba Prefecture, and is the hub for five divisions, three affiliates, etc. conducting the Cement business, environment-related businesses, and the High-Performance Product business.

Given both locations with many working employees and heavy traffic of vehicles, Funabashi Office has been taking actions to collaboratively resolve issues on occupational safety and health and environment conservation that are common to both locations. We have been putting out our efforts to enhance safety and improve health, through measures such as the promotion of safety activities aimed at preventing labor accidents from happening, as well as the management of proper working hours and mental health care so that employees can work safely and in a healthy manner.

### Coexistence with Local Communities

The cement industry is built upon close connections with local communities and it is essential to build good lines of communication with community residents. The Sumitomo Osaka Cement Group endeavors to promote understanding of the Group through plant tours, briefings and dialogue and deepening interaction with a variety of people.

### ▶ Plant and Business Site Tours

We provide opportunities for tours to plants or mines for various stakeholders including elementary and junior high school students on field trips to those involved with local governments. We also create opportunities to deepen understanding among members of local communities, such as holding regular plant tours or providing introductions to the Group's activities such as recycling or environmental preservation initiatives.

### ▶ Participation in Community Events

For many years we have participated in community events and festivals to raise our level of communication with local communities. This enhances our everyday sense of gratitude and community activities, as well as provides a wonderful opportunity to deepen connections with communities.

### Contribution to Local Communities

We actively engage in beautifying the environment by conducting environmental maintenance in the vicinity of each business site and cleaning activities within plants.



Ako Plant
Clean operation at the coast along the Seto Inland Sea (cleaning of plastic



Gifu Plant
Conducts local clean operations

### ▶ Training at Plants

At our plants we provide internship opportunities for high school and university students to acquire specialist knowledge and technical skills, as well as to raise their occupational awareness through experience working at a local company.

We also hold cement plant tours and have operational technique training for employees from overseas.

### ▶ Converting Waste Products from Local Areas to Cement Raw Material

The Sumitomo Osaka Cement Group uses sewage sludge generated in various areas as a cement raw material and thermal energy source at four plants (Tochigi, Gifu, Ako and Kochi).

At the Ako and Kochi plants, as well as at Hachinohe Cement, waste generated from industrial activities and waste created through everyday living are used as raw materials for cement. A cement resource recovery not only prolongs the useful life of final waste landfill sites\*, but it also leads to a reduced load on the environment and further contributes to local communities and the creation of a recycling-based society, so we will continue to strengthen this initiative.

\* 11.5 years of the extended life of the final disposal site is expected if cement plants accept waste, etc. based on the provisional calculation (The remaining capacity at the final disposal site for industrial waste as of 2016, according to the website of Japan Cement Association)

### Conclusion of Agreement with Local Governments

The Group aims to coexist with local communities by deepening its collaborative relationship with them by entering into agreements on disasters with local governments, mainly where the Group's plants and offices are located.

In September 2019, in preparation for Ako City in Hyogo Prefecture requiring a site that temporarily stores disaster waste created by earthquakes, wind and flood damages, and other disasters hitting Ako City, the Group entered into the "Agreement on Cooperation in the Establishment of Temporary Sites for Disaster Waste Storage" aimed at providing a land owned by the Group as a temporal site to store the disaster waste.

In October 2019, the Group concluded with Kochi Prefecture and Susaki City, Kochi Prefecture, "Agreement on Cooperation in the Disposal of Disaster Waste" in anticipation of possible disaster waste arising from the events of large-scale disasters such as the Nankai Trough Earthquake, in order to execute smooth disaster waste management.

In March 2020, the Group concluded with Funabashi City, Chiba Prefecture, "Agreement on Cooperation in the Disposal of Disaster Waste" regarding the disposal of disaster waste, which is expected to be generated in the event of a major disaster such as an earthquake whose epicenter is directly below the northwest of Chiba Prefecture.

### Corporate Governance

We believe that corporate governance is a structure for proper decision-making by corporate management, and that the objective of corporate governance is to constantly enhance our corporate value by increasing management efficiency, and by securing soundness and transparency in business activities. The Sumitomo Osaka Cement Group, therefore, recognizes the fulfillment of this aim as our most important management issue. Moreover, we have formulated the Sumitomo Osaka Cement Corporate Governance Policy to promote sustainable growth and enhanced medium- to long-term corporate value for our Group.

### Status of Meeting Bodies and Internal Control System

### **Board of Directors and Executive Officers**

The Board of Directors consists of eight Directors, including two Outside Directors and convenes meetings at least once monthly to make decisions regarding material matters affecting management and to receive reports on the status of business operations. Further, from June 2006, we have also introduced the executive officer system in order to separate management decision making and supervision from actual execution and to raise management efficiencies by reinforcing each function, speeding up decision making and clarifying authority and accountability.

### **Board of Company Auditors**

The Board of Company Auditors consists of five Company Auditors, three of whom are Outside Company Auditors. Company Auditors take part in Board of Company Auditors meetings convened at least once monthly, as well as attend other important company meetings, including meetings of the Board of Directors.

### Nominating and Remuneration Committee

On January 1, 2016, Sumitomo Osaka Cement established a Remuneration Committee as an advisory body to the Board of Directors, and then, on January 1, 2018, Sumitomo Osaka Cement established a Nominating and Remuneration Committee as an advisory body to the Board of Directors in order to secure the objectivity and transparency of performance evaluations and the validity of remuneration standards of directors and executive of officers and in order to similarly secure the objectivity and transparency of remuneration with regard to executive of officer appointments.

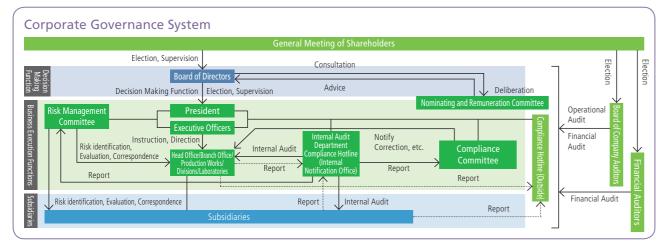
The Committee shall comprise a majority of outside directors and independent outside experts as necessary. The Committee shall decide on candidates for directors and executive officers, the succession plan for and election/dismissal of the chairman, president, etc., and policies on determination of remuneration, as well as a proposal on remuneration for them. The Committee then reports on its decisions to the Board of Directors.

From 2019, the Committee comprises a total of four members consisting of the president, two outside directors and one outside expert, and the chairperson is elected by mutual election of the members.

### Evaluation of the Effectiveness of the Board of Directors

The Company plans to analyze and evaluate the effectiveness of the Board of Directors with reference to the self-evaluation conducted by each Director with a questionnaire every year, and will disclose the outline of the outcome of the assessment and analysis undertaken.

As for fiscal 2019, the Company conducted questionnaire given to Directors and Company Auditors about the effectiveness of the Board of Directors, and the Board of Directors did not find any issues concerning the effectiveness of the Board of Directors based on analysis and assessment performed given with the questionnaire results.



### Amount of remuneration for Directors and Company Auditors (Fiscal 2019)

- •¥261 million for 11 Directors (of which ¥21 million is for two Outside Directors)
- •¥57 million for six Company Auditors (of which ¥22 million is for three Outside Company Auditors)
  The above amount of remuneration includes the remuneration paid to three Directors and two Company Auditors who retired

The above amount of remuneration includes the remuneration paid to three Directors and two Company Auditors who retired during the current fiscal year.

### Basic Approach Toward the Elimination of Anti-Social Forces and its Implementation Status

The Group shall resolutely stand up to respond to anti-social forces that threat the order and safety of civil society, and shall have no relationship with them. Based on this Basic Policy, General Affairs Dept. is designated as a corresponding administrative department that gathers information and works together with police and lawyers collaboratively if necessary.

### Compliance

We consider that sustainable advancement of corporations requires the foundations of substantive corporate governance as well as exhaustive compliance.

### **Compliance Promotion System**

We have established the Compliance Committee chaired by the President to establish, spread and elevate the compliance awareness of all executives and employees of the Sumitomo Osaka Cement Group, including executive officers, contract employees and temporary employees. Also, we have formulated the Regulations of the Compliance Committee in order to clarify the roles and responsibilities of the committee.

### **Compliance Committee**

The Compliance Committee creates a compliance action plan every fiscal year and monitors its progress. Compliance audits are carried out by the Internal Audit Department mentioned below, with the results reported to the Compliance Committee. The Compliance Committee takes appropriate action, when necessary, based on the results, and reports the results of audits to the Board of Directors and Company Auditors.

# Compliance Promotion Framework Each department in Sumitomo Osaka Cement appoints its own compliance officer and compliance supervisor.

### Compliance Officer

Each department head shall be the compliance officer responsible for management and supervision of compliance within the department.

### Compliance Supervisor

The compliance officer appoints the compliance supervisor, who shall convey information to the Compliance Committee secretariat and disseminate information related to compliance in each department.

Furthermore, Group companies shall also establish a promotional framework similar to that of Sumitomo Osaka Cement

The Sumitomo Osaka Cement Group has also established the Compliance Hotline, a whistleblower system that receives reports from any employee or executive, investigates the report and decides on any corrective measures to be taken. Information on the system is disseminated through the Company via the intranet and efforts are being made to make it easier to use. It is being expanded to include consultations on all suspicions as well as acts that violate laws, ordinances, or internal regulations, or run the risk of doing so.

### Internal Audit Department

The Sumitomo Osaka Cement Group has established an Internal Audit Department for the purpose of conducting internal audits.

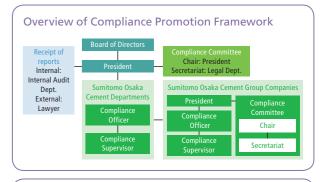
### Details of Activities

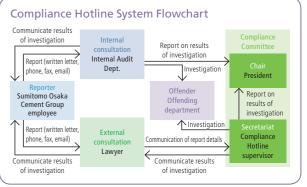
### **Compliance Manual**

We produced the Compliance Manual as a specific guideline for rigorous compliance, disclosing it via the intranet, adding and changing when needed and striving to making it known.

### Raising Executives' and Employees' Awareness

- The Compliance Committee Secretariat conducts training and legal consultations about compliance while visiting each department or Group company.
- A Top Management Seminar catered for our management executives and the top leaders of each Group company, as well as a Compliance Supervisor Meeting for compliance supervisors, are also held to invite external experts to give a lecture on newsworthy subjects on compliance
- We provide an e-learning program to learn compliance through videos to our officers and employees and are expanding it to the Group companies.
- Rank-based training also includes education on compliance, and we are advancing the dissemination and establishment of compliance awareness.





### Risk Management

### ▶ Risk Management Structure

We have established the Risk Management Committee, chaired by the President, in order to identify, evaluate and respond to risks facing the entire Group. Additionally, we have formulated the Regulations of the Risk Management Committee in order to clarify the roles and responsibilities of the committee.

The Risk Management Committee prepares an action plan for risk management every fiscal year and monitors its progress. Audits on the status of risk management are carried out by the Internal Audit Department, with the results reported to the Risk

The Risk Management Committee takes appropriate action, when necessary, based on the results, and reports the results of audits to the Board of Directors and Company Auditors.

### ▶ Fiscal 2019 Initiatives

In fiscal 2019, we made the "Guidelines for Initial Response to Earthquakes" formulated in 2018 available to everyone and updated risk management manual of each location. In addition, we reviewed the head office's BCP (scenarios for head office and branch offices hit by damage) and formulated an aerial view chart of business operations.

Also, we conducted ad-hoc task force training as a primary training drill similar to last year. The ad-hoc task force, which is established in a case of a large-scale earthquake out of working hours (for example, during the night or holidays), organized the training for personnel safety confirmation and damage information collection based on a disaster scenario.

In addition to this, offices with BCP schemes put in place voluntarily conducted education, training, and review to update and refine their manuals.

### Main Activities in Fiscal 2019

company

### 2019

April	Rank-based risk management training	
September	ber Conducted ad-hoc task force training and training on responding to information security incidents	
November	Head office evacuation drill	
December Joint meeting and lecture for risk management supervisors from each department, business location and affili		

#### 2020

January–	Safety driving education (e-learning) for each
March	employee



Training on Responding to Information Security Incidents

### ▶ Measures against the COVID-19 pandemic

The Group has established a system that allows employees to continue their work by taking measures to prevent infection as follows based on the advice given by experts of industrial physicians and industrial nurses.

- Gargling, hand washing, wearing a face mask, and rigorous hand disinfection
- Active use of remote work and flexible hours, and curb workplace attendance rates through staggered commuting.
- Avoid face-to-face seating arrangements and decentralizing office zones by utilizing the spaces of conference rooms and
- Voluntary restraints on domestic business trips, outings, reception of visitors, and social gatherings.
- Limit meetings and conference with a large number of participants. Priority consideration for remotely holding events.

### ▶ Information Security

Under the "Basic Rules on Information Management." which defines the basic matters required for information management, the Group has established "Basic Rules on Information Security" for the purposes of protecting tangible and intangible information assets and information infrastructure related to business activities from external threats and of promoting business activities safely and smoothly. The Group is working on information security activities under a management system based on these rules.

### ▶ Establish Procedures for Responding to Information Security Incidents

In case of leakage of confidential information or customer information out of the company due to loss, theft, eavesdropping, wrong transmission, or other errors or in case of an information security incident due to falsification or destruction of the system caused by an attack from the outside causing the business to stop, the Company has established procedures for setting up a response team linked with the relevant departments or groups and for taking necessary actions in order to minimize the damage.

### ▶ Basic Policy on the Protection of Personal Information

Following the basic principles of Japan's Act on the Protection of Personal Information, we consider the appropriate handling of personal information to be an important management task, and as such, we have established our own personal information protection policy. In accordance with this basic policy, the appropriate handling of personal information is set in the "Regulations for the Protection of Personal Information" and the in-house organizational structure is established for protection.

### Disclosure

Engagement with shareholders and investors requires that they have an understanding of Sumitomo Osaka Cement Group's current situation and management plans through accurate and timely disclosures of

It is also important for them to broadly understand our businesses. We carry out investor relations activities using a wide range of tools, including briefing sessions and facility tours.

### Disclosure Policy

### Basic Policy

Sumitomo Osaka Cement Co., Ltd. ("the Company," "we" or "our") discloses fair and equitable information in a timely and appropriate manner. In the course of providing accurate information to stakeholders, including our shareholders, the Company ensures that information disclosed is not boilerplate or lacking in detail.

### Disclosure Methods

The Company discloses information required for timely disclosure via TDnet and press releases as well as on the Company homepage in a timely manner in compliance with relevant regulations such as the Financial Instruments and Exchange Act and based on the "Timely Disclosure Rules" defined by the Tokyo Stock Exchange.

For information that is not covered by the "Timely Disclosure Rules," the Company makes every effort to disclose information in a prompt and fair manner via the homepage and the media if the Company deems that the information is useful for shareholders, investors and other stakeholders.

### Ouiet Period

The Company sets a guiet period from approximately two weeks before the final settlement date for each fiscal guarter, in order to prevent the leakage of financial results information and to ensure fairness, during which period the Company refrains from commenting on or answering questions related to the financial results. Even during these guiet periods, however, the Company will disclose information on amendments to forecasts of financial results or dividends in a timely manner in accordance with the rules set forth by the Tokyo Stock Exchange and other regulations.

### ▶ Feedback to Management

The Company actively engages in mutual communication with capital market participants such as shareholders, investors and securities analysts. The Company appropriately and effectively relays shareholder views learned through dialogue to the senior management and Board of Directors, and reflects such views in the mid-term management plans.

### ▶ Financial Results Briefings

We hold financial results briefings for our annual and interim results in order to foster understanding in the company's management status among institutional investors and analysts. During financial results briefings, top management explains our financial results and answers questions. In addition, we also respond to individual inquiries from securities analysts and institutional investors inside and outside of Japan. By these efforts, we seek to engage a broad range of investors on an ongoing basis.

In May of this year, we announced our financial results for fiscal 2019 (fiscal year ended March 2020) and the 2020-2022 Medium-term Management Plan, but in order to prevent the spread of the novel coronavirus disease (COVID-19), we cancelled holding briefing sessions in the head office meeting room and instead filmed a video for briefing and posted it on our website. We provided to stakeholders information equivalent to what would have been covered in a briefing session.



Release of video explaining earnings results and the Medium-term Management Plan (available on the website)

### ▶ Visits to Plants and Business Sites

We host visits to plants and other business sites for institutional investors and analysts in order to promote more in-depth understanding of our operations and businesses.



Office visit (Ontoelectronics business)

Integrated Report 2020 Integrated Report 2020

### Our Management Team (As of June 26, 2020)



### Directors

- 1 Fukuichi Sekine President, Representative Director
- 2 Toshihiko Onishi
  Representative Director
  Director, Senior Managing
  Executive Officer
  Responsible for Real Estate
  Utilization and Management
  Dept., Cement Sales
  Administration Dept.,
  International Business Dept.,
  and Physical Distribution Dept.
- 5 Hirotsune Morohashi
  Director, Managing Executive
  Officer
  Responsible for Personnel
  Dept., Corporate Planning
  Dept., and Administration
  Dept., and Cement-Related
- 6 Hideki Aoki

Director, Managing Executive Officer General Manager, Kochi Plant

### Ryoji Doi

Director, Senior Managing Executive Officer Responsible for Production and Technical Dept., Maintenance and Engineering Dept., Mineral Resources and Products Div., Environment Div., and Cement/ Concrete Research Laboratory

7 Kunitaro Saida Outside Director

### Mikio Konishi

Director, Managing Executive Officer Responsible for Intellectual Property Dept., Optoelectronics Business Div., Advanced Materials Div., and New Technology Research Laboratory

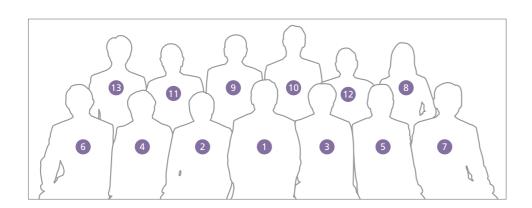
8 Mitsuko Makino
Outside Director

### Company Auditors

Products Div.

- 9 Kaname Ito
  Company Auditor (Full-time)
- 10 Yoshinori Takase
  Company Auditor (Full-time)
- Shoji Hosaka
  Outside Company Auditor
- 12 Kazuo Suzuki
  Outside Company Auditor

13 Taku Mitsui
Outside Company Auditor



### Message from Outside Director



Kunitaro Saida

Greeting to all of the stakeholders of Sumitomo Osaka Cement Co., Ltd. I am Kunitaro Saida, Outside Director. It has been twelve years since I first assumed office. I have been carrying out my duties while self-policing to strictly and consciously keep my independence, especially the last few years. Despite being an Outside Director, I am still a member of the Board of Directors, and I feel rightfully responsible for making contributions to the Company's sustainable development. Thus, I believe, as a person who long served as a prosecutor and subsequently became an attorney at law with expertise and insights cultivated throughout my career, that my role in establishing a robust governance system and implementing stringent compliance management bears great responsibilities. Hence, I have been expressing my opinions while keeping a close eye on the Company's management. In that regard, at the Board of Directors Meetings I see active exchange of opinions among Directors, including Outside Directors, ensuring constructive and thorough deliberations.

Following an incident in 2012, the Compliance Top Seminar for which experts of corporate legal affairs are invited to give a lecture on a timely theme selected every year, as well as other seminars, have been solidly fostering company-wide awareness of compliance and risk management. Further, with respect to the governance system, in 2018 the Nominating and Remuneration Committee has been established as an advisory body to the Board of Directors to enhance transparency in personnel and remuneration decisions for executives, and external experts were appointed to further solidify the effectiveness of the Committee. In addition to this, we introduced a stock-based remuneration plan aimed at sharing benefits and risks arising from stock price fluctuations with shareholders and to enhance Directors' awareness of contributing to the enrichment of corporate value. In tandem with this, the performance-linked remuneration system is adopted to the basic remuneration portion

A critical point to keep an eye on under the current footing of operations lies in each department of High-Performance Product Business that is expected to underpin the earnings performance given the cement demand hitting the ceiling. I hope each division to prove its mettle.



Mitsuko Makino

Greetings to all supporters of the Company. My name is Mitsuko Makino, and I am in my third year as an Outside Director. I feel that my election as the first female officer is a testimonial to the Company's strong will to make "changes." I feel encouraged by the news that the first female General Manager was appointed; however, the active participation of women is less promoted in the Company compared to other industries such as the mass media industry, and thus I would like to call for further exploration into the practicability of promotion of women and work-style reform. Also, while achieving higher profitability is important, the health and safety of each and every employee comes first and foremost. I will continue to express my opinions on work-site safety education and facilitation of communication, which I have been working for.

I see the Board of Director consisting of Directors with a wide variety of experience deliver thorough discussions from multifaceted perspectives. In particular, in dealing with matters involving significant risks such as starting up a new business and making a capital outlay, a pioneering spirit should be welcomed, yet a shrewd advice is also vital when delivering a careful judgment. The Board of Directors may have to be stringent given its responsibility of strengthening the monitoring system aimed at preventing fraud and pursuing the underlying reasons for financial losses; however, I think it would benefit from having a more open atmosphere allowing liberal ideas and opinions to be exchanged.

The employees are good-natured and diligent but seem a little quiet. I think it is sometimes necessary to speak out more broadly about their work and initiatives, to incorporate new ideas. Let's shift the image of cold, hard, cement to that of a material that protects people from disasters and contributes to environmental conservation. Prospects are uncertain due to unprecedented circumstances with the development of the COVID-19 situation, coupled with weak demand. However, as we have formulated the new Medium-term Management Plan, let's carry on with an open mindset to take a positive step forward, while keeping our traditions with us.

### **Cement-related Business**

### Cement Business (sales, international, logistics)



Representative Director
Director, Senior Managing Executive Officer
Responsible for Real Estate Utilization and
Management Dept., Cement Sales
Administration Dept., International
Business Dept., and Physical Distribution
Dept.

### Toshihiko Onishi

### Business Strategies

In addition to the impact of the recent COVID-19 pandemic, the environment in which the Cement Business operates is characterized by a lengthening of work periods caused by labor shortages on construction sites and a declining trend in domestic demand caused by structural changes driven in turn by changes in construction methods. On the other hand, we believe that demand over the medium to long term will be resilient due to redevelopment in urban areas such as the Tokyo Metropolitan area, work related to the Chuo Shinkansen (Superconducting Maglev train), the Hokuriku Shinkansen and Hokkaido Shinkansen rail lines, projects related to Fukushima Daiichi Nuclear Power Station, work related to the Expo 2025 Osaka, Kansai, Japan, construction to prevent or mitigate disasters based on projects for improving national resilience, and demand for updating social infrastructure.

Under these circumstances, we will steadily implement maintenance and upgrades to logistics facilities such as ships and service stations, come up with measures to deal with shortages of personnel involved in transportation (drivers, ship's crew), and build the optimal transportation system to continue stable supply to our users, thus maintaining our domestic sales share. In addition, beginning with the strengthening of our logistics alliance with Denka Company Limited, we will consider expanding our logistics alliances with industry peers.

In the overseas business we will move ahead to open up new export destinations in order to secure profitability, aiming to continuously expand exports through the use of the new large silo constructed at the Kochi plant in fiscal 2019. Overseas, our goal is to develop business through collaborations with local partners, based on the Group's technology.

		Positive factors		Negative factors		
Internal factors	S (Strengths)	<ul> <li>Marketing strength that leverages the Sumitomo brand</li> <li>Information-gathering capabilities based on direct contact with end users</li> <li>Distribution of service stations providing coverage of nearly the whole of the country</li> <li>Well-balanced locations for plants</li> <li>High rate of in-house power generation (use of biomass/thermal power generation)</li> <li>High intensity of waste usage and byproduct usage, high thermal energy substitution rate</li> <li>Unified management of all overseas transportation (SOC Logistics Co., Ltd.)</li> </ul>	(Weaknesses)	<ul> <li>Aging of plant and service station facilities</li> <li>Supply capability for specialty cement</li> <li>Docking facilities for coastal plants</li> <li>Insufficient capacity at service stations in areas of demand</li> <li>Processing capacity for waste plastics</li> </ul>		
External factors	(Opportunities)	<ul> <li>Disaster prevention/mitigation, demand for major projects</li> <li>Rising demand in developing countries</li> <li>Rising environmental awareness around the globe</li> </ul>	(Threats)	<ul> <li>Declining domestic demand for cement</li> <li>Stronger regulation of companies emitting CO<sub>2</sub></li> <li>Higher repair costs caused by aging of facilities, labor shortages</li> <li>Labor shortages and aging of personnel involved in transportation (drivers, ship's crew)</li> </ul>		

### Cement Business (production, facilities, environment)

### Business Strategies

In relation to Cement business's production system, during the previous fiscal year the Group succeeded in deploying more efficient air quenching coolers (AQC) at all of its plants. With these facilities, we can achieve significant improvements in the efficiency of heat recovery in the cement production process. In addition to devising measures to strengthen production and supply systems for specialty cement (medium heat cement, low heat cement) for which demand is rising in urban areas, we will take a methodical approach to maintenance and upgrade work to secure stable levels of operation.

As for environmental projects, we will reinforce recycling facilities at each plant to expand the acceptance of waste and byproducts to recover resources for use as raw materials for cement. In order to achieve this we must raise capacity for desalination and removal of salt, and will make the necessary capital investments going forward. In addition, the Group will move ahead with the shift to baghouse filters for dust collection as an environmentally friendly measure. This will enable the acceptance of various materials that had been difficult to process.

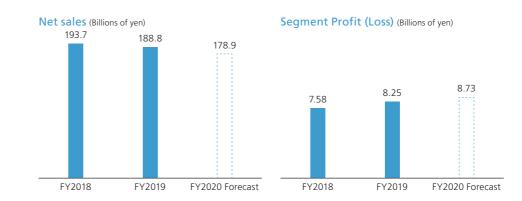
With regard to measures against climate change, the Group has achieved an industry-high rate of coal (fossil energy) substitution, and going forward we will work to strengthen our ability to accept waste plastic, and further reduce  $CO_2$  emissions. As well as accepting coal ash and waste soil from construction work, we are taking steps to expand the acceptance of ordinary incinerator ash, social demand for the processing of which is high.

On the subject of the frequent recurrence of natural disasters, during the previous fiscal year we accepted disaster waste generated by the Heavy Rain Event of July 2018 (West Japan Heavy Rain) and from Typhoon Hagibis (Typhoon No. 19) in 2019.



Director, Senior Managing Executive
Officer
Responsible for Production and Technical
Dept., Maintenance and Engineering
Dept., Mineral Resources and Products
Div., Environment Div., and Cement/
Concrete Research Laboratory

### Ryoji Doi



**Cement-related Business** 

### Mineral Resources



Director, Senior Managing Executive
Officer
Responsible for Production and Technical
Dept., Maintenance and Engineering
Dept., Mineral Resources and Products
Div., Environment Div., and Cement/
Concrete Research Laboratory

### Ryoji Doi

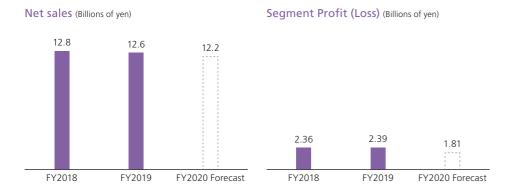
### Business Strategies

The Mineral Resources business supplies limestone and other materials extracted from the eight mines that we own nationwide for use as raw materials for our own cement, in addition to which it manufactures and sells products externally for use as raw materials in steelmaking and chemicals, and in aggregates and powders.

At the main Shuho Mine (Mine City, Yamaguchi Prefecture) we leverage the advantages conferred by the location and the quality of limestone produced there, focusing on the manufacture of high value-added products, including exports to nearby Asian countries. We have built a system whereby we can ship every different product type, 24 hours a day, for loading on board at Senzaki Port, and we aim to expand sales primarily through exports of high-grade limestone for steelmaking. At our joint venture with Mitsubishi Materials Corporation at the Kokura Mine (Kitakyushu City, Fukuoka Prefecture), eight years have passed since the start of operations and ore production volume is growing satisfactorily. The Karasawa Mine (Sano City, Tochigi Prefecture) has benefited from rising demand for limestone in the Kanto region, and in addition to moving ahead with extraction in collaboration with two companies with adjacent mining areas, we have increased capacity at the aggregates plant. At Ibuki Mine (Maibara City, Shiga Prefecture) the resources in the surrounding mines have been progressively depleted, and we have increased capacity at the aggregates plant to take over that supply.

Each of the mines is moving forward with the utilization of IoT, such as drones, and working to reduce extraction costs and increase profits. In addition, in order to secure stable resources over the long term we are drawing up plans to develop new mining areas in existing mines.

	Positive factors			Negative factors
Internal factors	S (Strengths)	<ul> <li>Own limestone mines with rich mineral content and high purity</li> <li>Cost-competitiveness of Shuho Mine</li> <li>Synergies with cement plants (operating levels, processing of byproducts)</li> </ul>	(Weaknesses)	Excess capacity due to congestion at Shuho Mine shipping berths
External factors	(Opportunities)	Rising demand for limestone aggregates     Increase in marketing opportunities     caused by resource depletion at nearby     mines, etc.	(Threats)	Declining domestic demand for cement/ concrete     Declining demand for calcium carbonate used in coal-fired power stations as a result of reductions in greenhouse gas emissions



### **Cement-related Business**

### **Cement-Related Products**

### Business Strategies

The Cement-Related Products business is developing a wide range of cement products, with repair and reinforcing materials for concrete structures comprising the core. There is a rising need for maintenance and repair of aging social infrastructure such as roads, tunnels, railway lines, bridges, water and sewage facilities, and buildings, and we expect growth opportunities for this business. On the other hand, as we expect a sharp increase in raw material and secondary material prices, as well as higher unit prices for transportation, fuel and labor, we are working to improve the efficiency of production and transportation.

Going forward we will focus on highly profitable markets with growth potential, and aim to expand sales of our mainstay products. Specifically, our objective is to expand sales of our heavy metal pollution solution MAGICAL FIX, the demand for which is expected to rise in relation to the soil produced by tunneling works for Shinkansen construction. In addition, we are working on developing labor-saving and energy-saving products and techniques, such as the "Refre Dry Shot Method," to address labor shortages on construction sites.

With Group companies Estec Co., Ltd., SNC Co., Ltd. and Kurimoto Concrete Industries Co., Ltd. strengthening the collaboration with Group construction companies such as Chuken Consultant Co., Ltd. which is involved in surveying and diagnostic work for concrete structures, we will provide an extended one-stop service from materials to construction that combines surveying, design and construction work in order to achieve synergy effects.



Director, Managing Executive Officer Responsible for Personnel Dept., Corporate Planning Dept., and Administration Dept., and Cement-Related Products Div.

### Hirotsune Morohashi

	Positive factors	Negative factors
Internal factors	• Extensive product lineup • One-stop service from materials to construction • Ability to develop products that meet customer needs	• Sales routes • Plants
External factors	Expanding market for repair and reinforcement of aging infrastructure     Growing demand for ground improvement work (solidification materials, insoluble materials)     Growing demand for measures related to improving national resilience	• Labor shortages on construction sites • Reduced transportation capabilities  (Threats)



**High-Performance Product Business** 

### Optoelectronics



Director, Managing Executive Officer Responsible for Intellectual Property Dept., Optoelectronics Business Div., Advanced Materials Div., and New Technology Research Laboratory

### Mikio Konishi

### Business Strategies

LN modulators, which are optical communication components that are the mainstay product of the Optoelectronics business, provide superior performance for medium-to long-distance communications, and are used primarily in backbone networks. Internet traffic volume is growing globally, and we expect the market to expand, particularly in China, where active investment in the field of information and communications is ongoing. Going forward, we forecast a generational shift to 5G communications, and with traffic increasing further, growing demand for high value-added products is expected.

At our manufacturing subsidiary Dongguan Sumi Sou Optoelectronics Technology, Co., Ltd. (Dongguan City, Guangdong Province) in the demand area of China, we have completed installation of additional facilities, and have begun production of high value-added items, mainly 100Gbps LN modulators. In this business, by leveraging the characteristic strengths of our LN modulators, which are high quality transmission and low power consumption, we will develop new technologies such as integration of functions in response to customer needs for ultra-miniaturization and even higher performance, while securing a competitive advantage by gradually building a large-scale manufacturing system for new products. Moreover, by working to improve the speed and capacity of existing products, we aim to capture demand for 200Gbps and 400Gbps LN modulators, while establishing a production system for 800Gpbs by FY2022.

In addition, with an eye on the likely decline of the future LN modulator market as a result of competition from semiconductor modulators in the medium- to long-distance communications market, we are focusing on developing new mainstay products for the next generation.

	Positive factors			Negative factors
Internal factors  • High-quality transmission characteristics derived from LN material device technology, low power consumption, design technology to apply this performance to evolving communications technology, manufacturing capabilities		(Weaknesses)	<ul> <li>Single-product portfolio resulting in insufficient technology and product development capabilities, including those required for peripheral devices for communications business operators</li> </ul>	
External factors	(Opportunities)	Continuous increase in demand for data traffic driven by IoT, 5G, shift to cloud     Expansion of applications in new markets, such as AI and self-driving vehicles	(Threats)	<ul> <li>Intensifying competition in high value- added products with semiconductor devices and integrated devices</li> <li>Existence and emergence of geopolitical restrictions as an infrastructure product</li> </ul>

Net sales (Billions of yen)

Segment Profit (Loss) (Billions of yen)



### **High-Performance Product Business**

### **Advanced Materials**

### Business Strategies

In Advanced Materials business, we are developing business based on items that utilize a variety of functional materials. We manufacture and sell products such as ceramics that utilize special functional particles, and which have been adopted for use in semiconductor manufacturing equipment (electrostatic chucks), and cosmetics materials that use nanoparticle technology.

The spread and expansion of 5G communications in recent years is expected to result in an increase in data traffic. Growth in semiconductor demand is forecast to continue, driven by storage and logic demands for data centers and mobile terminals, and we also anticipate further growth in semiconductor production equipment.

The electronic materials that are the mainstay products of this business are an important part of such semiconductor production equipment, and their raw material is unique, ultrafine SiC particles manufactured in-house. With superior absorption ability and ability to withstand voltage, the performance and quality of these materials have gained strong support from our customers.

However, technical requests from customers become more demanding and complex with each new model. Under such circumstances, we plan to respond reliably to customer requests for increased output, improve production efficiency during the period of the Medium-Term Management Plan, establish a stable production system, and invest efficiently and effectively.

Going forward we will work for new applications of nanoparticle technology, and to propose new products peripheral to semiconductor production equipment, enabling us to expand the business further.



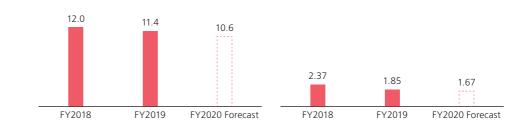
Director, Managing Executive Officer Responsible for Intellectual Property Dept., Optoelectronics Business Div., Advanced Materials Div., and New Technology Research Laboratory

### Mikio Konishi

	Positive factors	Negative factors		
Internal factors	• Product development based on unique nanoparticle technology • Product portfolio stretching from semiconductor production equipment to UV screening material (cosmetics material)	• Securing and nurturing human resources for design development and production technology, so as to be able to meet quality needs that rise every year, is an issue		
External factors	Continuous expansion of the semiconductor market in areas such as 5G, Al, and self-driving vehicles  UV screening material (cosmetics material): rising demand for inorganic materials due to its safety and environmentally friendly nature	<ul> <li>Synchronization with the semiconductor market with its rapid pace of innovation</li> <li>Need improvements in materials and production platforms/executing development in a timely fashion</li> </ul>		

Net sales (Billions of yen)

Segment Profit (Loss) (Billions of yen)



**High-Performance Product Business** 

### **Battery Materials**



**Executive Officers** Responsible for Battery Materials Business Div.; General Manager, Battery Materials Business Div.

### Toru Motoki

### Business Strategies

The Battery Materials business is engaged in the manufacturing and sale of lithiumion phosphate (LFP) used in cathode materials for lithium-ion batteries (LIB). Our LFP utilizes unique nanoparticle technology using hydrothermal synthesis and surfacemodification technology, yielding robust crystals with high thermal stability, resulting in unmatched stability and durability when overcharged or in high temperatures. In addition to these superior characteristics, the stable quality has also been wellreceived by customers, and our LFP has been adopted for lithium-ion batteries used in automotive and stationary applications, both in Japan and overseas.

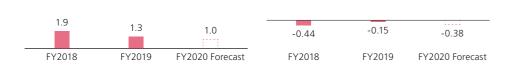
Against the background of increasingly stringent environmental and fuel regulations in countries, accelerating adoption of renewable energy, and an increase in the number of natural disasters, in order to respond to growing demand for lithium-ion batteries we have made investments to double the production capacity at our Vietnam plant (Hung Yen Province, Vietnam) in 2017.

Currently we have annual production capacity of 2,000 tons, and we are aiming to build a foundation for the business that will allow us to secure stable profits at this level. We will expand our sales volumes by focusing on applications where we can leverage the characteristics of LFP, namely its safety, durability, and voltage compatibility with lead acid batteries. Specifically for automotive applications we will concentrate on EV buses and 12 V systems, and in stationary applications we will focus on residential and large-scale electricity storage systems. While seeking to maintain and extend the competitive advantages of our LFP in performance characteristics and stable quality, we will move forward with cost reduction efforts.

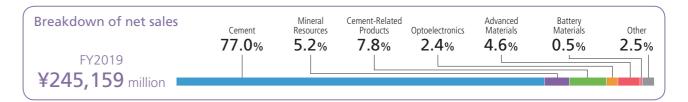
Internal factors		Superior material characteristics (Stability,		
	(Strengths)	durability, voltage compatibility with lead acid batteries)  Stable quality and ability to respond to customization requests	(Weaknesses)	Restricted applications as a result of the characteristics of the material
External factors (Opp.	O	Expansion of the market for storage batteries, driven by environmental, energy and disaster-response needs     Re-evaluation of the safety of LFP	(Threats)	<ul> <li>Intensifying competition with overseas LFP manufacturers</li> <li>Contraction of the lithium-ion battery market due to the emergence of new rechargeable battery systems</li> </ul>

Net sales (Billions of ven)

Segment Profit (Loss) (Billions of yen)



### Overview of Sumitomo Osaka Cement Group Businesses





### Products and Services

Assorted cements Cement-related solidification materials Recycling Supply of electrical power

### Ready-mixed concrete Products and Services

Limestone Aggregate Calcium carbonate Dolomite Silica powder

energy in cement manufacturing.

**Business Overview** 

Leveraging one of the largest scales of high-quality and abundant limestone resources in Japan, Sumitomo Osaka Cement supplies limestone used as an industrial resource in a wide range of fields, including steelmaking, chemistry, aggregate and cement resources. Demand for high-purity limestone mined from mines throughout Japan is high, with the product shipped not only in Japan but exported to markets across Asia.

The segment engages in the manufacture and sale of assorted cements

and cement-related solidification materials. This business contributes to

capabilities and extensive quality control. It also actively works to develop

a recycling-based society primarily through efforts to expand its collection

social infrastructure development through sophisticated technological

of recyclable materials as an alternative to raw materials and thermal



Cement-related Business

#### Products and Services

Repairing and reinforcing products for concrete structures Materials for coping with heavy metal pollution Cathodic protection for concrete structures (ELGARD SYSTEM) Artificial marine reefs

#### **Business Overview**

This business encompasses the manufacture and sale of concrete repairing and reinforcing materials for concrete structures. Combining a wealth of experience with technological capabilities gained in the cement business, the Group supports maintenance and renovation of social infrastructure with a one-stop service from materials to construction provided not only by the Company alone but also by its subsidiaries and affiliates

### Research Laboratory

Cement/Concrete Research Laboratory

New Technology Research Laboratory

The Cement/Concrete Research Laboratory and New Technology Research Laboratory are involved, respectively, in a wide range of R&D targeting the Cement-related business and High-Performance Product business.



### Products and Services

Optical communications components and optical measurement equipment

Taking advantage of cutting-edge optical communications technology, Sumitomo Osaka Cement is involved mainly in the development, manufacture and sale of LN modulators, which carry out the role of converting electric signals to optical signals, a critical component for high-capacity optical communications systems.



### Products and Services

Ceramic components for semiconductor manufacturing equipment Nanoparticle materials

#### **Business Overview**

Leveraging skills in proprietary nanoparticle manufacturing technology, Sumitomo Osaka Cement pursues the development, manufacture and sale of functional materials such as cosmetics materials, paints and coatings, and antibacterial agents

In addition, our ceramics that utilize special functional particles have been adopted for use in semiconductor manufacturing equipment and other applications.



### Products and Services

Rechargeable battery cathode materials

### **Business Overview**

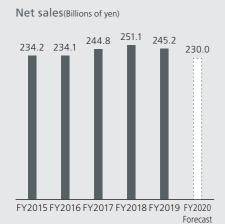
Applying proprietary nanoparticle manufacturing technology, Sumitomo Osaka Cement is involved in the development, manufacture and sale of cathode materials for lithium-ion batteries.

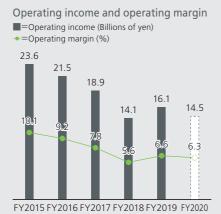


Operations here include real estate leasing of Group-owned idle land, information processing services and electrical equipment work.

Integrated Report 2020 Integrated Report 2020 50

### **Consolidated Financial Highlights**



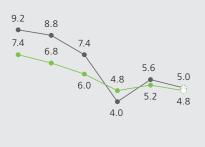




Profit attributable to owners of parent

ROE/ROA\*(%) \*ROA = Ordinary income / Total assets

-=ROA



FY2015 FY2016 FY2017 FY2018 FY2019 FY2020



Free cash flow(Billions of yen) Equity ratio\* and D/E ratio(%)

Forecast



FY2015 FY2016 FY2017 FY2018 FY2019 FY2020

	Millions of yen

	FY2015	FY2016	FY2017	FY2018	FY2019
Net sales	¥234,192	¥234,062	¥244,826	¥251,061	¥245,159
Cost of sales	175,474	176,812	190,170	200,756	193,491
Selling, general and administrative expenses	35,103	35,719	35,664	36,126	35,539
Operating income	23,614	21,530	18,990	14,178	16,128
Ordinary income	24,560	22,627	20,153	15,799	16,947
Profit attributable to owners of parent	16,110	16,210	14,659	7,799	10,922
Net cash provided by operating activities	32,618	29,231	26,470	29,252	32,305
Net cash used in investing activities	(15,691)	(17,700)	(24,753)	(20,032)	(18,815)
Free cash flow	16,927	11,531	1,717	9,220	13,490
Net cash used in financing activities	(15,705)	(16,123)	(6,626)	(15,755)	(12,959)
Cash and cash equivalents at end of period	31,378	26,672	22,072	15,270	15,799
At year-end:					
Net assets	¥177,247	¥195,869	¥204,157	¥194,138	¥198,699
Total assets	325,710	336,790	339,958	324,755	321,108
Per share data (yen/dollars): (Note)					
Profit	¥39.43	¥39.93	¥36.12	¥199.15	¥283.21
Cash dividends	8.0	10.0	11.0	110.0	120.0
Net assets	432.67	478.48	498.81	4,985.49	5,101.00

(Note) The Company executed a 10 for 1 reverse stock split of its common stock on October 1, 2018.

Profit per share and net assets per share for fiscal 2018 are calculated assuming this reverse stock split was executed at the beginning of the fiscal year The dividend for fiscal 2018 is after the reverse stock.

### **Non-financial Information Highlights**

			Unit	FY2015	FY2016	FY2017	FY2018	FY2019
Economic	Production	Cement production volume	t		10,519,284			10,549,830
no	Volume (Cement	Clinker production volume	t	8,959,231	8,955,370	9,344,274	9,138,702	8,902,629
<u>B</u> .	business)	Mixed cement	t	2,048,653	1,939,465	2,107,418	2,151,598	2,336,717
		CO <sub>2</sub> emissions	t	8,111,366	8,145,037	8,425,725	8,335,864	8,124,962
		[Breakdown] Energy-related	t	2,951,730	2,855,007	2,970,025	2,933,586	2,832,907
		Non-energy related NOx (nitrogen oxide) emissions	t t	5,159,636 15,077	5,290,030 15,661	5,455,700 14,040	5,402,278 13,873	5,292,055 12,809
		SOx (sulfur oxide) emissions	t	1,481	1,572	1,525	1,120	1,111
	Doducion	Particulate matter emissions	t	145	197	164	191	130
	Reducing environmental	Dioxin emissions	g-TEQ	0.20	0.16	0.21	0.27	0.31
i	impact Global warming prevention (Cement business)	with the Act on Temporary Measures to Promote Business Activities for the Rationa use of Energy and the Utilization of Recycled Resources)	PJ I	32.458	30.968	32.498	32.265	31.157
Environmental		Thermal energy substitution rate* Coal (fossil fuel) substitution rate	%	27	29	27	29	28
) Mr		In-house power generation ratio*1	%	80	80	80	79	78
ta		Waste heat power generation ratio	%	8	8	8	7	7
<u>"</u>		Biomass power generation ratio  Volume of waste and byproduct	%	13	14	15	16	15
		received*2	1,000 t	5,405	5,434	5,644	5,538	5,479
		Consumption rate	kg/ton-cement	516	517	517	515	519
	Resource recycling	Volume of waste plastics received (recycled + purchased)	1,000 t	44	51	49	48	56
(	(Cement business)	Volume of wood chips received (recycled + purchased)	1,000 t	471	464	462	451	417
	,	Volume of ordinary incinerator ash	1,000 t	29	35	46	62	63
		received Volume of disaster waste received	1,000 t	1	15	11	3	44
	Protecting	Re-greened area of mine	m²	53,015	67,630	16,497	24,943	16,652
	biodiversity	Employees (Consolidated)	persons	2,915	2,973	2,987	2,974	3,005
		(Sumitomo Osaka Cement Co., Ltd		1,161	1,170	1,182	1,186	1,196
		Ratio of female employees	%	10.4	10.4	10.4	10.5	10.9
		No. of managers Number of women in managerial	persons	456	446	441	432	435
		positions	persons	8	7	7	8	9
		Ratio of women in managerial positions	%	1.8	1.6	1.6	1.9	2.1
	Employment	Average years of service Male	years	18.3	18.4	18.6	18.8	19.0
	(Non- consolidated)	Female	years	17.3 223	17.5 227	17.5 222	17.5 222	16.8 231
	consolidated)	Age demographic Under 30 Age 30-39	persons persons	240	257	267	270	265
		Age 40-49	persons	461	437	402	373	343
		Age 50-59	persons	231	244	284	316	350
		Over 60	persons	6	5	7	5	7
		Turnover within three years after joining	%	7.7	4.0	18.9	11.9	22.2
Social		the company Voluntary retirement ratio	%	1.8	1.4	1.0	2.0	1.5
ַע		Working hours	Hours per year	1,886	1,882	1,878	1,868	1,861
		(prescribed working hours 1,860) Number of paid vacation days taken*3	Days per year	14.4	13.9	14.7	15.2	15.7
		Number of employees taking nursing care leave		1	0	0	0	0
	Work style	Ratio of persons with disabilities employed	d %	2.19	2.18	2.03	1.97	1.97
	(Non- consolidated)	Number of employees taking childcare leave Male	persons	0	1	0	2	4
	consolidated)	Female	persons	6	10	6	9	12
		Reinstatement rate after childcare leave	%	100	100	100	100	100
						44	41	41
		Education/training (hosted by the	Number of	46	41	41	41	41
			Number of days incidents	46	41	0	0	0
	Occupational safety and	Education/training (hosted by the headquarters)	days					

51 Integrated Report 2020 Integrated Report 2020 52

<sup>\*1</sup> In-house power generation ratio includes waste heat power generation and biomass power generation
\*2 Volume of waste and byproduct received includes the volume of waste plastics, wood chips, ordinary incinerator ash and disaster waste received

<sup>\*3</sup> Number of days of paid vacation taken is the average number of days taken by union members
\*4 The number of fatal accidents and the number of work-related accidents (cases with leave taken and not taken) are calculated based on the calendar year.

### **Financial Review**

#### Net Sales

The Japanese economy for the fiscal year under review continued on a moderate recovery trend, against a backdrop of improvement in employment and income environment as well as the effect of the government's economic measures, despite concerns over economic downturn impacted by global economy evolving around the disposition of trade issue. However, at the end of the fiscal year, the Japanese economy has faced a severe downturn with the impact of novel coronavirus disease (COVID-19) working as a downward pressure. In the Cement industry, domestic cement demand diminished 3.8% from the previous fiscal year to 40,970 thousand tons, partly due to a decrease in private housing investment in addition to factors such as unseasonable weather and a shortage of skilled workers, resulting in a decrease in demands in both public and private sectors. Exports, however, increased 1.6% year on year. Consequently, total sales of cement produced by domestic manufacturers, including exports, decreased 2.6% year on year to 51,480 thousand metric tons.

Under such circumstances, the Sumitomo Osaka Cement Group, in light of the Fiscal 2017-2019 Medium-term Management Plan of which the current fiscal year marks the final year, has been working on various measures related to overseas cement strategy, expansion in peripheral sectors, and reinforcement of business foundation in the Cement-related business. In the High-Performance Product business, the Group focused on various measures in such ways as bolstering production of mainstay core products and developing new businesses and new products.

Consequently, net sales for the fiscal year under review decreased 2.4% compared to the previous fiscal year to ¥245,159 million (US\$2,252,679 thousand), due in part to a decline in sales in the Cement business, among other factors.

#### Profits

In terms of profit, thanks to higher profits logged in the Cement business, the Cement-Related Products business and the Optoelectronics businesses, ordinary income increased by ¥1,147 million from the previous fiscal year to ¥16,947 million (US\$155,725 thousand), and profit attributable to owners of parent rose by ¥3,123 million from the previous fiscal year to ¥10,922 million (US\$100,366 thousand), partly due to the extraordinary loss on impairment losses on fixed assets recorded in the previous fiscal year.

#### Financial Position

Total assets as of March 31, 2020 stood at ¥321,108 million (US\$2,950,551 thousand), a decrease of ¥3,647 million from the previous fiscal year-end. This decrease was mainly due to decreases in notes and accounts receivable-trade and investment securities.

Total liabilities at the end of the fiscal year under review declined ¥8,208 million from the previous fiscal year-end to

¥122,408 million (US\$1,124,768 thousand). This decrease was mainly due to a decrease in current portion of bonds.

Net assets at the end of the fiscal year under review stood at ¥198,699 million (US\$1,825,783 thousand), up ¥4,561 million from the previous fiscal year-end. This increase was mainly due to an increase in retained earnings.

#### Cash Flows

Cash and cash equivalents at the end of the period under review increased ¥32,305 million from operating activities, decreased ¥18,815 million from investing activities, and decreased ¥12,959 million from financing activities, meaning that cash and cash equivalents at the end of the period under review increased ¥529 million year on year. As a result, the cash balance at the fiscal year-end totaled ¥15,799 million (US\$145,180 thousand), up 3.5% year on year.

Cash flows from operating activities
Net cash provided by operating activities totaled ¥32,305
million (US\$296,843 thousand), up 10.4% from the previous
fiscal year. This increase is attributed to retained earnings
reflecting such factors as profit before income taxes and
non-controlling interests of ¥15,503 million and depreciation

Cash flows from investing activities

and amortization of ¥18,283 million.

Net cash used in investing activities was ¥18,815 million (US\$172,893 thousand), down 6.1% from the previous fiscal year. This mainly reflects purchase of noncurrent assets totaling ¥18,433 million.

Cash flows from financing activities

Net cash used in financing activities was ¥12,959 million (US\$119,077 thousand), down 17.7% from the previous fiscal year. This mainly reflects repayment of long-term loans payable totaling ¥10,270 million.

#### o Fiscal 2020 Outlook

The full-year earnings forecast for the fiscal year ending March 31, 2021 (fiscal 2020) calls for net sales of ¥230,000 million (down 6.2% year on year), ordinary income of ¥15,500 million (down 8.5% year on year), and profit attributable to owners of parent of ¥10,000 million (down 8.4% year on year).

### o Dividend Policy

Sumitomo Osaka Cement believes that earnings distributions to shareholders should be determined in accordance with the Company's earnings. As a cement manufacturer engaging in the process industry, it is essential for the Company to continuously improve facilities while investing in facility renewal in order to secure future earnings.

From this viewpoint, the Company will make decisions on profit distribution based on the annual payout ¥100 per share to ensure a stable and continuous dividend by comprehensively considering factors in overall management situation.

For the fiscal year ended March 31, 2020, an interim dividend of ¥60 was paid per share. A year-end dividend of ¥60 was also paid per share.

For the fiscal year ending on March 31, 2021, we plan to pay an interim dividend of ¥60 per share and a year-end dividend of ¥60 per share.

#### O Business Risks

Decrease in Domestic Demand for Cement In the Sumitomo Osaka Cement Group's mainstay Cement business, domestic demand is significantly impacted by public investment and private-sector capital expenditure in Japan. Therefore, in the event that public works spending private sector capital expenditure deteriorate at a pace that exceeds the Company's forecasts, the Group's financial condition, results and cash flows may be substantially affected. However, given that cement is an indispensable material contributing to social capital, it is projected that demand above a certain level can be consistently secured over the medium to long term. Based on an anticipated decline in domestic demand for the foreseeable future, the Sumitomo Osaka Cement Group has restructured its production framework by closing certain cement plants in prior years and will continue to implement various cost reductions and revisions of sales prices.

Increase in Raw Material and Fuel Prices
The Group's mainstay product of cement requires a variety
of raw materials and fuels, including limestone, clay and
coal. Therefore, price hikes in raw materials and fuels have
the potential to increase cement manufacturing costs,
significantly affecting the Group's financial condition, results
and cash flows. However, the Group's own mine can
provide an extremely stable supply of limestone, a primary
raw material of cement, over the long term. On the other
hand, the price of coal, a primary fuel used in cement
production, may potentially increase due to future
circumstances. The Group is making efforts to pass on the
effects of fuel costs to cement sales prices to mitigate
impacts on performance caused by rising expenses of coal
procurement.

#### Collection of Debt

The Sumitomo Osaka Cement Group does business with major customers in the construction and retail industries for its mainstay cement products and concrete. In the event that the performance of such major customers rapidly deteriorates and it incurs losses on receivables due to irrecoverable debt, the Group's financial condition, results and cash flows may be seriously affected. The Sumitomo Osaka Cement Group is therefore working to strengthen credit administration by holding down accounts receivable through direct sales at cement service stations and by seeking to secure liquidity guarantees from customers.

### **Plant Operations**

The cement industry is a process industry, and the Group's cement plants contain large-scale equipment and facilities. In the event of a significant incident, fire, accident, natural disaster, electric outage or other unforeseen circumstance that may interfere with plant operations, the Group's financial condition, results and cash flows may be significantly affected due to excessive recovery time and costs. However, the Group conducts regular inspections and disaster-prevention patrols at all of its plants in order to ensure stable operations based on its production plan. Accordingly, the Group estimates the possibility of such an occurrence to be low. Further, Sumitomo Osaka Cement has six cement plants nationwide (four operated by the Company; two by affiliated companies), and should operations at one plant be interrupted, the Group will respond by shifting orders among the other cement plants and by purchasing needed cement from business partners to ensure a stable supply.

Risk Arising from Pandemic of Infectious Disease If restrictions are imposed on activities at the Group's domestic and overseas offices and manufacturing bases due to a pandemic of infectious disease such as viral infections, production interruptions and stagnations in sales, logistics, and procurement functions may occur, causing impacts on business performance. Furthermore, with stagnation in economic and production activities in Japan and overseas, depending on the situation at the shipping destination, reduction and suspension of production and inventory adjustment may consequently reduce shipment volume, which may have a material impact on the Group's financial condition, management performance, and cash flows. In addition to this, in the event of an outbreak of infectious disease, the Group will ensure the safety of employees and people engaged in the Group's business first and foremost, and put in place measures such as general transition to remote work from home.

Risk arising from environmental regulations, etc. The Sumitomo Osaka Cement Group manufactures cement with industry-leading levels of energy and resource efficiency, and is actively engaged in transferring and disseminating in overseas locations the technology it has cultivated over many years with a view to reducing CO<sub>2</sub> emissions over the medium to long term. However, in the event that future new regulations are introduced in relation to CO<sub>2</sub> emissions and the use of fossil fuels, the business activities of the Group, centered on the Cement business, could be restricted, leading to an increase in costs, amongst other consequences.

In terms of  $CO_2$  emission reduction initiatives under the Fiscal 2020-2022 Medium-term Management Plan, the Company has set up a new group-wide committee to address this, and working on medium- to long-term reduction targets and the consideration of specific measures.

### **Consolidated Balance Sheets**

SUMITOMO OSAKA CEMENT CO., LTD. AND CONSOLIDATED SUBSIDIARIES March 31, 2019 and 2020

March 31, 2019 and 2020			
		Millions of yen	Thousands of U.S. dollars (Note 1)
	End of FY2019 (as of March 31, 2019)	End of FY2020 (as of March 31, 2020)	End of FY2020 (as of March 31, 2020)
Assets	(20 0	(,,	( , ,
Current assets			
Cash and deposits	¥15,333	*1 ¥15,863	\$145,759
Notes and accounts receivable-trade	*5 50,061	48,359	444,356
Merchandise and finished goods	7,076	7,067	64,941
Work in process	1,945	1,433	13,170
Raw materials and supplies	13,542	12,876	118,315
Short-term loans receivable	554	547	5,026
Other	2,187	1,740	15,996
Allowance for doubtful accounts	(12)	(1)	(16)
Total current assets	90,687	87,885	807,550
Noncurrent assets			
Property, plant and equipment			
Buildings and structures	*1, *3 169,259	*1, *3 173,057	1,590,167
Accumulated depreciation	(119,919)	(122,620)	(1,126,713)
Buildings and structures, net	49,339	50,437	463,454
Machinery, equipment and vehicles	*1, *3 438,347	*1, *3 446,055	4,098,645
Accumulated depreciation	(382,522)	(389,326)	(3,577,384)
Machinery, equipment and vehicles, net	55,824	56,728	521,261
Land	*1, *3 37,123	*1, *3 37,180	341,635
Construction in progress	7,812	4,339	39,873
Other	*1, *3 35,158	*1, *3 37,529	344,845
Accumulated depreciation	(19,256)	(19,808)	(182,009)
Other, net	15,902	17,721	162,836
Total property, plant and equipment	166,002	166,407	1,529,061
Intangible assets	*3 2,724	*3 3,017	27,728
Investments and other assets			
Investment securities	*2 55,592	*2 54,089	497,009
Long-term loans receivable	2,801	2,774	25,495
Deferred tax assets	1,199	1,216	11,173
Net defined benefit asset	419	382	3,515
Other	*1 5,459	*1 5,455	50,125
Allowance for doubtful accounts	(131)	(120)	(1,108)
Total investments and other assets	65,339	63,797	586,210
Total noncurrent assets	234,067	233,222	2,143,000
Total assets	¥324,755	¥321,108	\$2,950,551

		Millions of yen	Thousands of U.S. dollars (Note 1)
	End of FY2019 (as of March 31, 2019)	End of FY2020 (as of March 31, 2020)	End of FY2020 (as of March 31, 2020)
Liabilities		-	
Current liabilities			
Notes and accounts payable-trade	*1, *5 ¥29,051	*1 ¥27,593	\$253,543
Short-term loans payable	*1 22,197	*1 21,354	196,217
Current portion of long-term loans payable	*1 10,252	*1 5,470	50,264
Current portion of bonds	5,000	-	-
Income taxes payable	2,018	2,736	25,148
Provision for bonuses	2,381	2,438	22,405
Other	10,730	10,848	99,684
Total current liabilities	81,631	70,441	647,263
Noncurrent liabilities			
Bonds payable	5,000	10,000	91,886
Long-term loans payable	*1 18,613	*1 15,783	145,027
Deferred tax liabilities	11,250	10,525	96,719
Provision for directors' retirement benefits	146	147	1,357
Provision for PCB waste disposal costs	163	107	989
Net defined benefit liability	2,207	2,176	19,994
Asset retirement obligations	1,046	1,041	9,570
Other	10,558	12,184	111,958
Total noncurrent liabilities	48,985	51,966	477,504
Total liabilities	130,617	122,408	1,124,768
Net assets			
Shareholders' equity			
Capital stock	41,654	41,654	382,744
Capital surplus	24,558	24,558	225,662
Retained earnings	110,612	117,100	1,075,991
Treasury stock	(10,795)	(10,819)	(99,420)
Total shareholders' equity	166,029	172,493	1,584,977
Accumulated other comprehensive income			
Valuation difference on available-for-sale securities	26,164	24,517	225,286
Foreign currency translation adjustment	452	504	4,637
Remeasurements of defined benefit plans	(349)	(791)	(7,269)
Total accumulated other comprehensive income	26,266	24,231	222,653
Non-controlling interests	1,841	1,975	18,151
Total net assets	194,138	198,699	1,825,783
Total liabilities and net assets	¥324,755	¥321,108	\$2,950,551

### **Consolidated Statements of Income and Comprehensive Income**

Thousands of U.S. dollars

SUMITOMO OSAKA CEMENT CO., LTD. AND CONSOLIDATED SUBSIDIARIES For the years ended March 31, 2019 and 2020

		Millions of yen	(Note 1)
	Fiscal 2019	Fiscal 2020	Fiscal 2020
	(Apr. 1, 2018 to	(Apr. 1, 2019 to	(Apr. 1, 2019 to
	Mar. 31, 2019)	Mar. 31, 2020)	Mar. 31, 2020)
Net sales	¥251,061	¥245,159	\$2,252,679
Cost of sales	200,756	193,491	1,777,920
Gross profit	50,305	51,667	474,758
Selling, general and administrative expenses	*1, *2 36,126	*1, *2 35,539	326,563
Operating income	14,178	16,128	148,195
Non-operating income			
Interest income	65	81	746
Dividend income	1,731	1,606	14,758
Foreign exchange gains	154	-	-
Equity in earnings of affiliates	408	268	2,469
Rent income	140	135	1,243
Other	825	517	4,752
Total non-operating income	3,325	2,608	23,971
Non-operating expenses			
Interest expenses	752	706	6,492
Foreign exchange losses	_	149	1,373
Other	951	933	8,575
Total non-operating expenses	1,704	1,789	16,441
Ordinary income	15,799	16,947	155,725
Extraordinary income			
Gain on sales of noncurrent assets	*3 135	*3 144	1,323
Gain on sales of investment securities	288	6	58
Total extraordinary income	424	150	1,382
Extraordinary loss			
Loss on retirement of noncurrent assets	*4 1,706	*4 1,288	11,839
Loss on sales of noncurrent assets	*5 214	*5 33	306
Loss on valuation of investment securities	_	4	39
Impairment loss	*6 2,292	*6 268	2,466
Total extraordinary losses	4,213	1,594	14,651
Profit before income taxes and non-controlling interests	12,010	15,503	142,455
Income taxes-current	4,016	4,243	38,992
Income taxes-deferred	85	197	1,812
Total income taxes	4,101	4,440	40,804
Profit before non-controlling interests	7,908	11,062	101,650
Profit attributable to non-controlling interests	109	139	1,284
Profit attributable to owners of parent	¥7,799	¥10,922	\$100,366

		Millions of yen	Thousands of U.S. dollars (Note 1)
	Fiscal 2019 (Apr. 1, 2018 to Mar. 31, 2019)	Fiscal 2020 (Apr. 1, 2019 to Mar. 31, 2020)	Fiscal 2020 (Apr. 1, 2019 to Mar. 31, 2020)
Profit	¥7,908	¥11,062	\$101,650
Other comprehensive income			
Valuation difference on available-for-sale securities	(2,419)	(1,644)	(15,114)
Foreign currency translation adjustment	(275)	52	479
Remeasurements of defined benefit plans	(163)	(441)	(4,054)
Share of other comprehensive income of affiliates			
accounted for using equity method	(0)	(1)	(14)
Total other comprehensive income	* (2,859)	* (2,035)	(18,704)
Comprehensive income	5,049	9,027	82,946
Comprehensive income attributable to:			
Comprehensive income attributable to owners of			
parent	4,939	8,887	81,665
Comprehensive income attributable to non-controlling			
interests	¥109	¥139	\$1,281

### **Consolidated Statements of Changes in Net Assets**

SUMITOMO OSAKA CEMENT CO., LTD. AND CONSOLIDATED SUBSIDIARIES For the years ended March 31, 2019 and 2020

					Millions of yen
		Sha	areholders' equ	ity	
	Capital stock	Capital surplus	Retained earnings	Treasury stock	Total
Balance at April 1, 2018	¥41,654	¥29,284	¥107,228	¥(4,871)	¥173,295
Change of items during period					
Dividends from surplus			(4,353)		(4,353)
Profit attributable to owners of parent for the					
period			7,799		7,799
Purchase of treasury stock				(10,652)	(10,652)
Disposal of treasury stock		(0)		2	2
Retirement of treasury stock		(4,725)		4,725	-
Change in scope of equity method			(60)		(60)
Other, net					
Total change of items during period		(4,725)	3,384	(5,924)	(7,265)
Balance at March 31, 2019	¥41,654	¥24,558	¥110,612	¥(10,795)	¥166,029
Change of items during period					
Dividends from surplus			(4,435)		(4,435)
Profit attributable to owners of parent for the					
period			10,922		10,922
Purchase of treasury stock				(24)	(24)
Disposal of treasury stock		(0)		0	0
Retirement of treasury stock					
Change in scope of equity method					
Other, net					
Total change of items during period	_	(0)	6,487	(24)	6,463
Balance at March 31, 2020	¥41,654	¥24,558	¥117,100	¥(10,819)	¥172,493

						Millions of yen
	Accu	mulated other	comprehensive incor	me		IVIIIIOIIS OI YEII
	Valuation difference on available-for- sale securities	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Total	Non- controlling interests	Total net assets
Balance at April 1, 2018	¥28,584	¥727	¥(186)	¥29,126	¥1,736	¥204,157
Change of items during period Dividends from surplus Profit attributable to owners of						(4,353)
parent for the period						7,799
Purchase of treasury stock						(10,652)
Disposal of treasury stock						2
Retirement of treasury stock						-
Change in scope of equity method						(60)
Other, net	(2,420)	(275)	(163)	(2,859)	105	(2,753)
Total change of items during period	(2,420)	(275)	(163)	(2,859)	105	(10,019)
Balance at March 31, 2019	¥26,164	¥452	¥(349)	¥26,266	¥1,841	¥194,138
Change of items during period Dividends from surplus Profit attributable to owners of						(4,435)
parent for the period						10,922
Purchase of treasury stock						(24)
Disposal of treasury stock						0
Retirement of treasury stock						-
Change in scope of equity method						-
Other, net	(1,646)	52	(441)	(2,035)	133	(1,901)
Total change of items during period	(1,646)	52	(441)	(2,035)	133	4,561
Balance at March 31, 2020	¥24,517	¥504	¥(791)	¥24,231	¥1,975	¥198,699

	Thousands of U.S. dollars (Note 1					
		Sh	areholders' equ	ity		
			Retained			
	Capital stock	Capital surplus	earnings	Treasury stock	Total	
Balance at March 31, 2019	\$382,744	\$225,662	\$1,016,381	\$(99,199)	\$1,525,589	
Change of items during period						
Dividends from surplus			(40,756)		(40,756)	
Profit attributable to owners of parent for the						
period			100,366		100,366	
Purchase of treasury stock				(223)	(223)	
Disposal of treasury stock		(0)		2	1	
Retirement of treasury stock						
Change in scope of equity method						
Other, net						
Total change of items during period	-	(0)	59,609	(221)	59,387	
Balance at March 31, 2020	\$382,744	\$225,662	\$1,075,991	\$(99,420)	\$1,584,977	

					Thousands of U	.S. dollars (Note 1)
	Accu	mulated other	comprehensive inco	me		
	Valuation difference on available-for- sale securities	Foreign currency translation adjustments	Remeasurements of defined benefit plans	Total	Non- controlling interests	Total net assets
Balance at March 31, 2019	\$240,412	\$4,157	\$(3,214)	\$241,354	\$16,922	\$1,783,867
Change of items during period Dividends from surplus Profit attributable to owners of						(40,756)
parent for the period Purchase of treasury stock						100,366 (223)
Disposal of treasury stock						(223)
Retirement of treasury stock						-
Change in scope of equity method						-
Other, net	(15,126)	479	(4,054)	(18,701)	1,228	(17,472)
Total change of items during period	(15,126)	479	(4,054)	(18,701)	1,228	41,915
Balance at March 31, 2020	\$225,286	\$4,637	\$(7,269)	\$222,653	\$18,151	\$1,825,783

### **Consolidated Statements of Cash Flows**

SUMITOMO OSAKA CEMENT CO., LTD. AND CONSOLIDATED SUBSIDIARIES For the years ended March 31, 2019 and 2020

		Millions of yen	Thousands of U.S. dollars (Note 1)
	Fiscal 2019 (Apr. 1, 2018 to Mar. 31, 2019)	Fiscal 2020 (Apr. 1, 2019 to Mar. 31, 2020)	Fiscal 2020 (Apr. 1, 2019 to Mar. 31, 2020)
Cash flows from operating activities			
Profit before income taxes and non-controlling interests	¥12,010	¥15,503	\$142,455
Depreciation and amortization	18,546	18,283	167,998
Impairment loss	2,292	268	2,466
Increase (decrease) in net defined benefit liability	(867)	(634)	(5,829)
Increase (decrease) in provision for directors' retirement	(4.4)		4.5
benefits	(14)	1	12
Increase (decrease) in allowance for doubtful accounts	(23)	(18)	(171)
Interest and dividends income	(1,796)	(1,687)	(15,504)
Interest expenses	752	706	6,492
Foreign exchange losses (gains)	8	76	699
Equity in earnings of affiliates	(408)	(268)	(2,469)
Gain on sales of noncurrent assets	(135)	(144)	(1,323)
Loss on sales of noncurrent assets	214	33	306
Loss on retirement of noncurrent assets	687	360	3,310
Loss (gain) on sales of investment securities	(288)	(6)	(58)
Loss (gain) on valuation of investment securities	-	4	39
Decrease (increase) in notes and accounts receivable-trade	2,524	1,690	15,535
Decrease (increase) in inventories	157	1,173	10,784
Increase in notes and accounts payable-trade	(514)	(1,431)	(13,154)
Other, net	(313)	892	8,198
Subtotal	32,830	34,802	319,785
Interest and dividends income received	1,791	1,714	15,749
Interest expenses paid	(750)	(730)	(6,714)
Income taxes paid	(4,619)	(3,480)	(31,977)
Net cash provided by operating activities	29,252	32,305	296,843
Cash flows from investing activities			
Purchase of noncurrent assets	(20,563)	(18,433)	(169,383)
Proceeds from sales of noncurrent assets	509	297	2,730
Purchase of investment securities	(4)	(653)	(6,002
Proceeds from sales of investment securities	330	14	131
Payments of loans receivable	(563)	(543)	(4,992
Collection of loans receivable	199	570	5,245
Other, net	58	(67)	(621
Net cash used in investing activities	¥(20,032)	¥(18,815)	\$(172,893
Cash flows from financing activities			
Net increase (decrease) in short-term loans payable	873	(840)	(7,722)
Proceeds from long-term loans payable	5,426	2,680	24,625
Repayment of long-term loans payable	(7,005)	(10,270)	(94,372
Proceeds from issuance of bonds	(7,003)	5,000	45,943
Redemption of bonds	_	(5,000)	(45,943
Proceeds from sales of treasury stock	2	0	(13/3 13
Purchase of treasury stock	(10,652)	(24)	(223
Cash dividends paid	(4,353)	(4,435)	(40,756
Cash dividends paid to non-controlling shareholders	(4,533)	(4,433)	(40,736)
	(42)	(62)	(52)
Other, net			
Net cash used in financing activities	(15,755)	(12,959)	(119,077)
Effect of exchange rate change on cash and cash equivalents	(265)	(0)	(8)
Net increase (decrease) in cash and cash equivalents	(6,801)	529	4,864
Cash and cash equivalents at beginning of period	22,072	15,270	140,316
Cash and cash equivalents at end of period	* ¥15,270	* ¥15,799	\$145,180

### **Notes to Consolidated Financial Statements**

(Basis of preparation of consolidated financial statements)

### 1.BASIS OF PREPARATION OF CONSOLIDATED FINANCIAL STATEMENTS

Sumitomo Osaka Cement Co., Ltd. (the "Company") maintains its accounting records and prepares its financial statements in accordance with accounting principles and practices generally accepted and applied in Japan.

The accompanying consolidated financial statements of the Company and its consolidated subsidiaries are prepared on the basis of accounting principles generally accepted in Japan, and are compiled from the consolidated financial statements prepared by the Company as required by the Financial Instruments and Exchange Law of Japan.

In addition, the notes to the consolidated financial statements include certain information which is not required under accounting principles generally accepted in Japan but is presented herein as additional information.

The U.S. dollar amounts are included solely for the convenience of the reader and are stated, as a matter of arithmetic computation only, at US\$1.00=¥108.83, the exchange rate prevailing on March 31, 2020.

These translations should not be construed as representations that the Japanese yen amounts actually represent, or have been or could be converted into U.S. dollars at that or any other rate.

### 2.SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and its significant subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation. Any material differences between the cost of investments in consolidated subsidiaries and the underlying equity in their net assets at the dates of acquisition are

Significant investments in unconsolidated subsidiaries and affiliates are accounted for by the equity method. Investments in unconsolidated subsidiaries and affiliates which are not accounted for by the equity method are carried at cost.

#### 3. SCOPE OF CONSOLIDATION

- (1) Number of consolidated subsidiaries: 37
- (2) Names of main non-consolidated subsidiaries

SOC AMERICA INC.

(Reason for exclusion from the scope of consolidation)

The total assets, net sales, profit or loss, and retained earnings (amounts corresponding to equity) of the company excluded from the scope of consolidation are all small in scale and do not have a material effect on the consolidated financial statements. This company is therefore excluded from the scope of consolidation.

### 4. APPLICATION OF THE EQUITY METHOD

- (1) Number of non-consolidated equity-method subsidiaries: 0
- (2) Number of equity-method affiliates: 3
- (3) Names of significant non-consolidated subsidiaries and affiliates not accounted for under the equity method SOC AMERICA INC.

Right Grand Investments Limited

Forcecharm Investments Limited

(Reasons for not applying the equity method)

The profit or loss and retained earnings (amounts corresponding to equity) of the companies to which the equity method is not applied are all small in size and do not have a material effect on the consolidated financial statements. These companies are therefore not accounted for under the equity method.

### 5. MATTERS CONCERNING THE FISCAL YEARS OF CONSOLIDATED SUBSIDIARIES

The consolidated subsidiaries SOC VIETNAM CO., LTD., Dongguan Sumi Sou Optoelectronics Technology Co., LTD., and Sumilong Nanotechnology Materials (SHENZHEN) Co., LTD. have a December 31 fiscal year-end date. Because the difference with the consolidated fiscal year-end date is within three months, the financial statements as of the fiscal year-end date of the consolidated subsidiaries are used in the preparation of the consolidated financial statements. Note that the required adjustments for consolidation have been made for material transactions that have occurred up until the consolidated fiscal year-end date.

#### 6. MATTERS CONCERNING ACCOUNTING POLICIES

### (1) Valuation standards and methods for significant assets

Securities

Stocks of subsidiaries and affiliates

Stated at cost using the moving-average method.

Available-for-sale securities

Securities with readily determinable market values

Stated at fair value based on the average market value during the final month of the period (valuation differences are directly reflected in net assets, and cost of sales is calculated using the moving-average method).

Securities without readily determinable market values

Stated at cost using the moving-average method.

Derivatives

Stated at market value.

Inventories

Inventories are stated principally at cost using the moving-average method (the carrying amount on the balance sheet is calculated by book value method based on decreases in profitability).

Note that inventories are stated at individual cost for certain consolidated subsidiaries (the carrying amount on the balance sheet is calculated by book value method based on decreases in profitability).

### (2) Depreciation method of significant depreciable assets

Property, plant and equipment (excluding leased assets)

Depreciation is calculated based on the declining-balance method. (Note that the depreciation of in-house power generation facility at the Ako Plant, the Kochi Plant and Tochigi Plant, and property, plant and equipment of certain consolidated subsidiaries is calculated by the straight-line method, and quarry sites are depreciated by the unit-of-production method.) In addition, depreciation of buildings (excluding facilities attached to buildings) acquired on or after April 1, 1998, and facilities attached to buildings and structures acquired on or after April 1, 2016 is calculated by the straight-line method. The main useful lives are as follows.

Buildings and structures: 2 to 75 years

Machinery, equipment and vehicles: 2 to 22 years

Intangible fixed assets (excluding lease assets)

Mining rights

Calculated by the unit-of-production method.

Others

Amortized by the straight-line method.

Note that the straight-line method is used for software (in-house use) based on the in-house use period (five years).

#### Leased assets

Leased assets under finance leases transactions that do not transfer ownership

The straight-line method is applied for useful lives for the lease period, with a residual value of zero (residual value quarantee amount if there is a residual value guarantee agreement).

### (3) Criteria for posting significant reserves

Allowance for doubtful receivables

To prepare for losses on doubtful receivables, the expected uncollectible amount is posted based on the loss ratio for general receivables and an individual examination of the collectability of specific doubtful receivables.

#### Provision for bonuses

A provision for bonuses for employees is recorded based on the estimated payment amount.

Provision for directors' retirement benefits

To prepare for payments of retirement bonuses for directors, consolidated subsidiaries provide reserves in amounts equal to the full amounts to be paid at the end of the fiscal year based on internal rules.

Provision for PCB waste disposal costs

To prepare for payment of disposal costs for PCB (polychlorinated biphenyl) wastes that are held, the estimated disposal, collection, and transport expenses are posted.

#### (4) Accounting method for retirement benefits

(1) Period allocation method for the projected retirement benefit obligation

The retirement benefit obligation is calculated by allocating the estimated retirement benefit amount until the end of the current fiscal year using the benefit calculation method.

(2) Amortization of actuarial gain or loss

Actuarial gain or loss is amortized pro rata in the fiscal years following the year in which the difference occurs by the straightline method over the specified number of years (15 years) within the average remaining years of service of the employees.

(3) Application of the simplified method for small businesses

For certain consolidated subsidiaries, a simplified method is applied for the calculation of retirement benefit obligations and retirement benefit expenses in which the necessary retirement benefit provisions for voluntary resignations at the end of the fiscal year are recorded as retirement benefit obligations.

### (5) Criteria for posting significant revenues and expenses

Criteria for posting net sales of completed construction contracts and cost of sales of completed construction contracts The percentage-of-completion method (the percentage of completion is determined using the ratio of cost incurred to the estimated total cost) is applied for the portion of progress at the end of the current fiscal year for construction works in which the outcome is certain. Otherwise, the completed-contract method shall be applied.

### (6) Accounting method for significant hedges

(1) Hedge accounting method

Special treatment is applied for interest rate swaps as certain requirements are fulfilled.

(2) Hedging instruments and hedged items

Hedging instruments and hedged items for which hedge accounting was applied for during the current fiscal year are as follows. Hedging instruments: interest rate swaps

Hedged items: loans payable

(3) Hedging policy

Hedged items are identified by transaction for assets or liabilities, and the hedged items and hedging instruments that are identified are associated and separately managed based on hedge designation at the time of the hedged transaction.

(4) Assessment of hedge effectiveness

The effectiveness of hedges is assessed by comparing the cumulative change of cash flows or fair value of both hedging instruments and corresponding hedged items. However, the assessment of effectiveness is not conducted for interest rate swaps for which special treatment is applied.

#### (7) Amortization method and amortization period for goodwill

Goodwill is amortized over five years from the fiscal year of occurrence by the straight-line method.

(8) Scope of funds contained within the consolidated statement of cash flows

Cash on hand, deposits that can be withdrawn at any time, and short term investments that easily be converted to cash and have maturities within three months of acquisition that are exposed to only a minimal price fluctuation risk are posted.

### (9) Other material items relating to the preparation of the consolidated financial statements

Accounting for consumption taxes

The tax excluded method is used as the accounting treatment for consumption taxes and local consumption taxes. However, nondeductible consumption taxes related to assets are reported as expenses for the fiscal year in which they are incurred.

#### (Accounting standards not yet applied)

• Accounting Standard for Revenue Recognition (Accounting Standards Board of Japan (ASBJ) Statement No. 29, March 31, 2020)

•Implementation Guidance on Accounting Standard for Revenue Recognition (ASBJ Guidance No. 30, March 31, 2020)

The International Accounting Standards Board (IASB) and the Financial Accounting Standards Board (FASB) in the United States jointly developed comprehensive accounting standards for revenue recognition and issued "Revenue from Contracts with Customers" (IFRS 15 in the IASB and Topic 606 in the FASB) in May 2014. Given that IFRS 15 is applied from fiscal years starting on or after January 1, 2018 and that Topic 606 is applied from fiscal years starting after December 15, 2017, the ASBJ has developed comprehensive accounting standards for revenue recognition and issued them together with the Implementation Guidance.

The basic policy of the ASBJ in developing accounting standards for revenue recognition is setting accounting standards, with the incorporation of the basic principles of IFRS 15 as a starting point, from a standpoint of comparability between financial statements, which is one of the benefits of ensuring consistency with IFRS 15, and to add alternative accounting treatments without impairing comparability if there are items to be taken into account regarding business practices, etc. that are common in Japan.

#### (2) Scheduled application date

Application is scheduled from the beginning of the year ending March 31, 2022.

### (3) Impact of the application of the accounting standard, etc.

The impact of the application of the Accounting Standard for Revenue Recognition and related implementation guidance on the consolidated financial statements is currently being evaluated.

- "Accounting Standard for Fair Value Measurement" (ASBJ Statement No. 30, July 4, 2019)
- "Implementation Guidance on Accounting Standard for Fair Value Measurement" (ASBJ Guidance No. 31, July 4, 2019)
- "Accounting Standard for Measurement of Inventories" (ASBJ Statement No. 9, July 4, 2019)
- "Accounting Standard for Financial Instruments" (ASBJ Statement No. 10, July 4, 2019)
- "Implementation Guidance on Disclosures about Fair Value of Financial Instruments" (ASBJ Guidance No. 19, March 31, 2020)

### (1) Overview

The "Accounting Standard for Fair Value Measurement" and the "Implementation Guidance on Accounting Standard for Fair Measurement" (collectively, "Accounting Standard for Fair Value Measurement, Etc.") were developed to increase comparability with international accounting standards, and matters of guidance, etc. for fair value measurement methods were established. Accounting Standard for Fair Value Measurement, Etc. are used for the fair value of the following items.

- Financial instruments in the "Accounting Standard for Financial Instruments"
- •Inventories held for trading purposes in "Accounting Standard for Measurement of Inventories"

Furthermore, the "Implementation Guidance on Disclosures about Fair Value of Financial Instruments" was revised to include notes regarding the breakdown by level of fair values of financial instruments, among others.

### (2) Scheduled application date

Application is scheduled from the beginning of the year ending March 31, 2022.

- (3) Impact of the application of the accounting standards, etc.
- The impact of the application of the Accounting Standard for Fair Value Measurement and other accounting standards and implementation guidance on the consolidated financial statements is currently being evaluated.
- "Accounting Standard for Accounting Policy Disclosures, Accounting Changes and Error Corrections" (ASBJ Statement No. 24, March 31, 2020)

### (1) Overview

The purpose of this accounting standard is to present an overview of accounting policies and procedures adopted in cases where the relevant provisions set forth in accounting standards and other regulations are not clear.

#### (2) Scheduled application date

Application is scheduled from the end of the year ending March 31, 2021.

"Accounting Standard for Disclosure of Accounting Estimates" (ASBJ Statement No. 31, March 31, 2020)

### (1) Overview

The purpose of this accounting standard is to disclose information that will facilitate the understanding of users of financial statements regarding accounting estimates in the items recorded in the financial statements for the current fiscal year whose amounts are based on accounting estimates and that have the risk of significantly impacting the financial statements for the following fiscal year.

### (2) Scheduled application date

Application is scheduled from the end of the year ending March 31, 2021.

### (Additional information)

Impact of the spread of the novel coronavirus disease (COVID-19) on accounting estimates

The Group makes accounting estimates for impairment accounting for property, plant and equipment, recoverability of deferred tax assets, and others based on the assumption that the impact of the spread of COVID-19 will continue at least for a certain period of time. However, there are many uncertainties over the impact of the spread of COVID-19, which could affect the Group's financial position and operating results for the fiscal year ending March 31, 2021.

### (Notes to consolidated balance sheets)

### \*1. Pledged assets and secured liabilities

Pledged assets and secured liabilities are as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Ordinary deposits	¥-	¥50	\$465
Current deposit	362	322	2,958
Property, plant and equipment			
Buildings and structures	6,553	5,051	46,419
Machinery, equipment and vehicles	11,817	11,101	102,007
Land	4,022	3,806	34,977
Other	220	219	2,014
Total pledged assets	¥22,975	¥20,551	\$188,843

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Accounts payable trade	¥224	¥200	\$1,842
Short-term loans payable	360	420	3,859
Current portion of long-term loans payable	518	295	2,719
Long-term loans payable	3,397	3,102	28,503
Total secured liabilities	¥4,501	¥4,018	\$36,924

### \*2. Items related to non-consolidated subsidiaries and affiliates are as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Investment securities (stocks)	¥4,104	¥4,994	\$45,893

#### \*3. Reduction entry

Previous fiscal year (March 31, 2019)

The reduction entry amounts corresponding to national subsidies were ¥528 million for buildings and structures, ¥4,449 million for machinery, equipment and vehicles, ¥280 million for land, ¥4 million for other tangible fixed assets, and ¥0 million for other intangible fixed assets. These reduction entry amounts have been deducted from the carrying amounts of the assets presented on the consolidated balance sheets.

### Current fiscal year (March 31, 2020)

The reduction entry amounts corresponding to national subsidies were ¥528 million (4,858 thousand U.S. dollars) for buildings and structures, ¥4,718 million (43,355 thousand U.S. dollars) for machinery, equipment and vehicles, ¥280 million (2,576 thousand U.S. dollars) for land, ¥4 million (40 thousand U.S. dollars) for other tangible fixed assets, and ¥0 million (7 thousand U.S. dollars) for other intangible fixed assets. These reduction entry amounts have been deducted from the carrying amounts of the assets presented on the consolidated balance sheets.

#### \*4. Contingent liabilities

Guarantee obligations on bank loans, etc. are as follows.

(1) Guarantee obligations on bank loans (including re-guarantees)

			Millions of yen	Thousands of U.S. dollars
Previous fiscal year (March	31, 2019)	Current fiscal year (March	31, 2020)	Current fiscal year (March 31, 2020)
Hachinohe Biomass Power		Hachinohe Biomass Power		
Generation Co., Ltd.	¥1,331	Generation Co., Ltd.	¥1,326	\$12,190
Others (1 company)	77	Others (1 company)	37	348
Total	¥1,408	Total	¥1,364	\$12,539

### (2) Guarantee obligations on product purchase obligations from a ready-made concrete co-operative

			Millions of yen	Thousands of U.S. dollars
Previous fiscal year (March :	31, 2019)	Current fiscal year (March	31, 2020)	Current fiscal year (March 31, 2020)
Tsukamoto Kenzai Co., Ltd.	¥27	Yoshida Kenzai Inc.	¥38	\$357
Others (3 companies)	22	Others (3 companies)	30	279
Total	¥49	Total	¥69	\$637

#### \*5. Notes maturing on the fiscal year end date

Notes receivable and payable that matured on the fiscal year end date were treated as if settlement had occurred on the maturity date. Because the fiscal year end date for the fiscal year ended March 31, 2019 was a financial institution holiday, the following notes were treated as if settlement had occurred on the maturity date.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Notes receivable	¥3,578	¥–	\$-
Notes payable	1,507	_	_
Equipment-related notes payable	16	_	_

### (Notes to consolidated statements of income)

### \*1. Main components of selling, general and administrative expenses

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Sales costs	¥11,454	¥11,165	\$102,593
Allowances and bonuses	7,993	8,148	74,877
Transfer to provision for bonuses	997	1,039	9,547
Retirement benefit expenses	351	359	3,303
Transfer to provision for retirement benefits for officers	41	43	402
R&D expenses	3,233	3,087	28,374

#### \*2. R&D expenses included in general and administrative expenses

	Millions of yen	Thousands of U.S. dollars
Previous fiscal year April 1, 2018 to March 31, 2019	Current fiscal year April 1, 2019 to March 31, 2020	Current fiscal year April 1, 2019 to March 31, 2020
[·		
¥3,233	¥3,087	\$28,374

Integrated Report 2020 Integrated Report 2020 64

### \*3. Main gains on sales of noncurrent assets

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	April 1, 2018 to March 31, 2019	April 1, 2019 to March 31, 2020	April 1, 2019 to March 31, 2020
Land	¥84	¥115	\$1,063
Buildings and structures	11	1	10
Machinery, equipment and vehicles	39	27	\$249

#### \*4. Main losses on retirement of noncurrent assets

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	April 1, 2018 to March 31, 2019	April 1, 2019 to March 31, 2020	April 1, 2019 to March 31, 2020
Buildings and structures	¥36	¥67	\$616
Machinery, equipment and vehicles	642	290	2,669
Machinery, equipment and vehicles			
removal costs	1,035	928	8,529

### \*5. Main losses on sales of noncurrent assets

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	April 1, 2018 to March 31, 2019	April 1, 2019 to March 31, 2020	April 1, 2019 to March 31, 2020
Land	¥201	¥4	\$41
Machinery, equipment and vehicles	10	28	261
Buildings and structures	4	0	0

#### \*6. Impairment loss

Based on the categories of business assets and idle assets, the Group groups its business assets based on the smallest segments used in management accounting and groups idle assets individually.

Business assets that are rental properties for the real estate business are grouped based on the corresponding property unit.

Previous fiscal year (April 1, 2018 to March 31, 2019)

As assets for the cathode materials for rechargeable batteries production business held by the Group incurred consecutive operating losses, the carrying amount of the asset group that produces the aforementioned products has been reduced to the recoverable amount, and this reduction has been recorded under extraordinary loss as an impairment loss (¥2,268 million).

#### A breakdown of impairment losses is as follows.

Application	Location	Туре	Impairment loss (millions of yen)
Idle assets	Ishikari-gun, Hokkaido, etc.	Land and quarry sites	¥24
Assets for the cathode materials for rechargeable batteries production business	Hung Yên Province, Vietnam, etc.	Machinery, equipment, and buildings, etc.	¥2,268
*Breakdown of impairment losses for each	ch type		
Application	Br	eakdown (millions of yen)	
Idle assets	Land 20, quarry sites 4 Total 24		
Assets for the cathode materials for rechargeable batteries production business	Machinery and equipment 1,146, b Total 2,268	ouildings 1,099, intangible assets	and others 22
5 11 ( ) ( ) ( )	1 2 2 2		

Recoverable amounts for idle assets are measured using respective net selling prices. However, net selling prices for land are assessed based on real estate appraisal valuations, and reasonable estimates are made for other fixed assets.

Recoverable amounts for assets for the cathode materials for rechargeable batteries production business are measured at the value in use and determined by discounting the amount of an expected future cash flow by 3.69%.

### Current fiscal year (April 1, 2019 to March 31, 2020)

As assets for the ready-mix concrete production business held by the Group incurred consecutive operating losses, the carrying amount of the asset group that produces the aforementioned products has been reduced to the recoverable amount, and this reduction has been recorded under extraordinary loss as an impairment loss (¥268 million [2,466 thousand U.S. dollars]).

### A breakdown of impairment losses is as follows.

			Impairment loss	Impairment loss
Application	Location	Type	(millions of yen)	(thousands of U.S. dollars)
Assets for the ready-mix		Machinery and equipment,		
concrete production	Yokohama City, Kanagawa	and tools, furniture and		
business	Prefecture	fixtures	¥268	\$2,466

### \*Breakdown of impairment losses for each type

		Breakdown
Application	Breakdown (millions of yen)	(thousands of U.S. dollars)
	Machinery and equipment 259, tools,	Machinery and equipment 2,384, tools,
Assets for the ready-mix concrete	furniture and fixtures 8	furniture and fixtures 82
production business	Total 268	Total 2.466

Recoverable amounts are measured at the value in use and determined by discounting the amount of an expected future cash flow by 1.54%.

#### (Notes to consolidated statements of comprehensive income)

\*Reclassification adjustments and tax effects related to other comprehensive income

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (April 1, 2018 to March 31, 2019)	Current fiscal year (April 1, 2019 to March 31, 2020)	Current fiscal year (April 1, 2019 to March 31, 2020)
Valuation difference on available-for-sale securities:			
Amount incurred during the current fiscal year	¥(3,503)	¥(2,382)	\$(21,894)
Reclassification adjustments	-	(1)	(17)
Before adjustment for tax effects	(3,503)	(2,384)	(21,912)
Tax effects	1,083	739	6,797
Valuation difference on available-for-sale securities	(2,419)	(1,644)	(15,114)
Foreign currency translation adjustments:			
Amount incurred during the current fiscal year	(275)	52	479
Remeasurements of defined benefit plans:			
Amount incurred during the current fiscal year	(234)	(688)	(6,323)
Reclassification adjustments	(2)	48	447
Before adjustment for tax effects	(237)	(639)	(5,875)
Tax effects	73	198	1,821
Remeasurements of defined benefit plans	(163)	(441)	(4,054)
Share of other comprehensive income of affiliates accounted for using equity method:			
Amount incurred during the current fiscal year	(0)	(1)	(14)
Total other comprehensive income	¥(2,859)	¥(2,035)	\$(18,704)

### (Notes to consolidated statements of changes in net assets)

Previous fiscal year (April 1, 2018 to March 31, 2019)

1. Type and total number of outstanding shares and treasury stock

	Number of shares at beginning of the fiscal year (thousands of shares)	Increase during the fiscal year (thousands of shares)	Decrease during the fiscal year (thousands of shares)	Number of shares at the end of the fiscal year (thousands of shares)
Outstanding shares				
Common stock (Note 1)	417,432	_	376,788	40,643
Total	417,432	_	376,788	40,643
Treasury stock				
Common stock (Notes 2, 3)	11,626	20,037	29,592	2,071
Total	11,626	20,037	29,592	2,071

(Notes) 1. A breakdown of decreases in the outstanding shares of common stock is as follows.

Decrease due to the retirement of treasury stock based on the resolution by the Board of Directors: 11,000 thousand shares

Decrease due to the share consolidation: 365,788 thousand shares

2. A breakdown of increases in common stock held as treasury stock is as follows.

Increase due to the purchase of treasury stock based on the resolution by the Board of Directors: 20,000 thousand shares
Increase due to the purchase of fractional shares accompanying the share consolidation: 2 thousand shares

Increase due to the acquisition of shares in amounts of less than one trading unit: 35 thousand shares (Before the share consolidation: 30 thousand shares, after the share consolidation: 4 thousand shares)

3. A breakdown of decreases in common stock held as treasury stock is as follows.

Decrease due to the retirement of treasury stock based on the resolution by the Board of Directors: 11,000 thousand shares

Decrease due to the share consolidation: 18,590 thousand shares

Decrease due to sales of shares in amounts of less than one trading unit: 2 thousand shares (Before the share consolidation: 1 thousand shares, after the share consolidation: 0 thousand shares)

### 2. Information on dividends

#### (1) Amount of dividends paid

		lotal dividend amount	Dividends per share		
(Resolution)	Type of shares	(millions of yen)	(yen)	Cut-off date	Effective date
Ordinary General Meeting of Shareholders				March 31,	June 29,
held on June 28, 2018	Common stock	¥2,231	¥5.50	2018	2018
Board of Directors Meeting held on				September	December
November 7, 2018	Common stock	¥2,121	¥5.50	30, 2018	4, 2018

(Note)Because the cut-off date for dividend is September 30, 2018, the amount of dividend per share resolved at the Board of Directors Meeting held on November 7, 2018, shows the amount prior to the share consolidation as of October 1, 2018.

(2) Dividends with the cut-off date in the year ended March 31, 2019 and the effective date in the year ended March 31, 2020

		amount		Dividends per		
(Resolution)	Type of shares	(millions of yen)	Source of dividends	share (yen)	Cut-off date	Effective date
Ordinary General Meeting of					March 31,	June 28, 2019
Shareholders held on June 27, 2019	Common stock	¥2,121	Retained earnings	¥55.00	2019	June 26, 2019

### Current fiscal year (April 1, 2019 to March 31, 2020)

### 1. Type and total number of outstanding shares and treasury stock

	Number of shares at beginning of the fiscal year (thousands of shares)	Increase during the fiscal year (thousands of shares)	Decrease during the fiscal year (thousands of shares)	Number of shares at the end of the fiscal year (thousands of shares)
Outstanding shares				
Common stock	40,643	_	-	40,643
Total	40,643	_	-	40,643
Treasury stock				
Common stock (Note)	2,071	5	0	2,077
Total	2,071	5	0	2,077

(Note) A breakdown of increases and decreases in common stock held as treasury stock is as follows.

Increase due to the acquisition of shares in amounts of less than one trading unit: 5 thousand shares Decrease due to sales of shares in amounts of less than one trading unit: 0 thousand shares

### 2. Information on dividends

### (1) Amount of dividends paid

		lotal dividend amount	Dividends per share		
(Resolution)	Type of shares	(millions of yen)	(yen)	Cut-off date	Effective date
Ordinary General Meeting of Shareholders				March 31,	June 28,
held on June 27, 2019	Common stock	¥2,121	¥55.00	2019	2019
Board of Directors Meeting held on				September	December
November 7, 2019	Common stock	¥2,314	¥60.00	30, 2019	3, 2019
		Total dividend amount	Dividends per share		
(Resolution)	Type of shares	(thousands of U.S. dollars)	(U.S. dollars)	Cut-off date	Effective date
Ordinary General Meeting of Shareholders				March 31,	June 28,
held on June 27, 2019	Common stock	\$19,492	\$0.505	2019	2019
Board of Directors Meeting held on				September	December
1 7 2010		4-1	60 ==4	20 2010	2 2010
November 7, 2019	Common stock	\$21,263	\$0.551	30, 2019	3, 2019

### (2) Dividends with the cut-off date in the year ended March 31, 2020 and the effective date in the year ending March 31, 2021

(Decelotion)	T of alasses	Total dividend amount	Carrage of dividends	Dividends per	C. + - # -   - + -	Fffi d
(Resolution)	Type of shares	(millions of yen)	Source of dividends	share (yen)	Cut-off date	Effective date
Ordinary General Meeting of					March 31,	June 29, 2020
Shareholders held on June 26, 2020	Common stock	¥2,313	Retained earnings	¥60.00	2020	Julie 29, 2020
		Total dividend amount (thousands of		Dividends per share		
(Resolution)	Type of shares	U.S. dollars)	Source of dividends	(U.S. dollars)	Cut-off date	Effective date
Ordinary General Meeting of					March 31,	June 29, 2020
Shareholders held on June 26, 2020	Common stock	\$21,262	Retained earnings	\$0.551	2020	June 29, 2020

(Notes to consolidated statements of cash flows)

\*Relationship between cash and cash equivalents at end of the fiscal year and the carrying amount on the consolidated balance sheets

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year April 1, 2018 to March 31, 2019	Current fiscal year April 1, 2019 to March 31, 2020	Current fiscal year April 1, 2019 to March 31, 2020
Ending balance of cash and deposits	¥15,333	¥15,863	\$145,759
Time deposits with a maturity of over three months	(62)	(63)	(579)
Ending balance of cash and cash equivalents	¥15,270	¥15,799	\$145,180

#### (Lease transactions)

#### 1. Finance lease transactions (lessee)

Finance lease transactions that do not transfer ownership

(1) Leased assets

Property, plant and equipment

Mainly consist of production facilities (structures and machinery, equipment and vehicles) in the cement business

(2) Leased asset depreciation method

The depreciation methods of leased assets used for the preparation of the consolidated financial statements are as described under "6. Matters concerning accounting policies (2) Depreciation method of significant depreciable assets".

#### 2. Operating lease transactions

Future lease payments for non-cancelable operating leases

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Within one year	¥73	¥52	\$485
Over one year	105	81	744
Total	¥179	¥133	\$1,229

#### (Financial instruments)

Previous fiscal year (April 1, 2018 to March 31, 2019)

1. Matters concerning the status of financial instruments

#### (1) Policies for financial instruments

The Group procures necessary funds primarily through bank loans and the issuance of bonds in accordance with capital expenditure plans and financial plans mainly to engage in the business of producing and selling cement. Temporary surpluses are invested in low-risk financial instruments and bank loans provide short-term working capital. It is the Group's policy to use derivatives as a way to avoid the below-stated risks and to not engage in trading or speculative transactions.

#### (2) Types and risks of financial instruments and risk management

Trade receivables, such as notes and accounts receivable, are subject to credit risk in relation to customers. In accordance with its internal policies for managing such risk, the Company has established a system that manages the due dates and outstanding balances by each customer. Securities and investment securities are composed of mainly stocks associated with business and capital alliances, and are subject to market risk.

Trade payables, such as notes and accounts payable, usually have a payment due dates within one year. Furthermore, a certain portion of such payables are denominated in a foreign currency, associated with the import of raw materials, thus subject to exchange rate fluctuation risk. However, such risks are minor. Loans, bonds and lease obligations related to finance lease transactions are taken out principally for the purpose of making capital investments. Such obligations' redemption dates are a maximum of 14 years from the balance sheet date. A certain portion of said liabilities have variable interest rates and are subject to interest rate fluctuation risk. However, to hedge such risks, the interest rates are fixed through the use of derivative transactions (interest rate swap transactions). Evaluation of the effectiveness of hedges is omitted since all of the interest rate swap transactions meet the specific matching criteria.

Derivative transactions are entered into and managed in accordance with internal policies, which determine the authority to undertake such transactions. To minimize credit risk, derivative transactions are entered into only with highly rated financial

Furthermore, while trade payables and loans are subject to liquidity risk, the Group manages such risks by preparing monthly cash flow plans for each company.

### (3) Supplemental explanation of the estimated fair value of financial instruments

The values of contracts related to derivative transactions as stated in "2. Estimated fair value of financial instruments" do not by themselves indicate the market risk associated with the respective derivative transactions.

### 2. Estimated fair value of financial instruments

Consolidated balance sheet amounts, estimated fair values and their differences as of March 31, 2019 are as follows. The following table does not include financial instruments for which it is extremely difficult to determine the fair value (see Note 2).

			Millions of yen
	Consolidated balance sheet amounts	Fair value	Difference
(1) Cash and deposits	¥15,333	¥15,333	¥–
(2) Notes and accounts receivable—trade	50,061	50,061	-
(3) Securities and investment securities Available-for-sale securities	49,733	49,733	-
(4) Short-term loans receivable	554	554	-
(5) Long-term loans receivable	45	48	3
Total assets	¥115,727	¥115,730	¥3
(1) Notes and accounts payable—trade	29,051	29,051	-
(2) Short-term loans payable	22,197	22,197	-
(3) Bonds payable	10,000	10,033	33
(4) Long-term loans payable	28,865	29,038	172
Total liabilities	¥90,115	¥90,321	¥205
Derivative transactions	-	-	-
Total derivative transactions	¥–	¥–	¥–

(Note 1) Methods to determine the estimated fair value of financial instruments and other matters related to securities and derivative transactions

#### (1) Cash and deposits, (2) notes and accounts receivable—trade and (4) short-term loans receivable

Since these items are settled in the short-term, their market value approximates the carrying amount. Therefore, the carrying amount is used to estimate fair value.

#### (3) Securities and investment securities

(5) Long-term loans receivable

The fair value of such securities is based on quoted market prices. Please refer to "Securities", of these notes to the consolidated financial statements for information on securities classified by holding purpose.

Long-term loans receivable are classified by remaining length of time to maturity. The fair values are estimated based on the present value of future cash flows discounted by the contracted rates as adjusted considering the rate for Japanese government issued bonds.

(1) Notes and accounts payable—trade and (2) short-term loans payable

Since these items are settled in the short-term, their market value approximates the carrying amount. Therefore, the carrying amount is used to estimate fair value. (3) Bonds payable

The fair value of bonds issued by the Company is based on the guoted market price. (4) Long-term loans payable

Long-term loans payable are classified by remaining length of time to maturity. The fair values are estimated based on the present value of future cash flows discounted by the contracted rates as adjusted considering the rate for Japanese government issued bonds. Long-term loans payable with floating rate interest are subject to special treatment with interest rate swaps (refer to "Derivative transactions" below), the total of principal and interest that is treated together with the hedged long-term loan is discounted by the interest rate reasonably expected to be applied for a similar type of loan.

### Derivative transactions

Refer to "Derivative transactions" of these notes.

(Note 2) Financial instruments for which fair value is extremely difficult to determine

	Millions of yen
Classification	Consolidated balance sheet amounts
Unlisted securities (*1)	¥1,753
Long-term loans receivable (*2)	2,756

- (\*1) Unlisted securities have no available market price and the estimation of future cash flows is expected to entail excessive costs. Consequently, their fair value is recognized as extremely difficult to estimate and, unlisted securities are not included in "Assets (3) Securities and investment securities".
- (\*2) Certain long-term loans receivable are not included in "Assets (5) Long-term loans receivable" because future cash flows cannot be estimated reliably and their fair value is recognized as extremely difficult to estimate

Integrated Report 2020 Integrated Report 2020 68 (Note 3) Redemption schedule for receivables and redeemable securities with future redemption dates

				Millions of yen
	Within one year	Over one year and under five years	Over five years and under ten years	Over ten years
Cash and deposits	¥15,311	¥–	¥–	¥–
Notes and accounts receivable-trade	50,061	-	-	-
Securities and investment securities	-	-	-	-
Held-to-maturity securities	-	-	-	-
Redeemable available-for-sale securities	-	-	-	-
Short-term loans receivable	554	-	-	-
Long-term loans receivable	0	4	39	-
Total	¥65,928	¥4	¥39	¥-

(Note 4) Redemption schedule for bonds and long-term loans payable with future redemption dates

						Millions of yen
	Within one year	Over one year and under two	Over two years and under three	Over three years and under four	Over four years and under five	Over five years
		years	years	years	years	
Short-term loans payable	¥22,197	¥–	¥–	¥–	¥–	¥–
Bonds payable	5,000	-	-	-	5,000	-
Long-term loans payable	10,252	5,241	4,594	3,199	1,416	4,161
Total	¥37,449	¥5,241	¥4,594	¥3,199	¥6,416	¥4,161

Current fiscal year (April 1, 2019 to March 31, 2020)

- 1. Matters concerning the status of financial instruments
- (1) Policies for financial instruments

The Group procures necessary funds primarily through bank loans and the issuance of bonds in accordance with capital expenditure plans and financial plans mainly to engage in the business of producing and selling cement. Temporary surpluses are invested in low-risk financial instruments and bank loans provide short-term working capital. It is the Group's policy to use derivatives as a way to avoid the below-stated risks and to not engage in trading or speculative transactions.

(2) Types and risks of financial instruments and risk management

Trade receivables, such as notes and accounts receivable, are subject to credit risk in relation to customers. In accordance with its internal policies for managing such risk, the Company has established a system that manages the due dates and outstanding balances by each customer. Securities and investment securities are composed of mainly stocks associated with business and capital alliances, and are subject to market risk.

Trade payables, such as notes and accounts payable, usually have a payment due dates within one year. Furthermore, a certain portion of such payables are denominated in a foreign currency, associated with the import of raw materials, thus subject to exchange rate fluctuation risk. However, such risks are minor. Loans, bonds and lease obligations related to finance lease transactions are taken out principally for the purpose of making capital investments. Such obligations' redemption dates are a maximum of 35 years from the balance sheet date. A certain portion of said liabilities have variable interest rates and are subject to interest rate fluctuation risk. However, to hedge such risks, the interest rates are fixed through the use of derivative transactions (interest rate swap transactions). Evaluation of the effectiveness of hedges is omitted since all of the interest rate swap transactions meet the specific matching criteria.

Derivative transactions are entered into and managed in accordance with internal policies, which determine the authority to undertake such transactions. To minimize credit risk, derivative transactions are entered into only with highly rated financial institutions.

Furthermore, while trade payables and loans are subject to liquidity risk, the Group manages such risks by preparing monthly cash flow plans for each company.

(3) Supplemental explanation of the estimated fair value of financial instruments

The values of contracts related to derivative transactions as stated in "2. Estimated fair value of financial instruments" do not by themselves indicate the market risk associated with the respective derivative transactions.

#### 2. Estimated fair value of financial instruments

Consolidated balance sheet amounts, estimated fair values and their differences as of March 31, 2020 are as follows. The following table does not include financial instruments for which it is extremely difficult to determine the fair value (see Note 2).

			Millions of yen
	Consolidated balance sheet amounts	Fair value	Difference
(1) Cash and deposits	¥15,863	¥15,863	¥–
(2) Notes and accounts receivable—trade	48,359	48,359	-
(3) Securities and investment securities Available-for-sale securities	47,352	47,352	-
(4) Short-term loans receivable	547	547	-
(5) Long-term loans receivable	38	40	2
Total assets	¥112,159	¥112,161	¥2
(1) Notes and accounts payable—trade	27,593	27,593	-
(2) Short-term loans payable	21,354	21,354	-
(3) Bonds payable	10,000	9,986	(13)
(4) Long-term loans payable	21,253	21,433	180
Total liabilities	¥80,201	¥80,367	¥166
Derivative transactions	_	_	-
Total derivative transactions	¥–	¥–	¥–

		Thousa	ands of U.S. dollars
	Consolidated balance sheet amounts	Fair value	Difference
(1) Cash and deposits	\$145,759	\$145,759	\$-
(2) Notes and accounts receivable—trade	444,356	444,356	-
(3) Securities and investment securities Available-for-sale securities	435,107	435,107	_
(4) Short-term loans receivable	5,026	5,026	-
(5) Long-term loans receivable	350	372	22
Total assets	\$1,030,600	\$1,030,622	\$22
(1) Notes and accounts payable—trade	253,543	253,543	_
(2) Short-term loans payable	196,217	196,217	_
(3) Bonds payable	91,886	91,762	(124)
(4) Long-term loans payable	195,292	196,946	1,654
Total liabilities	\$736,939	\$738,469	\$1,530
Derivative transactions	-	_	-
Total derivative transactions	\$-	\$-	\$-

(Note 1) Methods to determine the estimated fair value of financial instruments and other matters related to securities and derivative transactions

- (1) Cash and deposits, (2) notes and accounts receivable—trade and (4) short-term loans receivable
- Since these items are settled in the short-term, their market value approximates the carrying amount. Therefore, the carrying amount is used to estimate fair value.
- (3) Securities and investment securities

The fair value of such securities is based on quoted market prices. Please refer to "Securities", of these notes to the consolidated financial statements for information on securities classified by holding purpose.

(5) Long-term loans receivable

Long-term loans receivable are classified by remaining length of time to maturity. The fair values are estimated based on the present value of future cash flows discounted by the contracted rates as adjusted considering the rate for Japanese government issued bonds.

#### Liabilities

(1) Notes and accounts payable—trade and (2) short-term loans payable

Since these items are settled in the short-term, their market value approximates the carrying amount. Therefore, the carrying amount is used to estimate fair value.

(3) Bonds payable

The fair value of bonds issued by the Company is based on the quoted market price.

#### (4) Long-term loans payable

Long-term loans payable are classified by remaining length of time to maturity. The fair values are estimated based on the present value of future cash flows discounted by the contracted rates as adjusted considering the rate for Japanese government issued bonds. Long-term loans payable with floating rate interest are subject to special treatment with interest rate swaps (refer to "Derivative transactions" below), the total of principal and interest that is treated together with the hedged long-term loan is discounted by the interest rate reasonably expected to be applied for a similar type of loan.

Derivative transactions

Refer to "Derivative transactions" of these notes.

(Note 2) Financial instruments for which fair value is extremely difficult to determine

	Millions of yen	Thousands of U.S. dollars
Classification	Consolidated balance sheet amounts	Consolidated balance sheet amounts
Unlisted securities (*1)	¥1,742	\$16,009
Long-term loans receivable (*2)	2,737	25,145

- (\*1) Unlisted securities have no available market price and the estimation of future cash flows is expected to entail excessive costs. Consequently, their fair value is recognized as extremely difficult to estimate and, unlisted securities are not included in "Assets (3) Securities and investment securities".
- (\*2) Certain long-term loans receivable are not included in "Assets (5) Long-term loans receivable" because future cash flows cannot be estimated reliably and their fair value is recognized as extremely difficult to estimate.

(Note 3) Redemption schedule for receivables and redeemable securities with future redemption dates

				Millions of yen
	Within one year	Over one year and under five years	Over five years and under ten years	Over ten years
Cash and deposits	¥15,838	¥–	¥–	¥–
Notes and accounts receivable-trade	48,359	-	_	-
Securities and investment securities	-	-	-	-
Held-to-maturity securities	-	-	_	-
Redeemable available-for-sale securities	-	-	_	-
Short-term loans receivable	547	-	-	-
Long-term loans receivable	-	4	33	-
Total	¥64,744	¥4	¥33	¥–

			Thous	ands of U.S. dollars
	Within one year	Over one year and under five years	Over five years and under ten years	Over ten years
Cash and deposits	\$145,535	\$-	\$-	\$-
Notes and accounts receivable-trade	444,356	-	-	-
Securities and investment securities	-	-	-	-
Held-to-maturity securities	-	-	-	-
Redeemable available-for-sale securities	-	-	-	-
Short-term loans receivable	5,026	-	-	_
Long-term loans receivable	-	40	308	-
Total	\$594,918	\$40	\$308	\$-

(Note 4) Redemption schedule for bonds and long-term loans payable with future redemption dates

						Millions of yen
	Within one year	Over one year and under two years	Over two years and under three years	Over three years and under four years	Over four years and under five years	Over five years
Short-term loans payable	¥21,354	¥-	¥-	¥-	¥-	¥-
Bonds payable	_	_	-	5,000	-	5,000
Long-term loans payable	5,470	5,024	3,434	1,568	1,161	4,595
Total	¥26,824	¥5,024	¥3,434	¥6,568	¥1,161	¥9,595
						Thousands of U.S. dollars
	Within one year	Over one year and under two years	Over two years and under three years	Over three years and under four years	Over four years and under five years	Over five years
Short-term loans payable	\$196,217	\$-	\$-	\$-	\$-	\$-
Bonds payable	-	-	-	45,943	-	45,943
Long-term loans payable	50,264	46,165	31,554	14,416	10,668	42,222
Total	\$246,482	\$46,165	\$31,554	\$60,359	\$10,668	\$88,165

### (Securities) 1. Available-for-sale securities

Previous fiscal year (March 31, 2019)

				Millions of yen
	Туре	Consolidated balance sheet amounts	Acquisition cost	Difference
	(1) Stocks	¥49,723	¥11,865	¥37,857
	(2) Bonds			
Carrying amount on consolidated balance	National government bonds, local government bonds, etc.	-	-	-
sheet exceeds acquisition	Corporate bonds	-	-	-
cost	Others	-	-	-
	(3) Others	-	-	-
	Subtotal	49,723	11,865	37,857
	(1) Stocks	10	13	(3)
	(2) Bonds			
Carrying amount on consolidated balance	National government bonds, local government bonds, etc.	_	_	-
sheet does not exceed acquisition cost	Corporate bonds	_	_	-
	Others	-	_	-
	(3) Others	-	-	-
	Subtotal	10	13	(3)
	Total	¥49,733	¥11,879	¥37,854

Current fiscal year (March 31, 2020)

				Millions of yen
	Туре	Consolidated balance sheet amounts	Acquisition cost	Difference
	(1) Stocks	¥45,935	¥10,263	¥35,671
	(2) Bonds			
Carrying amount on consolidated balance	National government bonds, local government bonds, etc.	_	_	-
sheet exceeds acquisition	Corporate bonds	-	-	-
cost	Others	-	-	-
	(3) Others	-	_	-
	Subtotal	45,935	10,263	35,671
	(1) Stocks	1,417	1,610	(193)
	(2) Bonds			
Carrying amount on consolidated balance	National government bonds, local government bonds, etc.	_	_	_
sheet does not exceed acquisition cost	Corporate bonds	-	-	_
	Others	_	_	_
	(3) Others	-	_	-
	Subtotal	1,417	1,610	(193)
	Total	¥47,352	¥11,874	¥35,478

			Tho	usands of U.S. dollars
	Туре	Consolidated balance sheet amounts	Acquisition cost	Difference
	(1) Stocks	\$422,084	\$94,311	\$327,773
	(2) Bonds			
Carrying amount on consolidated balance	National government bonds, local government bonds, etc.	_	_	_
sheet exceeds acquisition	Corporate bonds	-	-	-
cost	Others	-	-	-
	(3) Others	-	-	_
	Subtotal	422,084	94,311	327,773
	(1) Stocks	13,022	14,800	(1,777)
	(2) Bonds			
Carrying amount on	National government bonds, local			
consolidated balance	government bonds, etc.	-	-	-
sheet does not exceed	Corporate bonds	-	-	-
acquisition cost	Others	-	-	_
	(3) Others	-	-	-
	Subtotal	13,022	14,800	(1,777)
	Total	\$435,107	\$109,111	\$325,995

### 2. Sales of available-for-sale securities

Previous fiscal year (April 1, 2018 to March 31, 2019)

			Millions of yen
Туре	Proceeds from sales	Total gains on sales	Total losses on sales
(1) Stocks	¥330	¥288	¥–
(2) Bonds			
National government bonds, local government bonds, etc.	-	-	-
Corporate bonds	_	_	-
Others	_	_	-
(3) Others	_	_	-
Total	¥330	¥288	¥–

Current fiscal year (April 1, 2019 to March 31, 2020)

			Millions of yen
Туре	Proceeds from sales	Total gains on sales	Total losses on sales
(1) Stocks	¥14	¥6	¥-
(2) Bonds			
National government bonds, local government bonds, etc.	-	-	-
Corporate bonds	-	-	-
Others	-	-	-
(3) Others	-	-	-
Total	¥14	¥6	¥–
			Thousands of U.S. dollars
Туре	Proceeds from sales	Total gains on sales	Total losses on sales
(1) Stocks	\$131	\$58	\$-

Туре	Proceeds from sales	Total gains on sales	Total losses on sales
(1) Stocks	\$131	\$58	\$-
(2) Bonds			
National government bonds, local government bonds, etc.	-	-	-
Corporate bonds	_	-	-
Others	-	-	-
(3) Others	_	-	-
Total	\$131	\$58	\$-

### (Derivative transactions) 1. Derivative transactions not subject to hedge accounting

Not applicable.

### 2. Derivative transactions subject to hedge accounting

Interest rate related Previous fiscal year (March 31, 2019)

					Millions of yen
Hedge accounting method	Types of transactions	Major hedged	Contract amount	Contract amount	Fair value
riedge accounting method	types of transactions	items	Contract amount	over one year	I all value
Special accounting treatment	Interest rate swap transactions	Long-term loans	¥9.008	¥6.111	(Note)
for interest rate swaps	Pay fixed; receive floating	payable	¥9,00o	Ŧ0, I I I	(Note)

(Note) Because the special treatment of interest rate swaps is treated together with the hedged long-term loans payable, the market value is stated within the fair value of the relevant long-term loans payable.

Current fiscal year (March 31, 2020)

					Millions of yen
Hedge accounting method	Types of transactions	Major hedged	Contract amount	Contract amount	Fair value
neage accounting method	Types of transactions	items	COILLIACT ALLIOULIT	over one year	raii value
Special accounting treatment	Interest rate swap transactions	Long-term loans	VC 002	¥3.554	(Nloto)
for interest rate swaps	Pay fixed; receive floating	payable	¥6,092	<del>\$</del> 3,334	(Note)

71 Integrated Report 2020 Integrated Report 2020 72

				Thousa	ands of U.S. dollar	S
Hedge accounting method	Types of transactions	Major hedged	Contract amount	Contract amount	Fair value	Π
riedge accounting method	types of transactions	items	Contract amount	over one year	Tall value	
Special accounting treatment for interest rate swaps	Interest rate swap transactions Pay fixed: receive floating	Long-term loans	\$55,985	\$32,665	(Note)	

(Note) Because the special treatment of interest rate swaps is treated together with the hedged long-term loans payable, the market value is stated within the fair value of the relevant long-term loans payable.

### (Retirement benefits)

### 1. Outline of retirement benefits system

In order to pay employee retirement benefits, the Company and its domestic consolidated subsidiaries have funded and unfunded defined benefit and retirement lump–sum payment plans.

For the defined benefit and retirement lump-sum payment plans of certain domestic consolidated subsidiaries the net retirement benefit liability and benefit cost are calculated using the simplified method.

### 2. Defined benefit plans

(1) Reconciliation of beginning and ending balances of projected benefit obligation (excluding plans using the simplified method)

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	(April 1, 2018 to	(April 1, 2019 to	(April 1, 2019 to
	March 31, 2019)	March 31, 2020)	March 31, 2020)
Beginning balance of projected benefit obligation	¥14,038	¥14,179	\$130,287
Service cost	711	696	6,403
Interest cost	41	28	258
Actuarial gains and losses	171	(11)	(103)
Payment of retirements benefits	(783)	(572)	(5,263)
Ending balance of projected benefit obligation	¥14,179	¥14,320	\$131,582

(2) Reconciliation of beginning and ending balances of pension assets (excluding plans using the simplified method)

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	(April 1, 2018 to March 31, 2019)	(April 1, 2019 to March 31, 2020)	(April 1, 2019 to March 31, 2020)
Beginning balance of pension assets	¥12,068	¥12,881	\$118,364
Expected return on pension assets	241	257	2,367
Actuarial gains and losses	(63)	(699)	(6,427)
Employer contribution	1,406	1,257	11,554
Payment of retirements benefits	(771)	(564)	(5,187)
Ending balance of pension assets	¥12,881	¥13,132	\$120,671

(3) Reconciliation of beginning and ending balances of net defined benefit liability using the simplified method

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (April 1, 2018 to March 31, 2019)	Current fiscal year (April 1, 2019 to March 31, 2020)	Current fiscal year (April 1, 2019 to March 31, 2020)
Beginning balance of net defined benefit liability	¥449	¥490	\$4,509
Retirement benefit expenses	189	278	2,563
Payment of retirements benefits	(55)	(69)	(635)
Contributions to the plan	(93)	(94)	(868)
Ending balance of net defined benefit liability	¥490	¥606	\$5,568

(4) Reconciliation of projected benefit obligations and pension assets at end of year with net defined benefit liability and net defined benefit asset recorded in the consolidated balance sheet

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Projected benefit obligation of funded plan	¥15,320	¥15,467	\$142,123
Pension assets	(14,547)	(14,767)	(135,696)
	773	699	6,427
Projected benefit obligation of unfunded plan	1,014	1,093	10,052
Net amount of liabilities and assets on the consolidated			
balance sheet	1,788	1,793	16,479
Net defined benefit liability	2,207	2,176	19,994
Net defined benefit asset	(419)	(382)	(3,515)
Net amount of liabilities and assets on the consolidated			
balance sheet	¥1,788	¥1,793	\$16,479

(5) Breakdown of retirement benefit cost

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	(April 1, 2018 to	(April 1, 2019 to	(April 1, 2019 to
	March 31, 2019)	March 31, 2020)	March 31, 2020)
Service cost	¥711	¥696	\$6,403
Interest cost	41	28	258
Expected return on pension assets	(241)	(257)	(2,367)
Amortization of actuarial loss	(2)	48	447
Retirement benefit cost calculated using simplified method	189	278	2,563
Retirement benefit cost of defined benefit pension	¥699	¥795	\$7,305

### (6) Remeasurements of defined benefit plans

Components of remeasurements of defined benefit plans (before tax effects) are as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year	Current fiscal year	Current fiscal year
	(April 1, 2018 to March 31, 2019)	(April 1, 2019 to March 31, 2020)	(April 1, 2019 to March 31, 2020)
Actuarial gains and losses	¥(237)	¥(639)	\$(5,875)
Total	¥(237)	¥(639)	\$(5,875)

#### (7) Cumulative remeasurements of defined benefit plans

Components of cumulative remeasurements of defined benefit plans (before tax effects) are as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)	Current fiscal year (March 31, 2020)
Unrecognized actuarial loss/gain	¥507	¥1,146	\$10,535
Total	¥507	¥1,146	\$10,535

#### (8) Matters concerning pension assets

### (1) Breakdown of main pension assets

The ratio of the main types of pension assets to total pension assets is as follows.

	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)
Bonds	45%	53%
Stocks	30%	23%
General accounts	17%	17%
Other	8%	7%
Total	100%	100%

### (2) Method for determining the expected long-term investment return

In determining the expected long-term investment return for pension assets, estimates are made in consideration of the current and expected distributions of pension assets, and the current and expected long-term return rate from the various assets that compose the pension assets.

### (9) Matters concerning actuarial assumptions

Principal actuarial assumptions

	Previous fiscal year (April 1, 2018 to March 31, 2019)	Current fiscal year (April 1, 2019 to March 31, 2020)
Discount rate	0.3%	0.2%
Expected long-term investment return	2.0%	2.0%
Expected rates of salary increases	2.8% to 5.5%	2.8% to 5.5%

### (Stock options)

Not applicable.

### (Income tax accounting)

### 1. Significant components of deferred tax assets and liabilities

Previous fiscal year (March 31, 2019)  Deferred tax assets Impairment loss \$\fmathbf{\text{\text{Y2,54}}}\$  Tax loss carryforwards \$\fmathbf{\text{88}}\$  Provision for bonuses \$\fmathfrak{75}\$  Unrealized holding gain \$\fmathfrak{51}\$  Net defined benefit liability \$\fmathfrak{93}\$	5 654 7 776 5 521 4 689	Current fiscal year (March 31, 2020) \$18,792 6,010 7,136 4,796 6,331
Impairment loss ¥2,54 Tax loss carryforwards 88 Provision for bonuses 75 Unrealized holding gain 51	654 7 776 5 521 4 689	6,010 7,136 4,796
Tax loss carryforwards 88 Provision for bonuses 75 Unrealized holding gain 51	654 7 776 5 521 4 689	6,010 7,136 4,796
Provision for bonuses 75 Unrealized holding gain 51	77 776 55 521 4 689	7,136 4,796
Unrealized holding gain 51	5 521 4 689	4,796
3 3	4 689	1
Net defined benefit liability 93		6,331
	220	
Accrued business tax 17	9   220	2,024
Other 1,27	5 <b>1,468</b>	13,498
Subtotal for deferred tax assets 7,09	2 6,376	58,589
Valuation allowance related to tax loss carryforwards (Note) (880	(654)	(6,010)
Valuation allowance related to the total of deductible temporary differences (2,776)	(2,328)	(21,396)
Subtotal for valuation allowance (3,657	(2,982)	(27,406)
Total deferred tax assets ¥3,43	¥3,393	\$31,182
Deferred tax liabilities		
Valuation difference for available-for-sale securities (11,746	(11,005)	(101,127)
Liability reserves under the Act on Special Measures Concerning Taxation (1,082)	) (1,052)	(9,671)
Other (656	(645)	(5,928)
Total deferred tax liabilities (13,485	(12,703)	(116,728)
Deferred tax liabilities, net ¥(10,050	) ¥(9,309)	\$(85,545)

 $(Note) \ The \ amounts \ of \ the \ tax \ loss \ carry forwards \ and \ the \ respective \ amounts \ of \ deferred \ tax \ assets \ by \ maturity \ date$ 

### Previous fiscal year (March 31, 2019)

							Millions of yen
	Within one year	Over one year and under two	Over two years and under three	Over three years and under	Over four years and under five	Over five years	Total
		years	years	four years	years		
Tax loss carryforwards (a)	¥206	¥98	¥150	¥73	¥119	¥238	¥885
Valuation allowance	(206)	(93)	(150)	(73)	(119)	(238)	(880)
Deferred tax assets	_	5	_	_	_	_	-

### Current fiscal year (March 31, 2020)

							Millions of yen
	Within one year	Over one year and under two	Over two years and under three	Over three years and under	Over four years and under five	Over five years	Total
		years	years	four years	years		
Tax loss carryforwards (a)	¥85	¥110	¥66	¥94	¥60	¥236	¥654
Valuation allowance	(85)	(110)	(66)	(94)	(60)	(236)	(654)
Deferred tax assets	_	_	_	_	_	_	

						Thousan	ds of U.S. dollars
	Within one year	Over one year and under two years	Over two years and under three years	Over three years and under four years	Over four years and under five years	Over five years	Total
Tax loss carryforwards (a)	\$787	\$1,013	\$607	\$872	\$559	\$2,170	\$6,010
Valuation allowance	(787)	(1,013)	(607)	(872)	(559)	(2,170)	(6,010)
Deferred tax assets	_	-	-	_	_	_	-

The amounts of the tax loss carryforwards are multiplied by the effective statutory tax rate.

### 2. Significant components of material differences between the statutory effective tax rate and the effective tax rate after the application of tax effect accounting

	Previous fiscal year (March 31, 2019)	Current fiscal year (March 31, 2020)
Statutory effective tax rate	31.0%	31.0%
(Adjustment)		
Adjustments that are not temporary differences	0.2	0.0
Valuation allowance	3.3	(0.3)
Tax credit	(2.5)	(2.0)
Other	2.2	(0.1)
Effective tax rate after the application of tax effect accounting	34.2	28.6

### (Rental real estate)

The Company and certain subsidiaries own rental distribution warehouses, rental office buildings (including the surrounding land), idle land, and other properties in Osaka Prefecture and other areas. During the previous fiscal year ended March 31, 2019, rental income from rental property assets was ¥1,038 million (rental revenue is recorded under sales and rental costs are recorded under cost of sales), gains from sales of rental property amounted to ¥36 million (recorded under extraordinary income), losses from sales of rental property amounted to ¥189 million (recorded under extraordinary loss), and impairment loss was ¥23 million (recorded under extraordinary loss). During the current fiscal year ended March 31, 2020, rental income from rental property assets was ¥1,157 million (US\$10,634 thousand) (rental revenue is recorded under sales and rental costs are recorded under cost of sales), gains from sales of rental property amounted to ¥82 million (US\$759 thousand) (recorded under extraordinary income), and losses from sales of rental property amounted to ¥8 million (US\$81 thousand) (recorded under extraordinary loss).

The carrying amount of rental property, and changes in carrying amount and fair value are as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year (April 1, 2018 to March 31, 2019)	Current fiscal year (April 1, 2019 to March 31, 2020)	Current fiscal year (April 1, 2019 to March 31, 2020)
Consolidated balance sheet amounts			
Opening balance	¥23,194	¥21,711	\$199,502
Change during the fiscal year	(1,482)	(378)	(3,478)
Closing balance	21,711	21,333	196,023
Fair value at the end of the fiscal year	¥31,409	¥31,855	\$292,711

(Notes) 1. Consolidated balance sheet amounts exclude accumulated depreciation and amortization as well as accumulated impairment loss from acquisition costs.

2. The market value (which includes adjustments using relevant indices) is calculated using the standard for real estate appraisal for significant assets, and estimated based on the value calculated for property tax for other assets.

### (Segment information)

### Segment information

- I. Previous fiscal year (April 1, 2018 to March 31, 2019)
- 1. Overview of reporting segments

The reportable segments of the Company are components for which discrete financial information is available and whose operating results are regularly reviewed by the Board of Directors to make decisions about resource allocation and to assess performance.

The Company's reportable segments are composed of products and services based on the Cement segment and departments. The Company's seven reportable segments are: Cement, Mineral Resources, Cement-Related Products, Optoelectronics, Advanced Materials, Battery Materials and Others.

### Main products for each reportable segment are as follows:

Reporting segments	
Reporting segments	Main products
Cement	Assorted cement, cement-related solidification materials, ready-mix concrete, supply of electrical power, and recycling of raw materials and fuel
Mineral Resources	Limestone, dolomite, calcium carbonate, aggregate, and silica powder
Cement-Related Products	Repair and reinforcement of concrete structures (materials and construction), various admixture, heavy metal pollution control material, fish beds and seaweed beds, electrolytic protection methods, various ground improvement work, PC (products, settings), and various hume concrete pipes
Optoelectronics	Optical communications devices and components, optical measurement equipment, and optical transceivers
Advanced Materials	Various ceramic products, various nanoparticle materials, antibacterial agents, cosmetics, and various functional paints
Battery Materials	Rechargeable battery cathode materials
Other	Leasing of real estate, engineering, and development of software

2. Calculation method for net sales, profit or loss, assets, liabilities, and other amounts for each reportable segment The accounting methods for the reportable segments are, in general, the same as those described in the "Basis of preparation of consolidated financial statements".

Segment profit (loss) is based on operating income. Intersegment profits and transfers are based on prevailing market prices.

3. Information on net sales, profit or loss, assets, liabilities, and other items by reporting segment

									M	illions of yen
	Reporting segments						Note 1	Note 2		
	Cement	Mineral Resources	Cement- Related Products	Optoelectronics	Advanced Materials	Battery Materials	Other	Total	Adjustment amount	Consolidated
Net sales and operating income										
Net sales										
(1) Net sales to outside										
customers	¥193,656	¥12,819	¥18,464	¥5,757	¥12,005	¥1,874	¥6,482	¥251,061	¥-	¥251,061
(2) Intersegment sales or										
transfers	3,086	4,240	2,546	_	-		6,340	16,213	(16,213)	
Total	¥196,742	¥17,060	¥21,011	¥5,757	¥12,005	¥1,874	¥12,822	¥267,275	¥(16,213)	¥251,061
Segment profit (or loss)	7,579	2,360	1,248	(572)	2,370	(437)	1,711	14,260	(81)	14,178
Segment assets	215,963	31,150	16,260	6,714	10,014	3,238	25,995	309,337	15,418	324,755
Other items										
Depreciation expense	13,598	1,956	473	773	789	345	586	18,523	23	18,546
Increase in property, plant and equipment and intangible										

(Notes) 1. Eliminations and adjustments are described below.

(1) Adjustments for segment profit or loss of ¥(81) million include elimination of inter-segment profit and loss.

¥15,002 ¥1,857

(2) Adjustments for segment assets of ¥15,418 million include ¥36,493 million of corporate assets, which are not allocable to a reportable segment, and ¥(21,075) million of elimination of inter-segment profit and loss. Corporate assets mainly consist of long-term investment funds (investment securities) and assets attributable to administrative divisions.

¥322 ¥127 ¥1,558

¥71 ¥103 ¥19,043

¥- ¥19,043

- (3) Adjustments for depreciation and amortization of ¥23 million include ¥41 million of depreciation and amortization for corporate assets and ¥(18) million of elimination of inter-segment profit and loss.
- 2. Segment profit (or loss) has been adjusted to the operating income reported in the consolidated statements of income.
- II. Current fiscal year (April 1, 2019 to March 31, 2020)
- 1. Overview of reporting segments

The reportable segments of the Company are components for which discrete financial information is available and whose operating results are regularly reviewed by the Board of Directors to make decisions about resource allocation and to assess performance.

The Company's reportable segments are composed of products and services based on the Cement segment and departments. The Company's seven reportable segments are: Cement, Mineral Resources, Cement-Related Products, Optoelectronics, Advanced Materials, Battery Materials and Others.

Main products for each reportable segment are as follows:

Reporting segments	Main products
Cement	Assorted cement, cement-related solidification materials, ready-mix concrete, supply of electrical power, and recycling of raw materials and fuel
Mineral Resources	Limestone, dolomite, calcium carbonate, aggregate, and silica powder
Cement-Related Products	Repair and reinforcement of concrete structures (materials and construction), various admixture, heavy metal pollution control material, fish beds and seaweed beds, electrolytic protection methods, various ground improvement work, PC (products, settings), and various hume concrete pipes
Optoelectronics	Optical communications devices and components, optical measurement equipment, and optical transceivers
Advanced Materials	Various ceramic products, various nanoparticle materials, antibacterial agents, cosmetics, and various functional paints
Battery Materials	Rechargeable battery cathode materials
Other	Leasing of real estate, engineering, and development of software

2. Calculation method for net sales, profit or loss, assets, liabilities, and other amounts for each reportable segment
The accounting methods for the reportable segments are, in general, the same as those described in the "Basis of preparation of
consolidated financial statements".

Segment profit (loss) is based on operating income. Intersegment profits and transfers are based on prevailing market prices.

### 3. Information on net sales, profit or loss, assets, liabilities, and other items by reporting segment

									M	illions of ye
				Reporting	segments				Note 1	Note 2
	Cement	Mineral Resources	Cement- Related Products	Optoelectronics	Advanced Materials	Battery Materials	Other	Total	Adjustment amount	Consolidated
Net sales and operating incom	е									
Net sales										
(1) Net sales to outside										
customers	¥188,80	) ¥12,640	¥19,089	¥5,871	¥11,390	¥1,250	¥6,115	¥245,159	¥–	¥245,159
(2) Intersegment sales or										
transfers	2,86	5 4,052	2,741	55	-	-	5,401	15,116	(15,116)	-
Total	¥191,66	5 ¥16,692	¥21,830	¥5,927	¥11,390	¥1,250	¥11,517	¥260,275	¥(15,116)	¥245,159
Segment profit (or loss)	8,24	7 2,385	1,824	195	1,850	(149)	1,859	16,212	(84)	16,128
Segment assets	221,11	5 30,379	17,254	5,685	10,559	2,565	25,465	313,024	8,084	321,108
Other items										
Depreciation expense	13,91	9 1,793	463	640	771	97	579	18,265	17	18,283
Increase in property, plant and equipment and intangible			V406	. V264	V754	V42	V42		v	V20 245
assets	¥15,90	6 ¥2,652	¥486	¥361	¥754	¥42	¥42	¥20,245	¥-	¥20,245
								-		
								l	housands o	f U.S. dollar
				Reporting :	segments			I	Note 1	f U.S. dollar Note 2
	Cement	Mineral Resources	Cement- Related Products	Reporting s	segments  Advanced  Materials	Battery Materials	Other	Total		
Net sales and operating income	Cement		Related		Advanced	,	Other		Note 1 Adjustment	Note 2
Net sales and operating income Net sales	Cement		Related		Advanced	,	Other		Note 1 Adjustment	Note 2
, ,	Cement		Related		Advanced	,	Other		Note 1 Adjustment	Note 2
Net sales	Cement \$1,734,816		Related		Advanced	,			Note 1 Adjustment amount	Note 2 Consolidated
Net sales (1) Net sales to outside		Resources	Related Products	Optoelectronics	Advanced Materials	Materials		Total	Note 1 Adjustment amount	Note 2 Consolidated
Net sales (1) Net sales to outside customers		Resources	Related Products	Optoelectronics	Advanced Materials	Materials		Total	Note 1 Adjustment amount	Note 2
Net sales (1) Net sales to outside customers (2) Intersegment sales or	\$1,734,816	\$116,148	Related Products \$175,408	Optoelectronics \$53,950	Advanced Materials	Materials \$11,490	\$56,196 49,636	Total \$2,252,679	Note 1 Adjustment amount \$- (138,902)	Note 2 Consolidated \$2,252,679
Net sales (1) Net sales to outside customers (2) Intersegment sales or transfers	\$1,734,816 26,333	\$116,148 37,233	Related Products \$175,408 25,187	Optoelectronics \$53,950 512	Advanced Materials \$104,666	\$11,490	\$56,196 49,636	Total \$2,252,679 138,902	Note 1 Adjustment amount \$- (138,902)	Note 2 Consolidated \$2,252,679
Net sales (1) Net sales to outside customers (2) Intersegment sales or transfers Total	\$1,734,816 26,333 \$1,761,149	\$116,148 37,233 \$153,382	\$175,408 25,187 \$200,595	\$53,950 \$12 \$54,463	Advanced Materials \$104,666	\$11,490 - \$11,490	\$56,196 49,636 \$105,833	Total \$2,252,679 138,902 \$2,391,582	Note 1 Adjustment amount \$- (138,902) \$(138,902)	Note 2 Consolidated \$2,252,679
Net sales (1) Net sales to outside customers (2) Intersegment sales or transfers Total Segment profit (or loss)	\$1,734,816 26,333 \$1,761,149 75,780	\$116,148 37,233 \$153,382 21,916	\$175,408 25,187 \$200,595 16,766	\$53,950 \$12 \$54,463 1,793	\$104,666 -\$104,666 16,999	\$11,490 - \$11,490 (1,371)	\$56,196 49,636 \$105,833 17,086	Total \$2,252,679 138,902 \$2,391,582 148,972	Note 1 Adjustment amount  \$- (138,902) \$(138,902)	Note 2 Consolidated \$2,252,679
Net sales (1) Net sales to outside customers (2) Intersegment sales or transfers  Total  Segment profit (or loss)  Segment assets	\$1,734,816 26,333 \$1,761,149 75,780	\$116,148 37,233 \$153,382 21,916	\$175,408 25,187 \$200,595 16,766	\$53,950 \$12 \$54,463 1,793	\$104,666 -\$104,666 16,999	\$11,490 - \$11,490 (1,371)	\$56,196 49,636 \$105,833 17,086	Total \$2,252,679 138,902 \$2,391,582 148,972	Note 1 Adjustment amount  \$- (138,902) \$(138,902)	Note 2 Consolidated \$2,252,679

- (1) Adjustments for segment profit or loss of ¥(84) million (US\$(776) thousand) include elimination of inter-segment profit and loss.
  (2) Adjustments for segment assets of ¥8,084 million (US\$74,282 thousand) include ¥30,143 million (US\$276,974 thousand) of corporate assets, which are not allocable to a reportable segment, and ¥(22,058) million (US\$(202,692) thousand) of elimination of inter-segment profit and loss. Corporate assets mainly consist of long-term investment funds (investment securities) and assets attributable to administrative divisions
- (3) Adjustments for depreciation and amortization of ¥17 million (US\$159 thousand) include ¥40 million (US\$371 thousand) of depreciation and amortization for corporate assets and ¥(23) million (US\$(211) thousand) of elimination of inter-segment profit and loss
- 2. Segment profit (or loss) has been adjusted to the operating income reported in the consolidated statements of income.

#### Related information

Previous fiscal year (April 1, 2018 to March 31, 2019)

1. Information by product and service

Because similar information is disclosed in segment information, this information is omitted.

2. Geographical information

Net sales

Because net sales in the Japan area constitute more than 90% of net sales stated in the consolidated statements of income, information regarding geographical areas is omitted.

Property, plant and equipment

Because property, plant and equipment located in Japan accounts for over 90% of the property, plant and equipment stated in the consolidated balance sheets, information regarding geographical areas is omitted.

Current fiscal year (April 1, 2019 to March 31, 2020)

1. Information by product and service

Because similar information is disclosed in segment information, this information is omitted.

2. Geographical information

Because net sales in the Japan area constitute more than 90% of net sales stated in the consolidated statements of income, information regarding geographical areas is omitted.

Property, plant and equipment

Because property, plant and equipment located in Japan accounts for over 90% of the property, plant and equipment stated in the consolidated balance sheets, information regarding geographical areas is omitted.

### [Impairment loss on noncurrent assets by reportable segment]

Previous fiscal year (April 1, 2018 to March 31, 2019)

Millions of yen

Trevious risear j	(		,	,						iviiiiions or yen
	Reporting segments									
	Cement	Mineral Resources	Cement- Related Products	Optoelectronics	Advanced Materials	Battery Materials	Other	Total	Adjustment amount	Consolidated
Impairment loss	¥3	¥3	¥–	¥–	¥–	¥2,268	¥16	¥2,292	¥–	¥2,292
Current fiscal y	ear (April 1,	2019 to Ma	rch 31, 202	20)						Millions of yen
				Reporting :	segments					
	Cement	Mineral Resources	Cement- Related Products	Optoelectronics	Advanced Materials	Battery Materials	Other	Total	Adjustment amount	Consolidated
Impairment loss	¥268	¥–	¥–	¥–	¥–	¥–	¥–	¥268	¥–	¥268
Current fiscal y	ear (April 1,	2019 to Ma	rch 31, 202	20)					Thousands	of U.S. dollars
				Reporting :	segments					
	Cement	Mineral Resources	Cement- Related Products	Optoelectronics	Advanced Materials	Battery Materials	Other	Total	Adjustment amount	Consolidated
Impairment loss	\$2,466	\$-	\$-	\$-	\$-	\$-	\$-	\$2,466	\$-	\$2,466

Information relating to goodwill amortization and unamortized balance by reporting segment

Previous fiscal year (April 1, 2018 to March 31, 2019)

Not applicable.

Current fiscal year (April 1, 2019 to March 31, 2020)

Not applicable.

Information relating to gains incurred from negative goodwill by reporting segment

Previous fiscal year (April 1, 2018 to March 31, 2019)

Not applicable.

Current fiscal year (April 1, 2019 to March 31, 2020)

Not applicable.

(Related party transaction information)

Previous fiscal year (April 1, 2018 to March 31, 2019)

Not applicable.

Current fiscal year (April 1, 2019 to March 31, 2020)

Not applicable.

### (Per share information)

		Yen	U.S. dollars
ltem	Previous fiscal year April 1, 2018 to March 31, 2019	Current fiscal year April 1, 2019 to March 31, 2020	Current fiscal year April 1, 2019 to March 31, 2020
Net assets per share	¥4,985.49	¥5,101.00	\$46.871
Profit per share	199.15	283.21	2.602

(Notes) 1. Diluted profit per share is not presented, since there is no dilutive stock.

2. The basis for the calculation of profit per share is as follows.

		Millions of yen	Thousands of U.S. dollars
	Previous fiscal year April 1, 2018 to March 31, 2019	Current fiscal year April 1, 2019 to March 31, 2020	Current fiscal year April 1, 2019 to March 31, 2020
Profit attributable to owners of parent for the period	¥7,799	¥10,922	\$100,366
Amount not attributed to common shareholders	-	-	_
Profit attributable to owners of parent related to common stock	7,799	10,922	100,366
Average outstanding shares during the fiscal year (shares)	39,162,695	38,568,657	

3. The Company conducted a share consolidation of common stock at a 10-to-1 ratio effective October 1, 2018. "Net assets per share," "Profit per share," and "Average outstanding shares during the fiscal year" are calculated assuming that the share consolidation was conducted at the beginning of the previous fiscal year.

### (Significant subsequent events)

(Issuance of bonds)

On April 1, 2020, the Company issued short-term bonds totaling ¥5 billion (US\$45,943 thousand) with a redemption date of September 30, 2020.

The overview is as follows.

(1) Total issue amount ¥5 billion (US\$45,943 thousand)

(2) Interest rate 0.01% per year (3) Payment due date April 1, 2020 (4) Redemption period Six months (5) Uses of funds Working capital (Introduction of stock remuneration plan) At the 157th Ordinary General Meeting of Shareholders held on

June 26, 2020, a resolution was passed to newly adopt a stock remuneration plan (hereinafter referred to as the "Plan") for Directors of the Company (excluding Outside Directors; hereinafter referred to as "Eligible Directors").

1. Purpose of the Plan, etc.

The purpose of the Plan is to clarify the correlation between Directors' remuneration and the Company's stock value, and encourage Directors to share the benefits and risks arising from stock price fluctuations with shareholders and, as a result, enhance their awareness of contributing to the improvement of medium- to long-term business performance as well as the increase in corporate value.

Specifically, the new stock remuneration will be paid in addition to the preexisting limit of the Directors' remuneration (up to ¥40 million in total per month, excluding the portion for his or her employee's salary) to Directors who will be in office during the three years until the end of the Ordinary General Meeting of Shareholders that is scheduled to be held in June 2023 (hereinafter referred to as the "applicable period"). Furthermore, under the Plan the Company will also adopt the same stock remuneration plan as that which is paid to the Company's Directors for the Executive Officers of the Company. In this case, the Executive Officers, like the Directors, become beneficiaries of the trust for the Plan. In addition, funds for the acquisition of shares to be delivered to the Executive Officers are also entrusted by the Company to the trust.

- 2. Amount, contents, etc. of the remuneration under the Plan
- (1) Overview of the Plan

The Plan is a stock remuneration plan where a trust established by the Company contributing money (hereinafter referred to as the "Trust") acquires the Company's shares and delivers them to each Director. The number of shares of the Company corresponding to the number of points granted to each Director by the Company is delivered to each Director through the Trust.

As a general rule, each Director shall receive the delivery of the Company's shares at the time of his/her retirement as Director.

- (i) Persons eligible for the Plan Directors of the Company (excluding Outside Directors)
- (ii) Applicable period
  From the end of the 157th Ordinary General Meeting of
  Shareholders held on June 26, 2020 until the end of the
  Ordinary General Meeting of Shareholders that is
  scheduled to be held in June 2023
- (iii) Maximum amount of money contributed by the Company as funds to acquire the Company's shares to be delivered to eligible persons described in (i) above during the applicable period specified in (ii) above ¥150 million in total
- (iv) Method of acquiring the Company's shares Disposal of treasury stock or acquisition through an exchange (including off-floor trading)
- (v) Maximum number of points to be granted to eligible persons described in (i) above 10,000 points per fiscal year
- (vi) Criteria for granting points

(including off-floor trading)

Points are granted according to positions etc.

- (vii) Timing of the delivery of the Company's shares to eligible persons described in (i) above
- At the time of retirement, in principle
  (2) Maximum amount of money contributed by the Company
  The initial trust period of the Trust shall be approximately
  three years. Under the Plan, during the applicable period, the
  Company shall contribute up to ¥150 million in total as
  remuneration for Directors who will be in office during the
  eligible period, which will be a source of funds to acquire the
  Company's shares to be delivered to Directors, and shall
  establish the Trust with Directors who satisfy certain
  requirements as its beneficiaries. The Trust shall acquire shares
  of the Company using the money entrusted by the Company
  either through disposal of treasury stock or in the exchange
- (Note) The money actually entrusted by the Company to the Trust shall be the sum of the above-mentioned funds to acquire the Company's shares and the estimated amount of necessary expenses such as trust fees and trust administrator fees.

Each time the applicable period expires, it may be extended by a period of up to three years by a resolution of the Board of Directors, and the trust period of the Trust may also be extended accordingly (including a case where the trust period is effectively extended by transferring the trust assets of the Trust to a new trust whose purpose is the same as that of the Trust previously established by the Company, with the same applying hereinafter.) to continue the Plan. In such a case, during the extended applicable period, the Company shall additionally contribute to the Trust up to the amount calculated by multiplying the number of years extended by ¥50 million for a source of funds to additionally acquire the Company's shares that will be delivered to Directors under the Plan; thus, the Company shall continue to grant points described in (3) below and deliver shares of the Company Furthermore, even if the Company does not continue the Plan without extending the applicable period, if there are any Directors who have already been granted points but have not yet retired at the expiration of the trust period, the Company may extend the trust period of the Trust until those Directors retire and the delivery of the Company's shares is completed.

- (3)Calculation method and maximum number of shares of the Company to be delivered to Directors
- (i) Method of granting points to Directors In accordance with the Share Delivery Rules set forth by the Board of Directors, the Company shall grant points to each Director according to his/her position, etc. on the point granting date during the trust period specified in the Share Delivery Rules. However, the total number of points to be granted by the
- Company to Directors shall be up to 10,000 points per fiscal year.

  (ii) Delivery of the Company's shares corresponding to the number of points granted

  Directors shall receive the delivery of the Company's shares according to the number of points granted in (i) above based on the procedures described in (iii) below.

  One point shall correspond to one share of the Company.
- However, if an event occurs where it is considered reasonable to adjust the number of the Company's shares to be delivered, such as a share split and a share consolidation, the Company shall make a reasonable adjustment according to the ratio of such share split or share consolidation.
- (iii) Delivery of the Company's shares to Directors
  The delivery of shares of the Company to each Director
  described in (ii) above shall be made from the Trust after
  each Director performs the prescribed beneficiary
  determination procedures at the time of his/her retirement.
  However, a certain percentage of those shares of the
  Company may be sold and converted into cash within the
  Trust in order for the Company to withhold income taxes,
  and in such a case, cash may be distributed instead of the
  Company's shares. Moreover, if the Company's shares in
  the Trust are converted to cash such as when a tender
  offer is accepted and settled with respect to such shares,
  cash may be distributed instead of the Company's shares.
- (4)Exercise of voting rights

  Pursuant to the instructions of the trust administrator, who is independent of the Company and its Officers, the voting rights pertaining to the Company's shares held in the Trust shall without exception not be exercised, which ensures neutrality in the management of the Company with respect to the exercise of the voting rights of such shares.
- (5)Handling of dividends

Dividends on the Company's shares held in the Trust shall be received by the Trust and be used to acquire the Company's shares and to pay trust fees to the trustee of the Trust etc.

(6)Handling of the Company's shares and cash at termination of the Trust

Regarding the Company's shares still held by the Trust at termination of the Trust, the Company plans to acquire all such shares at no cost, and dispose of them through a resolution by the Board of Directors.

A certain portion of cash in the residual property held by the Trust at the time of its termination is planned to be donated to specified public-service promotion corporations that have no interest in the Company's Directors, pursuant to the Share Delivery Rules and the Trust Agreement determined in advance.

### **Independent Auditor's Report**



Ernst & Young ShinNihon LLC Hibiya Mitsul Tower, Tokyo Midtown Hibiya 1-1-2 Yurakucho, Chiyoda-ku Tokyo 100-0006, Japan Tel: +81 3 3503 1100 Fax: +81 3 3503 1197 ey.com

### Independent Auditor's Report

The Board of Directors Sumitomo Osaka Cement Co., Ltd.

#### Opinior

We have audited the accompanying consolidated financial statements of Sumitomo Osaka Cement Co., Ltd. and its consolidated subsidiaries (the Group), which comprise the consolidated balance sheet as at March 31, 2020, and the consolidated statements of income, comprehensive income, changes in net assets, and cash flows for the year then ended, and notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at March 31, 2020, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with accounting principles generally accepted in Japan.

### **Basis for Opinion**

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of Management, the Corporate Auditor and the Board of Corporate Auditors for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern.

The Corporate Auditor and the Board of Corporate Auditors are responsible for overseeing the Group's financial reporting process.

A member firm of Ernst & Young Global Limited



### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances for our risk assessments, while the purpose of the audit of the consolidated financial statements is not expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation in accordance with accounting principles generally accepted in Japan.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities
  or business activities within the Group to express an opinion on the consolidated financial
  statements. We are responsible for the direction, supervision and performance of the group
  audit. We remain solely responsible for our audit opinion.

We communicate with the Corporate Auditor and the Board of Corporate Auditors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Corporate Auditor and the Board of Corporate Auditors with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

A member firm of Ernst & Young Global Limited



### Interest Required to Be Disclosed by the Certified Public Accountants Act of Japan

Our firm and its designated engagement partners do not have any interest in the Group which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

### Convenience Translation

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 2020 are presented solely for convenience. Our audit also included the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1. to the consolidated financial statements.

Ernst & Young ShinNihon LLC Tokyo, Japan

June 26, 2020

مله

此

良

Ryo Kayama

Designated Engagement Partner Certified Public Accountant

石川

高史

乙量

Designated Engagement Partner
Certified Public Accountant

A member firm of Ernst & Young Global Limited

### Company Information (as of March 31, 2020)

Company Sumitomo Osaka Cement Co., Ltd.

Established

Head Office 6-28, Rokubancho, Chiyoda-ku,

Tokyo 102-8465, Japan

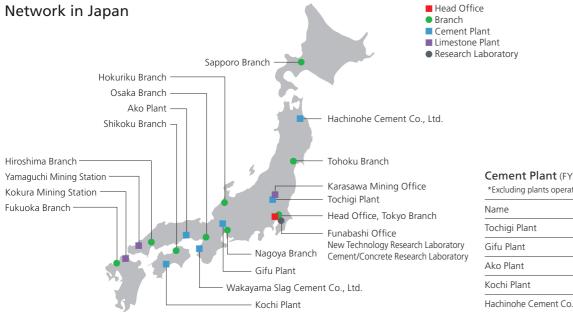
Telephone number +81-3-5211-4500

**Employees** 3,005 ¥41.6 billion November 29, 1907 Capital

> URL https://www.soc.co.jp/

### **Primary Group Companies**

Name	Sector
Hachinohe Cement Co., Ltd.	Cement manufacturing
Wakayama Slag Cement Co., Ltd.	Blast furnace cement manufacturing
SOC Logistics Co., Ltd.	Coastal shipping services
SOC Marine Co., Ltd.	Ship leasing and cargo handling services
SOC MARINE INTERNATIONAL (PANAMA) S.A	Ship leasing
Taiyo Holdings Co., Ltd.	Holding company
Taiyo Kisen Co., Ltd	Ship leasing
Izumi Unyu Co., Ltd.	Truck transport of specified cargoes
Sumice Kenzai Co., Ltd.	Cement and ready-mixed concrete wholesaling
Tokai Sumice Co., Ltd.	Cement and ready-mixed concrete wholesaling
Kitaura SOC Co., Ltd.	Cement and ready-mixed concrete wholesaling
Izumi Industry Ltd.	Crushed rock wholesaling and contract manufacturing of cement
Tokyo SOC Co., Ltd.	Ready-mixed concrete manufacturing
SOC Engineering Co., Ltd.	Equipment and facility installation
Chuken Consultant Co., Ltd.	Construction consulting
Shuho Kogyo Co., Ltd.	Limestone excavation and sales
Shiga Kosan Co., Ltd.	Limestone excavation and sales
Estec Co., Ltd.	Civil engineering
SNC Co., Ltd.	Concrete product manufacturing and civil engineering
Kurimoto Concrete Industries Co., Ltd.	Manufacture and sales of hume pipes and other concrete products
Sumitec Co., Ltd.	Optical communications equipment and digital equipment manufacturing
Cap Co., Ltd.	Real estate leasing, construction material sales, and non-life insurance agency operations
Sumitomo Cement Computer Systems Co., Ltd.	Information services
Chiyoda Engineering Co., Ltd.	Construction of electrical facilities
SOC VIETNAM CO., LTD.	Rechargeable battery cathode materials manufacturing



### Cement Plant (FY 2019)

Excidenting plants operation	ng mixing operation
Name	Production (tons)
Tochigi Plant	892,000
Gifu Plant	1,127,000
Ako Plant	3,112,000
Kochi Plant	3,633,000
Hachinohe Cement Co.,	Ltd. 1,430,000

### Stock Information (as of March 31, 2020)

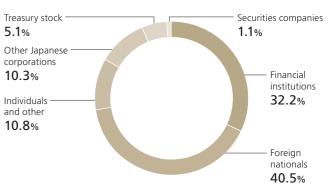
Stock exchange listing Total number of authorized shares Total number of shares outstanding

Shareholders

130,000,000 40,643,217 (2,077,354 shares of treasury stock) 23,006

Tokyo Stock Exchange

### Breakdown of shareholders



### **Status of Major Shareholders**

Name	Number of shares owned (thousands of shares)	Ownership ratio (%)
The Master Trust Bank of Japan, Ltd. (Trust Account)	4,165	10.8
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS INTERNATIONAL VALUE EQUITY TRUST	3,390	8.8
Japan Trustee Services Bank, Ltd. (Trust Account)	2,189	5.7
NORTHERN TRUST CO. (AVFC) RE U. S. TAX EXEMPTED PENSION FUNDS	1,740	4.5
NORTHERN TRUST CO. (AVFC) RE THE KILTEARN GLOBAL EQUITY FUND	1,291	3.3
NORTHERN TRUST CO. (AVFC) SUB A/C NON TREATY	1,160	3.0
NORTHERN TRUST CO. (AVFC)RE IEDU UCITS CLIENTS NON LENDING 15 PCT TREATY ACCOUNT	953	2.5
Sumitomo Life Insurance Company	852	2.2
Japan Trustee Services Bank, Ltd. (Trust Account 5)	773	2.0
NORTHERN TRUST CO. (AVFC) RE SILCHESTER INTERNATIONAL INVESTORS TOBACCO FREE INTERNATIONAL VALUE EQUITY TRUST	740	1.9

(Notes) 1. The Company holds 2,077,354 shares of treasury stock, which is excluded from the major shareholders above.

2. The ownership ratio is calculated after deducting treasury stock from the total number of shares outstanding.

3. On July 27, 2020, Japan Trustee Services Bank, Ltd. changed its trade name to Custody Bank of Japan, Ltd.



Integrated Report 2020 Integrated Report 2020 84



### SUMITOMO OSAKA CEMENT CO., LTD.

IR & PR Group, General Affairs Department 6-28, Rokubancho, Chiyoda-ku, Tokyo 102-8465, Japan Tel:+81-3-5211-4500 Fax:+81-3-3221-4652 https://www.soc.co.jp/sumitomo\_e/





